Faculty Senate Report
Department of Youth Development
March 13, 2014

Department of Youth Development Faculty Senators: Donna Duerst, Mary Pardee, Dawn Vandevoort; University Committee: Nancy Anne Miller

2014 Workshops and Trainings – watch for e-mails re: registration for the following opportunities:

- Faculty Tenure Orientation Workshop – Tuesday, April 15, Holiday Inn in Stevens Point. Intended for ALL probationary faculty AND mentors.
- Scholarship Forum (for SRP and FTAC Committee members) – date in August tba

Discussion Topics from recent Faculty Senate meetings:

- Pay plan distribution: The fiscal year 2015 pay plan includes a 1% increase on July 1, 2014 based on “solid performance” which means it will go to everyone who is not on a Performance Improvement Plan. Watch for an e-mail describing Faculty Senate’s role in the process of developing and approving the pay plan.

- Performance reviews: Developing a work group to help academic departments move closer to being consistent with UW-Extension Faculty Policies and Procedures 3.21:

  **Annual reviews.** **Annually the academic department chair and/or administrative unit chair (depending on where one functions) or a small committee elected for this purpose shall review with each faculty member job conditions, the individual’s performance, potential advancement, and further career developmental opportunities, consistent with Unclassified Personnel Policy (UPG) #1. Written summary copies of the review shall be provided to the faculty member, the administrative unit chair, grant funding source (if required), and the academic department chair, and be included in the faculty member's personnel file.**

- Faculty Governance Unit (FGU) Chair elections: Every county should elect a faculty member as FGU Chair. FGU Chairs have authority to make recommendations and provide input regarding appointments, non-renewals, dismissals, rank and promotion, and salaries. Each FGU elects their own chair, which could be the county Department Head but could be another faculty member in the county office. There is currently no stipend for the role of FGU Chair. Elections take place in March with the annual term beginning July 1st. Watch for an e-mail re: FGU elections and refer to the website at [http://www.uwex.edu/secretary/faculty-governance-unit.html](http://www.uwex.edu/secretary/faculty-governance-unit.html) for more information on FGUs and the role of the Chair.
- Open records requests: A subcommittee was formed to review the process for responding to such requests and keeping faculty informed. All staff are reminded that work-related documents including e-mails are considered public record.

- Job sharing: Discussion continues regarding job sharing and the role of the faculty member sharing the job in coaching vs. supervising the other employee.

What is the Faculty Senate?
We are your conduit to Interim Chancellor Aaron Brower and the administration. If you want an issue raised, you can go to anyone on Faculty Senate or University Committee.

What issues should you bring up?
Any issues having to do with faculty, including policy concerns, academic and educational activity, and faculty personnel matters.