Department of Youth Development
Department Meeting
Minutes
Tuesday, November 5, 2013
2:00 pm – 4:30 pm business meeting – 5-8 p.m. meal and Professor informational table
Chula Vista,
2501 River Road, Wisconsin Dells, WI 53965
or Teleconference

Meeting was called to order at 2:02 by Frank Ginther. Notice of the meeting was posted by Mary Detra in accordance with public meeting laws. Chris Viau and Sara Gronski served as parliamentarians. Neil Klemme was recording secretary.

**Roll Call** was taken by region those in attendance included Annie Lisowski, Neil Klemme, Ellen Andrews, Kathy Butler, Lisa Devine-Barribeau, Maria Habib, Paula Huff, Jill Jorgenson, Rene Mehlberg, Denise Retzleff, Sarah Tarjeson, Dawn VandeVoort, Matt Calvert, R. Justin Hougham, Peter Nordin, Barb Barker, Jean Berger, Connie Creighton, John DMontmollin, Deb Moellendorf, Chris Viau, Penny Tank, Lynn Feldman, Sara Donnerbauer, Frank Ginther, Jason Hausler, Lori Laberee, Doug Liphart, Monica Lobenstein, Ian Meeker, Mary Pardee, Marie Ritscher Heather Schmitz, Joan Wimme, Amber Rehberg, Debbie Burkman, Josh Goede, Alissa Grenawalt, Sarah Hopkins, Deb Ivey, Amy Mitchell, Karen Nelson, Sally Schoenike, Sarah Trobert, Sarah Hopkins, Jennifer LaTour,

Motion was made by Donna Duerst to Approve the minutes from the April meeting

Barb Barker Seconded the Motion – Motion passed

1. Academic Staff Report – Penny Tank
   - Academic Staff, VISTA, Americorp and classified staff introduced
   - Kylie Brown’s term on Committee for Academic Staff Issues (CASI) is up and new representative is Jackie Gehin.
     - Working on making documents for title review more user friendly
     - Implementing a coaching program similar to our mentoring program

2. Scholarly Sharing by recently tenured colleagues and Farmer to Farmer group. Prersenters were introduced by Karen Nelson, outline of presentations follows:
   - Associate Professor Monica Lobenstein, Jackson County UWEX, “Youth Development: From Reaction to Resiliency”
     - Intervention Strategy-Question, Persuade, Refer
Suicide gatekeeper training for adults-200 adults trained, 175 youth trained (Black river falls school district and Ho Chunk

Goal of QPR is to keep person alive until they can get professional help

- TABO – Teens Against Bullying Others
  - Teens trained to train younger students
  - Presenting as YPCL
- Social and Emotional Learning - Preventing advancement to crisis (next step)

Associate Professor Maria Habib, Waukesha County UWEX, “Accessibility”

- Maria Habib discussed the need in her community to develop Quality programming across the board (affordable and accessible) for everyone in the county (STEM).
  - 2009 Set Camp
  - 2010 Robotics Extravaganza
  - Robotics Rally
  - State Fair Rally
- LaTEENo Leadership 4-H Club
  - Community Service Focus
  - Culturally Competent programs

Associate Professors Matt Calvert, State Staff & Ian Meeker, Bayfield County UWEX, “Farmer to Farmer International Opportunity in Morocco”

- Engaging young people in cultural life of community
  - Soccer Tournament, 2nd Festival of Rap, Cultural Discovery Trips
  - Developing leadership skills
  - Enhancing sense of place
- Promote Skills of Larache (tourism)
  - Long term visioning for the future of Larache
    - End Illiteracy
    - Alleviate poverty
    - Public spaces for youth activities
    - Promoting Green Space
    - Increasing employment opportunities
- Youth Panel presentation to the World Bank regarding project

3. Celebrations – Christina Rencontre

- Crista Van Treek 4-H Youth Development Educator and Department Head in Marquette County welcomed a daughter Annalyse Arlene Van Treeck was born on October 26.
- New members of the Southwest region are Sara Hopkins, Sara Torbert, and Jennifer LaTour
- New Members of the East-Metro Region are Casey Plamann, and Kathy Butler-Ozaukee as well as Jean Berger has been appointed the new liaison for the region.
- Dawn Kuelz got married and is now Dawn VandeVoort
- Promotions
  - Instructor to Assistant Professor
1. Sara Donnerbauer – Eau Claire County
   - Assistant Professor to Associate Professor w/tenure

2. Annie Lisowski – Buffalo County
3. Ellen Andrews – Calumet County
4. Maria Habib – Waukesha
5. Monica Lobenstein – Jackson County
   - Associate Professor w/tenure to Professor w/tenure

4. Mentoring Implementation Ad Hoc Committee Report – Connie Abert, Colleen Pulvermacher, & Monica Lobenstein
   - Report submitted online, includes a layered approach that would add members to the team through each of the first three years in position. Also looking for additional members of the implementation committee. Group discussions were held to give the committee more feedback.
   - Motion to approve Mentoring Implementation Committee Report made by Duerst, Seconded by Grenawalt, motion passed

   - Ellen Andrews described each open position.
   - Caucuses by region to generate nominations for open positions by region as well as at-large positions lead by regional Vice-Chair, final nominations were submitted.
   - Motion made to approve the Nominations committee Report by Schoeneke, Seconded by Liphart, motion passed

6. Professional Concerns Committee of WAE4-HYDP Report – Pam Hobson & Donna Duerst
   - Addressing the amount of administrative tasks required by department members and the effect it has on scholarly work as well as promotion at each level of professional career.
   - Brought issue to the department as well as the leadership forum. There is hope that with the new enrollment system some administrative tasks will be reduced. Hope to work through some of the other concerns through the leadership forum.
   - Motion made to approve the Professional Concerns Committee Report by Amy Mitchell, seconded by Chuck Prissel. Motion passed.

7. Research and Publications Committee Report – Ian Meeker
   - Report posted online. Deadline for next submission is December 15, 2013. Ian reported that there has not been a submission since last December. he pointed out that there is a power point on the website with tips for submitting articles for the department of youth development.
   - Motion made to approve the Research and Publication Committee Report by Lori Laberee, seconded by Sara Trobert, motion passed.

8. University Committee Report – Nancy Anne Miller
   - No report
9. Faculty Senate Report – Mary Pardee, Dawn VandeVoort, Donna Duerst
   - Written report submitted. Frank Ginther pointed out that Donna’s term is up and that her position needs to be filled. Motion made by Pam Hobson to accept the Faculty Senate report, Monica Lobenstein seconded and motion passed.

10. Faculty Status Review Committee Report – Ian Meeker, Sarah Tarjeson, Heather Schmitz, Chris Viau & Alissa Grenawalt
    - Sarah Tarjeson, member of committee asked for more clarification as to the appropriate standards for approving faculty status for future submissions. Clearer descriptions of what the committee should be looking for. Chris Viau stated that the committee will present some recommendations.
    - Motion made to approve Faculty Status Review Committee Report by Ian Meeker, seconded by Maria Habib, motion passed

Committee of Professors Report- Barb Barker, Professor Promotion Committee Report – Donna Duerst
   - Members of the committee was identified. Barb Barker reported the results of a survey created by Paula Huff and Frank Ginther that identified the number one reason for applying for promotion to professor was a pay raise. The issue of county budgets being able to support the pay increase was discussed. Half of the members that responded to survey said they would like to attend a workshop to learn more about the process. The first presentation was at the poster display that evening.
    - Motion made to approve both the Committee of Professors and Professor Promotion Committee Reports was made by Sally Schoenike and seconded by Debbie Moelendorf, motion passed.

11. Tenured Faculty Review Committee Report – Rene Mehlberg
    - Frank Ginther gave report about tenured faculty review process and discussed the process’s implications for salary adjustments. Full report posted on line.
    - Motion made to approve report posted on line was made by Marie Ritcher, Seconded by Paula Huff, motion passed.

12. Standards, Rank and Promotion Committee Report – Kevin Palmer
    - SRP committee was asked to stand
    - Report posted online
    - Tenure workshop scheduled for May 15th
    - Motion made to approve SRP committee report by Sara Donnerbauer, seconded by Mary Pardee, motion passed.

13. Spring 2014 Department Meeting
    - Discussion about conducting business meeting at JCEP march 13th, 2014.
14. Update by Chair – Frank Ginther
  ✓ Frank Ginther thanked those who served on the Faculty Status Review Committee
    o Ian Meeker, Sarah Tarjeson, Heather Schmitz, Chris Viau & Alissa Grenawalt
  ✓ Thanked Matt Calvert, Julie Ann Stawicki and Tracy Strother for filling in for him when needed.
  ✓ New hires were identified.

15. Faculty Concerns or follow-up conversations – (Speak with your Vice Chair – Ellen Andrews, Jason Hausler, Annie Lisowski, Karen Nelson, Christina Rencontre, Neil Klemme, Joan Wimme)
  ✓ Barb Barker encouraged us to continue discussions regarding Dean Klemme’s Salary study, pointing out that YD are consistently on the bottom of pay scale.
  ✓ Connie Creighton brought up an issue with WNEP and a life insurance benefit they were losing, and discrimination based on salary.

16. DYD Webpage Conversion to SharePoint site – Jason Hausler & Annie Lisowski
  ✓ Site is developed but has no content yet. Transitioning documents from old site to new one. It is more user-friendly and allows us to update more regularly. More details will be available at the spring meeting.
  ✓ It will be coming soon.
  ✓ Colleagues will have the ability to share private and public documents for committee work.

17. Roll Call Double Check
  ✓ Chuck Prissel, Bob Matysik (online),

18. Adjourn to Market Fresh Buffet (5-6:30 p.m.) and Professor Information Table (6:30-8 p.m.)
  ✓ Motion to adjourn made by Jill Jorgenson, seconded by Sarah Tarjeson, motion passed.