

133 CONTRACT

TRADITIONAL CONTRACT

<p>EMPLOYEE</p>	<p><u>Vacation:</u> 22 days vacation each year (prorated for part-time) 12.5 holidays & personal days each year Reconcile state/county holiday differences when office closed Bank 5 days vacation each year after 10 years Accrued leave transfers to other state jobs with benefits</p> <p><u>Sick leave:</u> 18 sick days at time of hire, no add'l for 18 months 12 sick days each year, no cap (prorated for part-time) Accrued sick leave converted to health insurance premiums at retirement Accrued sick leave does not transfer between county & state With at least 15 continuous years at retirement, sick leave is basically doubled</p> <p><u>Health insurance:</u> UWEX pays up to 105% of lowest health plan premiums (.50-1.00 FTE) UWEX pays half fulltime payment for .37-.49 FTE appointments</p> <p><u>Retirement:</u> Wis State Retirement Social Security</p> <p><u>Other benefits:</u> State paid group life insurance & other employee paid plans State income continuation insurance State tax sheltered investment opportunities</p> <p><u>Employment status:</u> 100% state employee</p> <p><u>Personnel policies:</u> State personnel policies</p>	<p><u>Vacation:</u> In accordance with past agreements with county, county vacation policy is followed Leave accrued in other Coop Ext jobs doesn't transfer into county</p> <p><u>Sick leave:</u> 60% state sick leave & other features of state policy 40% county sick leave Accrued sick leave does not transfer between county & state</p> <p><u>Health insurance:</u> Can choose between county and state health benefits to extent permitted by state and county policies</p> <p><u>Retirement:</u> Wis State Retirement Social Security</p> <p><u>Other benefits:</u> State paid group life insurance & other employee paid plans State income continuation insurance State tax sheltered investment opportunities County benefits in accordance with county policy</p> <p><u>Employment status:</u> 60% state employee 40% county employee</p> <p><u>Personnel policies:</u> State personnel policies apply to state 60% appointment County personnel policies apply to county 40% appointment</p>
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<p>COUNTY</p>	<p>Billed by UWEX retrospectively twice a year for 40% of salary Pay 32.5% fringe benefit cost No employer liabilities UWEX and county must both agree to appoint & reappoint someone UWEX and county have input to agent plans of work Access to UWEX state specialists 60 day notice to cancel contract</p>	<p>Directly responsible for 40% of salary Pay 40% of actual state benefit cost for the employee * Employer liabilities for 40% share of appointment UWEX and county must both agree to employ someone UWEX and county have input to agent plans of work Access to UWEX state specialists * applies to new traditional contracts (proposed change)</p>
<p>UWEX</p>	<p>Reconcile and bill 133 contracts twice each year Responsible for 100% of salary commitment Pay 60% of fringe benefit cost UWEX and county must both agree to appoint & reappoint someone County and UWEX have input to agent plans of work 60 day notice to cancel contract</p>	<p>No billing to counties Responsible for 60% of total salary commitment Pay 60% of fringe benefit cost * County and UWEX must both agree to employ someone County and UWEX have input to agent plans of work * applies to new traditional contracts (proposed change)</p>