

Communicating a concise message for external stakeholders

Response to Department of Youth Development Strategic Issue 1a: How can the Department better communicate faculty rights, responsibilities, mission and department purpose to external stakeholders?

The Wisconsin Idea is the philosophy of the University of Wisconsin System, which holds that the boundaries of the university are the boundaries of the state, and that research conducted at the University of Wisconsin System be applied to solve problems and improve health, quality of life, the environment and agriculture for all citizens.

University of Wisconsin Extension faculty members are located in your county and throughout the state to implement the Wisconsin Idea in response to locally identified needs.

The public trust is served by comprehensive ongoing performance reviews for all faculty members and a rigorous process for earning promotions. From the date of hire throughout their entire careers, faculty members are accountable to the Academic Department, the University and, perhaps most importantly, you and all Wisconsin residents through the Board of Regents.

(Additional information that could be included):

The fundamental qualities of UW faculty appointments are set forth in state laws [Wisconsin Stats. 36.09 and 36.13] and are further detailed by the UW Board of Regents' Administrative Code. Each Wisconsin University maintains policies that implement the Administrative Code and thereby uphold faculty appointments within each UW System institution. UW-Extension's policies that guide faculty appointments are found in UWEX Chapters 1-6. In addition, the Articles of Faculty Governance further clarify rights, responsibilities and procedures for faculty.

Approved DYD meeting 5-12-09