

**UW-Extension, Cooperative Extension
Classified Staff Organization Report of the
Respectful Workplace Committee
April 23, 2008**

Mission Statement of the Respectful Workplace Committee:

Foster a positive workplace environment where Classified Staff are acknowledged and recognized for their contributions to Cooperative Extension.

Accomplishments:

The Respectful Workplace Committee surveyed classified staff to gauge their attitudes, positive and negative, towards our workplaces and to accept suggestions of how we might help them create a more positive work environment. These suggestions were used to help define the Committee's priorities.

Based on the survey results and suggestions of respondents the RWC decided to focus on the element of Acceptance as a means of working to improve the workplace environment at Cooperative Extension.

At its last meeting the RWC began a discussion of major actions as our next steps. The two actions we've settled on are:

1. To present some type of award(s) to acknowledge and recognize Cooperative Extension classified staff and/or working units that demonstrate respectfulness in the workplace.
2. Seeing that classified staff, and county support staff where appropriate, are informed on issues dealing with creating a positive workplace environment, with an emphasis on Acceptance as one element that helps build trust within an organization.

Our next committee meeting is Monday, April 28th.

Submitted by Howard Fenton