

Wisconsin 4-H Curriculum Team

2008-2010 Vision-to-Action Plan of Action

Created on November 29, 2007 @ Lowell Hall, May 5, 2008 @ Upham Woods and revised on September 26, 2008 at Marathon County Extension.

Name of Group: Wisconsin 4-H Curriculum Team

Date of this report: October 3, 2008

Report Prepared by Kathi Vos, 4-H Experiential Learning Specialist, Annette Bjorklund and Deb Ivey, Co-chairs

BACKGROUND AND PURPOSE

This Vision-to-Action retreat was held to enable the Wisconsin 4-H Curriculum Team to take the data from their November 29, 2007 survey results and develop a plan of action for the next two years. The first work day was held on November 29, 2007 in Lowell Hall, in Madison, followed by a series of phone conferences. The Vision-to-Action retreat was held on May 5, 2008 at Upham Woods 4-H Camp in Wisconsin Dells. The consultant facilitating this workshop was Dr. Kathleen Vos, 4-H Experiential Learning Specialist.

4-H Curriculum Team members who attended the May 5, 2008 retreat include:

- 1) Kathi Vos, State 4-H Office
- 2) Wayne Brabender, State 4-H Office
- 3) Tracy Strother, Racine County UW-Extension
- 4) Ruth Schriefer, State 4-H Office
- 5) Deb Ivey, Iowa County UW-Extension
- 6) Molly Immendorf, Cooperative Extension Technology Services
- 7) Annette Bjorklund, Washburn County UW-Extension
- 8) Karen Sipple, State 4-H Office

Other members of the team that could not attend on May 5 include:

- 9) Tom Carpenter, 4-H Program Assistant for Kathi & Wayne
- 10) Dawn Kuelz, Door County 4-H Youth Development Educator
- 11) Dawn Doperalski, Langlade County 4-H Youth Development Educator
- 12) Heather Schmitz, Rusk County 4-H Youth Development Educator
- 13) Demetrius Brown, Milwaukee County 4-H Youth Development Educator

*** Note: Schriefer, Vos and Brabender will not be part of this team in 2009. Sipple is on temporary assignment. Bjorklund and Ivey have agreed to co-chair this team for the next year. Decision need to be made on state staff support after December 3, 2008.**

THE PROCESS

During the planning portion of the workshop, participants focused on these tasks:

1. Reviewing the history (See Appendix A) of the Wisconsin 4-H Curriculum and it's recent accomplishments. This was done at the November 29, 2007 meeting.
2. Reviewing the Survey data from the November 29, 2007 meeting. (See Appendix B)
3. Creating a vision of the preferred future, then setting priority outcomes
4. Selecting a work team and drafting a plan of action
5. Committing to action by selecting future meeting dates.

Each participant created their own vision of what would be by the year 2010. During lunch, Kathi Vos and Karen Sipple sorted and summarized the visions into these three themes:

1. Learning Resources
2. Exploring Emerging Technology
3. Experiential Learning as a Core Competency

The team met again on September 26, 2008 for a work day to revise the plan and begin their work.

VISION STATEMENTS

Theme: **Learning Resources** (Ranked 1st with 21 votes)

Outcome: Youth, families and leaders have access to a variety high quality, low cost, easy to use learning resources and opportunities that meet the needs of diverse audiences with different learning styles

It is 2010:

We see...

- Variety of learning methods and resources to enhance project learning styles
- Learning resources provided for multiple diverse audiences
- 4-H materials available in multiple languages
- Technology used not only as a delivery medium, but as a teaching tool.

We hear ...

- Less frustration due to lower costs and less storage needs
- People are pleased about access to quality resources that are meeting their needs
- Youth and adults actively involved in a variety of project based learning experiences.
- More voices saying the 4-H pledge
- People saying that 4-H is the best youth development program

We feel...

- Proud of the contributions this team has made to provide access to low cost quality learning resources
- Committed to provide accurate research based information from the land grant institution

Theme: **Exploring Emerging Technology** (Ranked 2nd with 15 votes)

Outcome: Expand access by creating virtual learning communities.

It is 2010:

We see...

- Wisconsin is a leader on the 4-H virtual project groups, starting with the 4-H Press Team and other pilot groups
- Evidence of strong Wisconsin participation to the National 4-H Curriculum efforts
- Technology being used not only as a delivery medium, but as a teaching tool.

We hear ...

- Accolades from UW Extension administration for being the innovative gateway to the UW System
- Recognition of our work by the National 4-H Curriculum Team

We feel...

- Proud to be part of the next generation of 4-H learning
- Excited about all the new audiences involved in learning

Theme: **Experiential Learning** (Ranked 3rd with 12 votes)

Outcome: Experiential Learning is a core competency that all 4-H Youth Development staff model and practice with adult and youth volunteers who actively incorporate this into how they work with youth.

It is 2010:

We see...

- Youth more engaged in their learning with the support of caring adults
- Staff and volunteers using online web tools like our D2L course to create high quality experiential learning plans
- 500 Wisconsin activity plans are now posted on the National 4-H Directory at <http://www.4-hdirectory.org/>
- New modules on our "Creating 4-H Learning Experiences D2L course on how to do this, along with the research base to support it.

We hear ...

- Staff and volunteers helping kids actively learn by asking good questions and letting kids speak up and take the lead.
- 21st Century Community Learning Center staff saying that 4-H complements the work they are doing to support academic achievement.

We feel...

- Excited that more staff and volunteers are "getting" the significance of experiential learning and how it applies to 4-H Youth Development programs
- Connected to an important educational movement that truly helps inspire kids to learn.

ACTION PLANS

Participants chose the team that they wanted to work on. ACTION PLANS that were drafted on May 5, reviewed on the June 25, 2008 phone conference and revised it at the September 29, 2008 face to face meeting at the Marathon County Extension office.

Learning Resources Sub-Committee Plan of Action - Revised 9/26/08

Drafted by Karen Sipple, Wayne Brabender & Annette Bjorklund. Bjorklund will chair this group.

Sub-committee members include: Annette Bjorklund, Karen Sipple and Dawn Doperalski

Outcome Statement:

This team will serve as the clearinghouse for 4-H learning resources for staff to meet the educational needs of their audiences.

Indicator # 1:

Successfully map (identify) the various audiences for whom we need to provide 4-H learning resources.

<i>Steps/what?</i>	<i>By whom?</i>	<i>When?</i>
Online survey of county staff and state specialists regarding their audiences and use of current literature	Annette will draft survey and forward to Karen and Dawn for review	By October 15, 2008
	Annette will have survey out by Zoomerang or SurveyMonkey	November 1, 2008
	Survey ends	November 15, 2008
	Survey results reviewed by sub-committee members	December 2008

Indicator # 2:

Identify delivery modes and learning resources for the appropriate audiences based on their learning styles, cultures, location, etc.

<i>Steps/what?</i>	<i>By whom?</i>	<i>When?</i>
		(Summer-Fall 2009)

Indicator #3:

Introduce staff to new 4-H learning resources and delivery modes to meet the needs of their audiences.

<i>Steps/what?</i>	<i>By whom?</i>	<i>When?</i>
		(Summer-Fall 2009)

Indicator #4:

The number of youth and adults using the learning resources will increase.

<i>Steps/what?</i>	<i>By whom?</i>	<i>When?</i>
		(Spring 2010-Summer 2010)

Emerging Technology Plan of Action - Revised October 3, 2008.

Drafted by Kathi Vos and Molly Immendorf, will need help of new 4-H Educational Technology Special and others. Vos will chair the group until December 3, 2008. When the team met on September 29, 2008, Molly was not able to attend and everyone was working on the other teams. So the group decided to table this plan until a specialist are hired to replace Kathi and county staff have identified one or two areas to the pilot virtual 4-H clubs idea. We should continue to make connections with the 4-H SET team and Chris Viau who is serving on an Extension wide committee to work on technology.

Outcome Statement -- Explore emerging technology in relations to 4-H Youth Development programs and the delivery of them

Indicators:

The creation of two virtual 4-H project/clubs that uses technology

1. To expand access to under utilized projects
2. To reach underserved audiences (geographic, time, ethnicity, cultural)

<i>Steps/what?</i>	<i>By whom?</i>	<i>When?</i>
<p>Step One: Needs assessment & Planning, test assumptions on unmet need for virtual club, under utilized projects, underserved learners</p> <ol style="list-style-type: none"> 1. Consult with NE, MO & MN on how they got started. 2. County staff help identify youth volunteer leaders to help with this 3. Identify a specialist who wants to pilot this Virtual community to provide access to the UW System to an under utilized project 4. Identify a project topic connected to reach underserved audiences. 5. Teams of specialists, 4-H staff and a team of youth, adults co-create these two pilots 6. Tech mentor & evaluation specialists to support this 7. See funds and connections to other funding sources such as CES Innovative Grants, CYFAR 	<ol style="list-style-type: none"> 1. Kathi Vos - DONE 2. Recruit two county staff from 4H Curriculum Team to pilot this (Tracy Strother may be interested later on to work with his CYFAR project) 3. A Subject matter specialist in the sciences & technology area 4. Possibilities include: CYFAR Project (Tracy Strother), Matt Calvert, YLC groups, Annette Bjorklund and UW-Superior campus? 5. Molly Immendorf & the new 4-H Information Support Coordinator 6. Kathi Vos's replacement 	<p>Year One, 2008-09</p> <p>Vos contacted Bill Pabst (MO), Trudy Dunham (MN) and Brad Barker, (NE) to get an update on what is happening on the National scene.</p> <ul style="list-style-type: none"> • ACCESS 4-H will be pilot tested in OR this fall • National 4-H Council has bought an island on "Second Life" • MO has a virtual 4-H robotic club to connect four clubs
<p>Step Two: Pilot two virtual 4-H Project Clubs focused on...</p>	<ol style="list-style-type: none"> 1. Under Utilized projects (4-H curriculum team members or SET Team) 2. Underserved learners (CYFAR projects) 	<p>Year Two – 2009-10</p>
<p>Step Three: Share Best Practice</p>		<p>Year Three - 2010-11 With 4-H staff. Volunteers & community members</p> <ol style="list-style-type: none"> 1. UWEX Administration 2. With NC Region 3. National 4-H Curriculum audience

Experiential Learning Plan of Action

Drafted in May, 2008; Revised September 26, 2008

Work Group Members: Tracy Strother, Deb Ivey, Heather Schmitz and Dawn

Outcome Statement: 4-H staff, youth and volunteers will utilize experiential learning throughout their 4-H experience.

Team Action Plan 1

Indicator 1: Staff and community partners can demonstrate competency in using the experiential learning model.

<i>Steps to reach goal</i>	<i>By Whom? Or what group?</i>	<i>Details from 9/08</i>	<i>By When</i>
Review current research and resources on experiential learning	Tom Carpenter will help team	Post items to work space on 4-H YD website for review by January 31, 2009	Winter 2008
Compile a collection of experiential learning resources specific to volunteer development		Meet by Wisline in spring to finalize the information and decide how to share with staff	Spring 2009
Evaluate programs and resources and revise as needed			On-going

Team Action Plan 2

Indicator 2: Volunteers and their community partners incorporate experiential learning method and techniques into their 4-H programs.

<i>Steps to reach goal</i>	<i>By Whom? Or what group?</i>	<i>Details from 9/08</i>	<i>By When</i>
Review the experiential learning segment of the Volunteer Orientation program – revise if necessary.			Spring 2009
Incorporate experiential learning methods in project leader training opportunities.	Heather & Dawn	Partner with Strengthening 4-H Clubs work team for annual training in 2010 or 2011	2010 or 2011
4-H Youth Development staff model experiential learning at leader meetings and county events.			On-going
Provide training opportunities on experiential learning at Fall Forum, Regional Leader Forums and State 4-H Youth Conference.		✓ Dawn and Heather will develop a description for an Experiential Learning session for chaperones/project leaders at 2009 4-H Youth conference ✓ Tracy will talk to Kay about having all adults attend ✓ Team will develop the session in the spring	November 1 November 1 Spring 2009
Explore ways to coordinate efforts with the Strengthening Clubs team, 4-H Youth Leader Council and 4-H Adult Leader Councils	Deb	The relationship between the 4-H Learning Resources team and other work teams/state staff was sent to Greg and Donna for discussion at the November 14 team/state staff/district rep meeting	November 14, 2008 On-going

NEXT STEPS

1. 4-H Curriculum Leadership Team meeting with Vos, Brabender, Ivey and Bjorklund on **August 18, 2008**. They agreed to work with Vos to co-chair the team for the next year. - DONE
2. Creating 4-H Learning Experiences D2L Wisline Web Kick off, followed by a short 4-H Curriculum Team meeting, Monday, **September 22, 2008 from 2:30 – 4:00 pm – Done, 12 attended**
3. 4-H Curriculum Team work day, **Friday, Sept. 26, 2008**, 9:30 registration, work from **10:00 – 2:30 pm** . – DONE, 8 attended (Deb Ivey, Annette Present was: Deb Ivey, Annette Bjorklund, Dawn Doperalski, Dawn Kuelz, Heather Schmitz, Karen Sipple, Tracy Strother & Kathi Vos)
4. Creating 4-H Learning Experiences D2L Midpoint Teleconference, followed by a short 4-H Curriculum Team meeting, **Monday, October 20, 2008 from 1:00 – 2:30 p.m.** to give update on progress.
5. Deb Ivey will represent the 4-H Learning Resource Team to discuss concerns about staffing needs and relationships between the 4H Learning Resource Team at the **November 14, 2008** State Staff/District Liaison meeting.
6. Decision needs to be made on state staff support for this team after **December 3, 2008**, when both Vos & Brabender will be retired.