



The Green County Latino Needs Assessment Project

Employer Survey

By completing this survey you are assisting the Green County Latino Needs Advisory Committee in better understanding the needs of our growing Latino population as well as the needs of organizations that employ this segment of our county's population. Your participation in this survey is voluntary and confidential. The information provided will be combined with responses from all other participants and neither you nor your organization will be identified in any report prepared.

1.) Does your organization currently employ Latinos (individuals from or having a heritage related to Latin America)?

- Yes (please continue with question #2)
- No (please skip to question #4)

2.) Please indicate the number of your employees in each category:

	Non-Latino Employees	Latino Employees
Full Time		
Part Time		
Seasonal		

3.) Please indicate the percent of your organization's Latino employees who speak:

___ Spanish only ___ Some English ___ Fluent English ___ N/A

4.) How is the Latino population informed about your organization's openings (check all that apply)?

- Same way as any other potential employee
- Specific outreach to the Latino population (ex. job positions written in Spanish)
- Referral from other organizations
- Referral from other Latino employees
- Other, please describe _____

5.) (a) What training do your supervisors need in order to successfully hire and manage Latino employees in your organization?

(b) Where do your supervisors receive this training?

6.) (a) What training do your Latino employees need in order to be successful in your organization?

(b) Where do your Latino employees receive this training?

7.) (a) What training do your non-Latino employees need in order to successfully work with your Latino employees?

(b) Where do your non-Latino employees receive this training?

8.) What barriers exist that prevent your organization from employing (any or more) Latinos?

9.) Would your organization be willing to let us survey your Latino employees during work hours to help determine their needs within the community?

Yes (make sure you answer Question #10)

No

We currently have no Latino employees

The following information will only be used if you are willing to let us survey your Latino employees in order to determine their needs within the community. Nowhere in survey reports prepared and shared with stakeholders will the information you provide on this survey be used in conjunction with your name or the name of the organization.

10.) Organization Name (optional): _____

Name of Person Completing Survey (optional): _____

Thank you for your assistance!

**Please return the survey by August 12, 2005 to:
Green County UW-Extension, N3150B Hwy 81, Monroe, WI 53566**