

University Committee Report to Department of Youth Development

12/4/2009

Over the past several months the University Committee has work to address the following issues:

- 1) Collective Bargaining Discussions-
 - A. What did it mean to faculty and academic staff when the Governor wrote the ability for faculty and academic staff to collectively bargain into the 2009-2011 biennium budget?
 - B. What is collective bargaining? Presentation by Corliss Olson; School for Workers to Academic Staff Council and Faculty Senate at September joint meeting- See "Fundamentals of Collective Bargaining" Power Point-
 - a. Take away messages include: multistep process which can take many years to go from enabling legislation to functioning units.
 - b. Legislation says "you can if you want to but you don't have to"
 - c. Is this the right time and economic climate to begin the discussion about collective bargaining?
 - d. What is the role of governance groups in collective bargaining?
 - e. Faculty and Staff knowledge about Collective Bargaining is unclear and more discussion is needed. Is this a topic that fits most appropriately with professional associations?
 - C. Discussion continues around governance roles with no clear resolve at this time.
- 2) Tenure Orientation Workshops-
 - A. Faculty take the lead and have a role in tenure discussions with non-tenured faculty
 - B. Two workshops were offered in July and in September- very large turnout of tenured and non-tenured faculty. Evaluations were very positive and two workshops will be offered in 2010.
- 3) Article 4 Implementation Committee has been named and will be working to inform faculty about the changes and develop an implementation strategy. Plans are to have the information out the first of the year and coincided with Department elections in the spring.
 - A. Article 4- to help colleagues understand the difference between Faculty Governance Units and Department Head responsibilities and to assist with the first election of Governance Unit Heads.
 - B. 62 units were identified- two or more faculty comprise a unit.
- 4) Article 5 IC and IIC also moved forward and were adopted by the Board of Regents. Faculty hired after July 1 will be under these guidelines. Current non-tenured faculty have a choice between IB and IC and IIB and IIC. Departments will have to review departmental guidelines and ensure they are compatible.
- 5) Furlough Impact Committee has been named and is in the process of beginning its work. A report will be released in early 2010.

Respectfully submitted-

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