

Appendix B
ROLES OF YOUTH DEVELOPMENT DEPARTMENT, ASSOCIATION,
PROGRAM UNIT, AND ADMINISTRATION

	<u>Evaluation</u>	<u>Staffing</u>	<u>Professional/Development</u>	<u>Research/Professional</u>	<u>Reward Recognition</u>	<u>Leadership/Other</u>
D E P T	Define discipline Review & evaluate vitas Recommend candidates for promotion	Set entry level standards Provide staff plan input Monitor staff placement and Address staff welfare issues Provide faculty governance	Identify needs Encourage Professional	Share professional materials Define/develop and profess the Identify research needs	Monitor salary structure Encourage professional papers	
A S S O C I A T I O N	Recognize achievement	Provide a forum for staff issues Advance the image of the Oversee professionalism Promote the profession	Identifies needs Encourages personal/ Provide personal/ professional Provide statewide, regional, and	Promotes sharing program and Contribution to research	Recognizes distinguished Encourages leadership roles - Supports and promotes	Build <u>esprit de corps</u> Serve as an advocate for Share common issues and
P R O G R A M	Review performance of faculty Encourage, reinforce and provide feedback on program performance Evaluate programs	Screen, recruit, orient faculty Develop staffing plan establish staffing priorities Place selected candidates	Identify needs Provide professional improvement Counsel on professional needs	Identify programmatic research Provide program direction	Provide input in salary Nominate and support faculty	Provide programmatic Provide expertise in the Management program unit
A D M I N	Review performance in cooperation with program unit Counseling role (feedback) Share performance review with county and significant others (co. faculty) Act on recommendations for promotion of faculty	Recruitment/Screening of program unit using standards of Establish positions Place selected applicants (co. Allocate budget Set priorities	Provide funding for professional Develop professional	Support research	Monitor salary and salary Allocate funds for salary	Develop overall budget of organization