

# CSO Conference (k. smiley) - ds draft 2



## Results Overview

Date: 4/21/2009 3:30 AM PST

Responses: Completes

Filter: No filter applied

When we gather on September 23rd, our time together can be tailor-made to fit YOUR INTERESTS AND NEEDS. We have provided an array of OPPORTUNITIES. Select the most relevant offerings or add your OWN IDEAS.

### 1. Keynote Possibilities Please make 5 selections, in preference order (1 being your 1st choice).

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	1	2	3	4	5	6	7	8	9	10	11	12
Self-discipline (career enhancement)	1 8%	0 0%	4 31%	2 15%	3 23%	0 0%	0 0%	1 8%	0 0%	1 8%	1 8%	0 0%
What is success? (career enhancement)	3 23%	3 23%	0 0%	0 0%	3 23%	1 8%	0 0%	0 0%	1 8%	2 15%	0 0%	0 0%
Motivation and goal setting (employee assistance)	3 14%	3 14%	4 18%	4 18%	4 18%	2 9%	0 0%	0 0%	1 5%	1 5%	0 0%	0 0%
Inspirational - what inspires you (employee assistance)	5 26%	4 21%	1 5%	3 16%	1 5%	1 5%	0 0%	1 5%	1 5%	0 0%	1 5%	1 5%
Communication skills (employee assistance)	3 15%	4 20%	6 30%	3 15%	1 5%	0 0%	2 10%	0 0%	1 5%	0 0%	0 0%	0 0%
Procrastination - tips and techniques to conquer procrastination (self-improvement)	2 15%	2 15%	4 31%	0 0%	3 23%	0 0%	1 8%	0 0%	1 8%	0 0%	0 0%	0 0%
Clutter Busting - tips on identifying and removing clutter (self-improvement)	4 19%	4 19%	2 10%	8 38%	2 10%	0 0%	0 0%	1 5%	0 0%	0 0%	0 0%	0 0%
Power of Boldness - overcome your fears to help achieve your personal goals (self-improvement)	2 12%	7 41%	2 12%	1 6%	3 18%	0 0%	2 12%	0 0%	0 0%	0 0%	0 0%	0 0%
Making the most of your 24/7 - learn how to	4 22%	3 17%	4 22%	5 28%	1 6%	1 6%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%



effectively manage your time (self-improvement)													
Improve your self-esteem (self-improvement)	1 8%	1 8%	2 17%	1 8%	4 33%	0 0%	0 0%	1 8%	0 0%	0 0%	2 17%	0 0%	
Leadership and change (inspire others)	2 13%	1 7%	3 20%	2 13%	2 13%	1 7%	0 0%	1 7%	0 0%	1 7%	1 7%	1 7%	
Other keynote topic(s) and/or presenter(s):	1 33%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	2 67%	

### 3. Breakout Session Possibilities Please make 5 selections, in preference order (1 being your 1st choice).

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	1	2	3	4	5	6	7	8	9	10	11	12	13
MS Office 2007 overview	3 15%	7 35%	5 25%	1 5%	4 20%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
New technology applications	7 32%	5 23%	2 9%	5 23%	3 14%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Sharing Information Systems (IS) solutions to improve efficiency	4 25%	3 19%	2 12%	4 25%	2 12%	1 6%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Professional development opportunities; how to determine which ones to take and in what order; and what benefits one could expect after completing your plan	4 22%	4 22%	3 17%	2 11%	5 28%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Learn positive assertive work/life communication	5 29%	4 24%	1 6%	3 18%	2 12%	1 6%	0 0%	0 0%	0 0%	0 0%	0 0%	1 6%	0 0%
Valuing differences (ex. Multicultural Awareness Training (MAT) or Diversity Circles)	1 11%	0 0%	3 33%	2 22%	1 11%	1 11%	0 0%	0 0%	0 0%	1 11%	0 0%	0 0%	0 0%
Responsibility Based Culture (RBC) related training	0 0%	1 17%	1 17%	0 0%	2 33%	0 0%	0 0%	0 0%	0 0%	0 0%	2 33%	0 0%	0 0%

Crucial Conversations	2 17%	2 17%	2 17%	1 8%	1 8%	2 17%	0 0%	0 0%	0 0%	1 8%	0 0%	1 8%	0 0%
Conflict resolution skills	1 7%	1 7%	6 43%	4 29%	0 0%	0 0%	1 7%	1 7%	0 0%	0 0%	0 0%	0 0%	0 0%
Practicing civility and promoting respect (promoting civil and respectful interpersonal relationships)	1 8%	2 17%	0 0%	3 25%	4 33%	0 0%	0 0%	1 8%	1 8%	0 0%	0 0%	0 0%	0 0%
Communication in the workplace (having productive conversations about work assignments)	1 8%	1 8%	4 33%	2 17%	1 8%	0 0%	2 17%	0 0%	1 8%	0 0%	0 0%	0 0%	0 0%
Understanding the Classified Staff System (designed to help you better understand the civil service system) – Office of State Employment Relations (OSER) return	3 18%	2 12%	2 12%	4 24%	6 35%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Other breakout topic(s) and/or presenter(s):	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 100%

**5.** Would you like to have a resource fair available during this conference?

Yes		25	76%
No		8	24%
Total		33	100%



**6.** Resource Fair Possibilities: Please make 5 selections, in preference order (1 being your 1st choice). (time to rotate between topic tables)

Top number is the count of respondents selecting the option. Bottom % is percent of the total respondents selecting the option.	First Choice	Second Choice	Third Choice	Fourth Choice	Fifth Choice
UWEX Central IT Services [ex: technical assistance, software assistance]	9 45%	2 10%	3 15%	3 15%	3 15%
UWEX Payroll and Benefits [ex: general employee information; benefits education; pre-retirement education; sick	7 37%	4 21%	3 16%	1 5%	4 21%



leave information; health insurance; student payroll (Kronos); faculty, academic staff and ad hoc payroll]						
UW-Madison Transportation Services [ex: parking information, car fleet information, special services]	0 0%	1 14%	1 14%	0 0%	5 71%	
CE Office of Budget and Fiscal Operations [ex: on-line forms, travel expense reports, out-of-state guidelines]	1 8%	5 38%	2 15%	1 8%	4 31%	
UWEX Business Services [ex: invoices, cash handling, purchasing (p-card, purchasing cell phones, purchasing computers), Travelport]	3 20%	0 0%	7 47%	3 20%	2 13%	
UWEX Extramural Support [ex: general information on Federal and non-Federal programs, Effort Certification and Reporting Technology (ECRT), Wisconsin Proposal Electronic Routing System (WISPER)]	0 0%	1 14%	2 29%	1 14%	3 43%	
CE Classified Staff Advisory Council and Committees [ex: Council information, Respectful Workplace Committee information, Human Resource Development Committee information, "Classified" Communications Committee information]	1 8%	2 17%	1 8%	5 42%	3 25%	
UW-Madison Office of Human Resources Professional Development Offerings	3 19%	4 25%	3 19%	4 25%	2 12%	
Learning More About Responsibility-Based Culture (RBC) [ex: DiSC Indra Individual Report discussion, Teams Dimensions Profile	0 0%	0 0%	3 43%	1 14%	3 43%	

discussion, Work Expectations Profile discussion]						
CE Human Resources Office [ex: New Colleague Orientation (NCO), hiring policies and procedures for faculty and staff]	0 0%	1 25%	0 0%	2 50%	1 25%	
UWEX Workforce Equity and Diversity [ex: Affirmative Action, Equal Employment Opportunity (EEO), Americans with Disabilities Act (ADA), Multicultural Awareness Training]	1 17%	1 17%	1 17%	3 50%	0 0%	
Publications [ex: logos and brochure layout]	0 0%	2 17%	1 8%	5 42%	4 33%	
Have Local 2412 Union representative(s) available	2 22%	3 33%	2 22%	2 22%	0 0%	
Office of State Employment Relations (OSER)	2 20%	3 30%	5 50%	0 0%	0 0%	
Other resource fair topic(s) you would like to see offered:	0 0%	0 0%	0 0%	0 0%	0 0%	

**9.** Are you planning to attend the conference on September 23rd?

Yes		26	87%
No		4	13%
Total		30	100%

**11.** Classified Staff colleagues have expressed interest in a mini-Covey training (7 Habits of Highly Effective People). We hope to schedule a one-day (approximately 6 hour) session for classified staff, if we have enough interest. Would you be interested?

Yes		26	81%
No		6	19%
Total		32	100%