

Department of Youth Development Report from Chair, Tom Schmitz July 10, 2007

As I begin my third term as your chair, here are some of the activities I have been involved in on behalf of the Department of Youth Development:

- ❑ Department of Youth Development Meeting – April 26
- ❑ Cooperative Extension Administrative Committee meetings – May 2 and 3, June 27
- ❑ Vice Chairs Wisline – May 21
- ❑ Faculty Tenure Advisory Committee/Academic Chairs Wisline – May 21
- ❑ Academic Chairs Meeting – June 14
- ❑ Academic Leadership Standing Committee Meeting – June 15
- ❑ Human Resource Network – June 26
- ❑ Day-To-Day Department Chair Responsibilities

Department of Youth Development Meeting – April 26 – Many of you joined us for our annual face-to-face meeting held in Wausau. Thank you for the focused effort as we learned from scholarly presentations by our colleagues, conducted department business and engaged in action planning. For minutes from the meeting check the Department Website at <http://www.uwex.edu/ces/4h/department/>.

Cooperative Extension Administrative Committee (CEAC) meetings – Face-to-Face meetings were held on May 2, May 3 and June 27. The May 2 meeting was preceded by lunch with some of our colleagues as a part of New Colleague Orientation. CEAC items of business ranged from the changing dynamics of local government and legislative relationships to collocation with UW colleges and the role of the District Director. We also received updates on the strategic planning process, CPAG's and potential strategies to address compression. Minutes of these meetings can be found on the Dean's web site at <http://www.uwex.edu/ces/admin/committees/committee.cfm?committeeid=2>.

Vice Chairs Wisline – May 21. The vice chairs met via wisline. Agendas and minutes for the meeting is on the Department Website at <http://www.uwex.edu/ces/4h/department/>. Click on the link for committees and then go to the vice chairs page.

Faculty Tenure Advisory Committee (FTAC)/Academic Chairs Wisline – May 21. Academic chairs met with FTAC committee to discuss challenges associated with Tenure recommendations and decisions during the last year. One of the upshots of this meeting is that FTAC's and SRP's should be having a joint meeting as early as this fall.

Academic Chairs Meeting – June 14. The chairs met face-to-face and with the Associate Dean. Agenda items included welcoming our new Academic Department Chairs Peter Manely and Tom Hooyer, discussion of Academic Department Chairs and FTAC Wisline, a review of the recent tenure workshops, the Dean's view of Academic Departments and their roles, financial support for Academic Departments and a discussion of the determination of meritorious rating by Academic Department's in TFR's.

Academic Leadership Standing Committee (ALSC) Meeting – June 15. This meeting included reports from academic staff and faculty governance, reports from the Dean and a discussion of salary compression. At the end of the meeting, outgoing chair Dick Pederson was thanked for his service on the committee. As of July 1, I am fulfilling the role of ALSC chair. For more information on ALSC see <http://www.uwex.edu/ces/admin/committees/committee.cfm?committeeid=3>

Human Resource (HR) Network – June 26. I represent the Academic Chairs on the HR Network. Agenda items for this meeting included hiring for diversity, communications with academic departments in the hiring process, recruitment strategies and other issues.

Day-To-Day Tasks. I have been working on a variety of issues related to department meetings. These include:

- Questions from Department members and committee chairs
- Assigning rank to perspective candidates
- Serving on a CEAC committee on the role of the District Director
- Website updates

Facilitating and Supporting Equal Opportunities in Employment and Programming – I am now serving on a CEAC committee which is looking into how to retain faculty and staff who are not from the dominant culture. This committee has developed a document that lays out the business case for developing and retaining a diverse workforce. They will also be doing some interview work with staff of color. I continue to encourage everyone I know to attend the Multi-cultural Awareness Training. This training really help me greatly.

Upcoming Department Meetings –
July 30 – Vice Chairs' Wisline

Respectfully Submitted:
Tom Schmitz
Chair, Department of Youth Development
July 10, 2007