DYD Tenured Faculty Review Report for March 13, 2014

The purposes of the University of Wisconsin-Extension Tenured Faculty Review (TFR) and Development Policy are to:

- Recognize and foster the scholarly work of its faculty
- Assure that faculty members commit their talents to best serve the interests of the students, colleagues and clients, the institution, the academic discipline, and their own intellectual growth
- Assist tenured faculty in their continuing professional development
- Provide guidance and support for addressing any deficiencies identified in the current review

Tenured faculty performance shall be reviewed once every five years.

About the Committee

Committee Members

- René Mehlberg; Associate Professor and Committee Chair, term through 2016
- Debbie Moellendorf; Professor, term through 2014
- Ian Meeker; Associate Professor; term through 2015
- Colleen Pulvermacher; Associate Professor; term through 2016

With recent by-law revisions, committee membership is comprised of at least one professor with the remaining three positions being at least an associate professor rank. All positions are “at-large”. The Department Chair is no longer on the committee or serves as chair. The chair is elected by the committee.

Utilizing Technology in 2014

The committee utilized Google+ accounts for various aspects of the TFR process. A shared drive was established for the committee. This drive includes meeting agendas, minutes, and other governing documents for TFRs. A folder for each candidate was created that the candidate and the TFR committee had access to. Candidates were encouraged to directly upload their documentation to their folder. Three (3) of the seven (7) candidates successfully uploaded their review documentation to Google Drive. The other four (4) emailed their materials to the chair who uploaded the documents to Google Drive. After the candidates’ materials were uploaded, candidate access was removed. These files were also where the committee wrote and shared their reviews.

The committee also pilot tested holding reviews via Google Hangout, with candidates who agreed to the format. Other reviews are conducted via wisline. There were some challenges as not everyone had the technology needed to successfully participate in the Hangout, but everyone was connected via wisline. Overall the committee felt the experience was positive and enhanced the review process. The committee will offer the option of Google Hangout for reviews, but it will not be required. A wisline will be scheduled for those not choosing Google Hangout and to serve as a back-up for technical difficulties.
Faculty reviewed in 2014
• Bark Barker
• John de Montmollin
• Demetrius Brown
• Frank Ginther
• Deb Ivey
• Sally Schoenike
• Joan Wimme

Faculty reviews scheduled in 2015
• Matt Calvert
• Dawn Vandevoort
• Amy Mitchell
• Chuck Prissel
• Connie Creighton
• Jill Jorgensen
• Deb Moellendorf
• Judy Kennedy

Faculty reviews scheduled in 2016
• Jean Berger
• Ian Meeker
• Kevin Palmer
• Collee Pulvermacher
• Doug Liphart
• Mary Pardee
• Deb McRae
• René Mehlberg