

Essential Element, Outcomes and Indicators¹

Essential Element	Outcome	Indicators - Survey Items
BELONGING	1. Increased connectedness	Able to connect and work with adults
		Feel comfortable in new situations
		Feel comfortable in group settings with people of mixed ages
		Feel connected to your community and the world around you
MASTERY	1. Increased creativity	Try to think about or try to create things in new ways
		Comfortable doing creative activities
		Feel okay when make mistakes
		Confident that I can express myself through the arts or in communications
	2. Increased technical skills	Know how to prepare for a visual or performing art demonstration
		Increased skill in performing, visual, or communication arts
		Understand role of art and/or communications in society
	3. Increased communication skills	Able to make others understand you
		Comfortable when talking about art/communication activity with judges or critics
		Comfortable helping younger or less experienced people with arts and communication projects
	4. Increased ability to relate to others/work in team	Understand the point of view of others
		Able to let others know how you feel when working in a group
		Able to find a solution when group members disagree on something
		Get along with people who have different interests and opinions
	5. Increased problem solving skills	Consider multiple solutions when faced with a challenge
		Comfortable working on challenging problems
		Seek the opinion of others when working on a difficult task
	6. Increased decision making skills	Confident to make good decisions about my art or communication activities
		Discuss decisions you make with others
		Think about choices before making a decision
Take responsibility for your decisions		
INDEPENDENCE	1. Improved self-esteem	Feel good about yourself
		Like the way others see you
	2. Increased self-confidence	Comfortable performing in front of others
		Feel strong enough to handle difficult situations
	3. Increased self-determination	Develop your motivation to do your best
		Able to solve problems on your own
	4. Increased career exploration	Thinking of a career related to visual, performing arts or communication arts
	GENEROSITY	1. Increased civic engagement
Know how to do things for others in community		
Understand how to contribute to community through arts/communications		

¹ Appendix 1 from Arts and Communication Evaluation Report, November 2006; 4-H Youth Development and Program Development and Evaluation, UWEX, Madison WI. Available at <http://www.uwex.edu/ces/pdande/evaluation/evalstudies.html>

