

# WISCONSIN AFTERSCHOOL NETWORK

## Training and Professional Development Survey

Draft shared on the 4/28/08 WAN Regional Wisline Web

**Purpose:** Thank you for taking the time to participate in this survey. Information gathered will help shape future WAN gatherings to meet their needs.

### Regional Information:

In which Wisconsin Afterschool Network (WAN) region is your program located? If you are not sure, click [here](#) to see a map of Wisconsin and select one answer.

- South East WAN Region
- South West WAN Region
- North West WAN region
- North East WAN region

### Part A: Site Profile

These questions will help us better understand the profile of your site.

A.1.) What type of community is your program located in? WILL insert additional information to be included in survey to define these fields more in-depth.

- Urban
- Suburban
- Small community
- Rural

A.2.) Where is your program based?

- School
- Community Center
- Child Care Center
- Church
- Other \_\_\_\_\_

A.3.) What age groups does your program serve? (Check all that apply)

- Early Childhood (pre K and kindergarten)
- Elementary (1<sup>st</sup>-5<sup>th</sup> grades)
- Middle School (6<sup>th</sup>-8<sup>th</sup> grades)
- High School (9<sup>th</sup>-12<sup>th</sup> grades)
- All of thee above

A.4.) How is your program funded? (Check all that apply)

- Grants
- User fees
- Child Care subsidies
- Other \_\_\_\_\_

## **Part B: Employee/Staff/Other Profile**

These questions can help us better understand the profile of staff and volunteers involved at your site on a typical after school day.

B.1.) How many children does your program serve on a typical after school day?

- 0-50
- 50-100
- 100-200
- 200+

B.2.) How many front line staff work in your program on a typical after school day?

- 0-10
- 10-20
- 25-50
- 50+

B.3.) How many volunteers help out at your program site on a typical after school day?

- 0-10
- 10-30
- 30-50
- 50+

B.4.) How many administrators work for your program? (Including site coordinators if they do not work daily with the same group of children)

- 0-3
- 3-6
- 6 -10
- Over 10

B.5.) What is the composition of the staff who volunteers or works directly with children and youth at your program? (Check all that apply)

- Middle school students
- High School students
- Paraprofessionals
- College students
- Certified school teachers
- Adult volunteers
- Other \_\_\_\_\_
- All of thee above

B.6.) What is the educational level of the staff who works directly with children and youth in the program (check all that apply)?

- Some High School
- High school diploma

- Some college
- Associate's Degree
- 4 year Degree
- Graduate Degree
- Other \_\_\_\_\_
- All of thee above

B.7.) Are staff that work with children and youth in your program First Aid and CPR Certified?

- No
- Yes

B.9) Do you do a background check on all staff who work with children and youth?

- No
- Yes

B.10.) B.9) Do you do screen and do a background check on all volunteers who work with children and youth?

- No
- Yes

### **Part C: Employee/Staff/Other Professional Development Needs**

The questions requested below are to help us to better understand the professional developmental needs of employees and other persons involved at your site.

C.1.) Are staff that work in your program required to document continuing education requirements on an annual basis?

- No
- Yes

C.1.) Do you have a budget for staff training or professional development activities?

- No
- Yes

C.2.) Would you be interested in collaborating with other programs and agencies in your community to provide training?

- No
- Yes

C.3.) Here are the Wisconsin Afterschool Network's Guiding Principles for quality programs. What training categories and topics would be most helpful to you and your local staff? (Check all that you think we should focus on at future training events.)

- **Strong management and organization** (Such as grant writing, licensing issues, program administration, two way communication with staff, youth , families and communities, supervising staff)

- **Strong partnerships with children and youth, families, schools and communities** (Such as working with families, advocacy, community(partnerships))
- **Knowledgeable, experienced, diverse staff who represent the community they serve** (Cultural competency, accommodating special needs, child growth and development)
- **Safe, healthy, nurturing and engaging environment for children and youth** (Guidance and discipline, child abuse, nutrition and physical activity, inclusion of all, bullying, code of conduct)
- **Positive Human Relationships and interaction among staff, children, youth, families and communities** (Creating positive climate, respect for all, positive relationships with families)
- **Deliberate and dynamic programming that responds to community needs and addresses the interests and needs of children and youth** (Afterschool and summer activities, elementary, middle, school and high school youth, academic and homework support)
- **Systems for evaluation and continuous improvement** (Program evaluation, assessment of youth educational, social and emotional goods, communication with key stakeholders.)

C.4.) Who can help provide this training? List your suggestions here.

Training topic: \_\_\_\_\_  
 Name \_\_\_\_\_  
 Title \_\_\_\_\_  
 Organization \_\_\_\_\_  
 E-mail address \_\_\_\_\_  
 Do they charge a fee?  
 - Yes  
 - No

## **Part D: Framework for future gatherings**

The questions requested below are to help us to better understand how to structure future WAN Regional gatherings.

D.1.) When is the best time for staff in your program to attend training? (Check one best answer)

- Weekdays, before the after-school program starts
- Weekday evenings
- Saturdays
- Other \_\_\_\_\_

D.2.) What is the best time of the year for staff in your program to attend training? (Check one best answer)

- Fall months

- Winter months
- Spring months
- Summer months

D.3.) In your opinion, what is a reasonable amount to pay per person for a two-hour training? (Select one best answer)

- \$50 or more
- \$40-\$50
- \$30-\$40
- \$20-\$30
- \$10-\$20
- Less than \$10

D.4.) In your opinion, what is a reasonable amount to pay per person for five to six hour training? (Select one answer)

- \$100 or more
- \$70 - \$100
- \$50-\$70
- \$30-\$50
- \$20-\$30
- Less than \$20

D.6.) In a typical year, how many of your staff needs all of their training to be on-site? (Select one.)

- 0-5
- 5-10
- 15-20
- Over 20

D.7.) How many staff can travel to attend training at other locations in your community within a 5-15 mile radius of your site? (Select one)

- 0-5
- 5-10
- 15-20
- Over 20

D.8.) How many staff can travel to attend training at a location in a neighboring community within a 15-30 mile radius of your site? (Select one)

- 0-5
- 5-10
- 15-20
- Over 20

D.9.) How many staff can travel to trainings in other cities within their region within a 30-90 mile radius of your site? (Select one)

- 0-5

- 5-10
- 15-20
- Over 20

D.10.) How many staff can travel to other regions to attend statewide training events more than 90 miles away? (Select one)

- 0-5
- 5-10
- 15-20
- Over 20

D.11.) How many staff can attend national trainings? (Select one)

- 1 person
- 2-5
- 5-10
- 15 – 20
- Over 20

*Thank you for your thoughtful responses. This information will be shared with your Wisconsin Afterschool Network Regional Leadership Team.*