

# Wisconsin 4-H Outbound International Youth Exchange

**CONFIDENTIAL REFERENCE**

Applicant's Name: \_\_\_\_\_

4-H International Program: \_\_\_\_\_  
*(Australia, Japan, Korea, Finland, Mexico OR Norway Exchanges)*

The above named individual has applied for participation in an international 4-H exchange program. Selected participants will spend several weeks living and working in an unfamiliar culture. Your thoughtful evaluation of the applicant's ability to assume this role will be appreciated. All information is confidential. Thank you for your assistance.

*4-H International Program Assistant  
 (608) 262-2491*

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 1. Interpersonal Relations: As you observe this applicant in relationship to other people, is the applicant usually:

|                                                   |                | comments |
|---------------------------------------------------|----------------|----------|
| <input type="checkbox"/> Cooperative?             | ___ yes ___ no |          |
| <input type="checkbox"/> Looked to for guidance?  | ___ yes ___ no |          |
| <input type="checkbox"/> Respectful?              | ___ yes ___ no |          |
| <input type="checkbox"/> Outgoing?                | ___ yes ___ no |          |
| <input type="checkbox"/> Sensitive toward others? | ___ yes ___ no |          |

2. How does this applicant react to stress -- awkward or unfamiliar situations, schedule changes, physical demands, pressure?

3. In comparison with persons you have known, how would you rate the applicant in the following areas?

|                      | Below<br>average | Average | Above<br>average | Top<br>10% |
|----------------------|------------------|---------|------------------|------------|
| Emotional maturity   | ___              | ___     | ___              | ___        |
| Leadership           | ___              | ___     | ___              | ___        |
| Enthusiasm & energy  | ___              | ___     | ___              | ___        |
| Self-confidence      | ___              | ___     | ___              | ___        |
| Sense of humor       | ___              | ___     | ___              | ___        |
| Handling emergencies | ___              | ___     | ___              | ___        |

4. Do you recommend this applicant for participation?  yes  no  
 Why or why not?

5. Name (please print) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Title \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_

**Return by January 1 to  
 4-H International Programs, 431 Lowell Hall, 610 Langdon Street, Madison, WI 53703**