

Department of Youth Development Meeting
September 9, 2004
UW-Extension Green Lake County and via Wisline

The meeting was called to order by chair Sue Pleskac at 1:30pm. The meeting was posted in compliance with the Wisconsin Open Meetings Law. Tom Schmitz was appointed recording secretary. Frank Ginther was appointed parliamentarian.

Marie Ritscher and Deb McRae took roll call. Members present include: Jean Berger, Myrna Rhinehart, Dawn Schneider, Matt Clavert, Jeanne Baum, Paula Huff, Merry Klemme, Rene Mehlberg, Gloria Fauerbach, Nancy Livingston, Rosanne Schleif, Annette Bjorklund, Lorraine Laberee, Ian Meeker, Douglas Stubbe, Cindy LaPorte, Tamara Koop, Donna Menart, Kandi O'neil, Tom Riese, Kay Buelke Schroeder, Marie Witzel, Debra McRae, Tim Talen, Sue Pleskac, Tom Schmitz, Sally Schoenike, Kathy Vos, Donna Duerst, Karen Nelson, Debra Ivey, Sally Bowers, Allisa Grenwalt, Jessica Jens, Jill Tingey, Frank Ginther, Robert Matysik, Kim Reaman, Marie Ritscher, Jim Winkler and Carrie Bailey. A quorum of department members was certified.

The first item of business was a discussion with Arlen Leholm, Dean and Director. Arlen spoke to and answered questions about his commitment to faculty which he sees as a permanent commitment and a stronger tie to the research base. County partners talk about the contribution we make to the quality of life, but not too much about the scholarly work. We wouldn't expect that though. We probably haven't marketed ourselves in that sense. Arlen thinks it is a good idea to flush out a document that speaks to the benefits of faculty in each county. We should use the tool for consistent language.

Where are we going in the future? Moving in the direction of a responsibility based, high trust environment. Arlen believes we need an environment that allows for creativity and risk taking and to do this we need to move away from command and control elements. Arlen will be bringing in Keith Ayres and other resources to assess where we are and help us move forward. The high trust environment means moving the budget decision closer to where the action is. Some key elements:

- Shared leadership means sharing budgets.
- A great deal of effort needs to be put on program teams.
- Community partner advisory groups must be developed and advocate strongly for us.
- The goal is transformational education by working with a community of interest over a long period of time.

A large part of this shift involves self-examination. What are we doing that impede the goals of our organization?

Motion by Mehlberg, seconded by Nelson to approve the minutes of the 4-29-04 meeting. Motion carried.

Motion by Stubbe, seconded by Meeker to adjourn. Motion carried.

Respectfully submitted by
Tom Schmitz