

2004 Annual Report



TRAVEL
DISTANCE (M)
1165
816
582
408
272
204
136



**Extending the resources and
knowledge of the University
of Wisconsin to the people
of Green County**



Green County Extension Office

UW-Extension Green County
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March 1, 2005

Dear Green County Board of Supervisors:

Attached is the 2004 Annual Report for the University of Wisconsin Extension Office. Green County UW-Extension Agents are jointly employed by UW-Extension and Green County. This joint employment assures responsiveness to local needs, reduces costs, and provides an important link to University of Wisconsin resources. UW-Extension faculty serve under the supervision of the Agriculture and Extension Education Committee.

Cooperative Extension in Green County brings University of Wisconsin knowledge and resources directly to Green County residents. Our office is one of 72 county offices statewide. Staffed by UW faculty, we offer Green County residents research-based education designed to meet local needs in the areas of Agriculture and Natural Resources, Family Living, 4-H/Youth Development and Community Resource and Economic Development.

This annual report highlights several of the major educational programs that were conducted by our University of Wisconsin-Extension faculty in 2004. We hope this report provides you with a better understanding of UW-Extension programs being conducted in Green County. If you have any questions about this report or our mission, please feel free to contact us at any time.

Respectfully submitted,

Mark Mayer, Department Head
Agriculture Agent

Sarah Burgert
Community Resource
Development Agent

Alissa Grenawalt
4-H & Youth Development Agent

Barbara Duerst
Family Living Agent

Meet the Green County UW-Extension Staff

Green County UW-Extension staff are faculty members of the University of Wisconsin, employed by a cooperative arrangement between the University and the county. County faculty are responsible for conducting applied research and delivering researched based information to county residents.



Mark Mayer – Associate Professor – Department of Agriculture & Agri-Business, Agricultural Agent and Department Head

Major responsibilities: Develop and teach programs to strengthen the profitability and productivity of Green County farms and agri-business.



Sarah Burgert – Assistant Professor - Department of Community Resource Development, Community Resource Development Agent

Major responsibilities: Develop and teach programs that build decision-making and leadership capacity in the areas of land use, local government operations, and economic development.



Alissa Grenawalt – Instructor - Department of Youth Development, 4-H and Youth Agent

Major responsibilities: Develop and coordinate county 4-H and Youth Development programs.



Barbara Duerst – Assistant Professor – Department of Family Development, Family Living Agent

Major responsibilities: Develop and teach programs which build parent support and community partnerships for families.

Kristi Leonard and Mandy Jordan – Extension Activity Assistants

Major responsibilities: Assist in the promotion and coordination of UW-Extension programs.

Nicole Botterman - Student Assistant

Major responsibilities: Assist with clerical functions of office.

The staff serves under the supervision of the Agriculture and Extension Education Committee. Those members are:

Tom Daly, Chair
Oscar Olson, Vice-Chair
Cathy Cryor-Burgweger, Secretary
Robert Hoesly
Ron Wolter

2004 UW-Extension Program Summary Report

Mark W. Mayer

UW-Extension Agriculture Agent

Educational Programs in Agriculture:

Number of Participants in Parenthesis

- Low Cost Dairy Modernization Presentation for Southwest Vocational Technical College Farm Training Program via compressed video to Iowa, Grant, Lafayette and Richland Counties (89)
- Green County Dairy Management Seminar (47)
- Green County Rural Landowners Conference: "Establishing and Managing Pastures" (65)
- Two (2) 36 Hour Master Gardener Trainings (26 Certified)
- Established South Central Master Gardener Association for Green County (26)
- Three Presentations on Agricultural Trends and Impacts in Green County (92)
- Hosted Wisconsin Corn Conference (66)
- Field Research Plot on Hill Mustard Control
- Farmstead Modernization Consultations in Green, Richland, Iowa, & Grant Counties (34)
- Heart of the Farm Conference for Farm Women (21)
- Farm Health Care Fair with local Churches (53)
- Milk Money Program for Farmers and area Cheese Makers (11)
- Green County Clean Sweep Hazardous Collection Program (268)
- Green County Forage Management Seminar (26)
- Southern Wisconsin Dairy Modernization Farm Tours (150)
- Coordinated Cheese Days Farm and Factory Tours (1391)
- Brush Management Field Day (61)
- Conducted Three Pesticide Applicator Training Sessions (47certified)
- Farm Technology Days (FTD) Application for 2007
- Recruitment and Formation of FTD Host Farm, Executive Board and Committee Co-Chairs

Youth/Minor Programs:

- Assistant Superintendent for World Dairy Expo & WI State Fair Dairy Cattle Show
- Advisor for Dairy Youth Recognition Auction at Green County Fair (120)
- Conducted Steer, Lamb and Swine Weigh-ins for Livestock Youth Projects (236)
- Coordinated County Fair Livestock Auction and Orientation Meeting (281)
- Assisted in Teaching Green County Tractor Safety Certification (21)
- Groundwater Presentation to 3-5th Graders (41)
- Taught University of Wisconsin Agriculture Short Course Class (46)
- Served as a Judge for Two District and Sectional FFA Contests
- Wisconsin Cattlemen's Roundup Tour (52)
- Assisted with Dairy Day and District Six Holstein Breeders Show
- Hosted Southern District Agriculture Educators Meeting (13)

County/State Administration:

- Serving on the State Department of Ag/Ag-Business Standards & Promotion Committee
- Preparation & Oversight of UWEX Green County Budget & Daily Office Operations
- County Department Head Representative on Green County Committee of Committees
- Evaluation and Hiring of UW-Extension County Faculty and Support Staff
- Serving on Blackhawk Technical College and High School Agriculture Advisory Committee
- Oversight and Leadership for the Development of Office Civil Rights Plan and Office Review
- Member of the USDA Green County Agriculture Committee
- Member of Agriculture and Natural Resources State Dairy Modernization and Land Use Teams

Use of Media for Educational Outreach

- 52 weekly radio programs and 12 live news spots
- Bi-monthly DHI Newsletter distributed to 285 clients
- Quarterly Agri-News Newsletter distributed to 888 clients
- 19 Educational Articles for Local and State Newspapers

Individual Teaching Hours: 608

Phone Consultations: 1,189

Office Consultations: 142

Group Teaching Hours: 234

Electronic Consultations: 384

Farm/Home Visits: 43

Total 2004 Direct Client Contacts: 5,702

Program Impacts/Results:

- 82 Green County farms and 186 households in Green County were able to safely dispose of 19,448 pounds of hazardous materials through the two day Clean Sweep Hazardous Collection Program that was led by this agent. These materials were a threat to our surface and ground water with 97% of the program participants saying they would have otherwise continued to store the chemicals or that they would have improperly disposed of them. This agent secured a state grant of \$12,900 to help pay for the program.
- Over 200 area dairy producers explored dairy modernization options and labor saving practices through participating in dairy modernization tours, workshops or one-on-one counseling provided by this agent. 41 area dairy producers made a decision to modernize their dairy facility and continue in the dairy business as a result of information provided by UW-Extension. They reported increased cow comfort and milk production and decreased labor demands as a result of their modernization.
- 71 new rural landowners attended a Green County Rural Landowners Workshop planned by UW-Extension and held in cooperation with the other USDA agencies in the county. 84% of the participants rated the seminar as either excellent or very good on a post workshop survey 71% of the participants indicated that they would implement one or more of the programs or management practices on their rural property that they learned through attending the seminar
- Green County was selected to host Wisconsin Farm Technology Days Show in 2007 for the first time through the efforts of the UW-Extension Ag Agent. The Ag Agent will be serving as the Executive Secretary for the 2007 show and has recruited and organized an Executive Committee, selected Co-Chairs for the major committees, secured a host farm, and helped kick off a fund raising campaign that has already received pledges totaling \$25,000 on cash and over \$25,000 of in-kind donations.
- 1381 non-farm residents gained a better understanding of how dairy products are produced and processed through participating in educational farm and cheese factory tours conducted during Cheese Days by this agent. The majority of the participants had never visited a farm and indicated that they had developed a higher level of understanding regarding animal care on farms and a higher comfort level regarding food quality and safety as a result of participating in the tours
- 17 Green County residents became certified as UW-Extension Master Gardeners through a 36 hour course taught by this agent. The Agriculture Agent helped to form a local Master Gardeners Association that will offer assistance in horticulture programming in Green County. This group also provided 26 hours of volunteer time for youth education, and 584 hours in various community projects.
- Over \$216,000 was paid to over 140 Green County Youth through the County Fair Livestock and Dairy Youth Recognition Auctions. This agent serves as the coordinator and advisor for these auctions.

2004 UW-Extension Program Summary Report

Sarah J.S. Burgert

UW-Extension Community Resource Development Agent

The Community Resource Development (CRD) Educator works to assist Green County communities in dealing with unique challenges through educational programs and applied research. The CRD Educator works with residents, government officials, businesses and professionals in the areas of community leadership development, community and economic development, land use, local government education, and non-profit organizational development. Select *highlights* of the CRD Educator's work in 2004 follow:

Community Leadership Development (*Direct Contacts = 368*)

- Served as curriculum coordinator, co-program leader and skill instructor for the *Green County Leaders* nine-month community leadership program. Sixteen (16) adults from throughout the county and representing 15 public and private organizations participated in the 2003-2004 program. The current (2004-2005) program consists of 17 participants from 14 different organizations. In 2004, 40 different organizations and local governments provided speakers/presenters for the program, and 10 organizational and governmental partners had representatives who assisted with planning and running the program.
- Guided Green County Leaders participants through the process of identifying and developing class projects that address a community need. The 2003-2004 class completed three (3) projects, each addressing a different need: (i) developing and marketing a turn-key service learning senior project program for high schools, (ii) creating an annual educational forum for local government officials in the county, and (iii) developing and implementing an educational program for sixth graders that addresses conflict and risky behaviors.
- Taught *Colors* personality lessons to 44 Village of New Glarus residents, 11 childcare providers attending the Green County Early Childcare Conference, and 21 employees of a local childcare provider. As a result of the lesson, 90% of survey respondents said they gained a better understanding of themselves, 88% said they gained a better understanding of someone they know, 75% said they gained insights into why people respond to them in the way they do, and 46% said they gained insights into how they might have acted differently in past situations.
- Co-developed with a multi-county UW-Extension team the *Youth Leadership Curriculum* which was designed for youth grades 9-12 in order to increase their knowledge of leadership styles and their individual and team leadership skills; and encourage them to view themselves and others as leaders, develop a plan to continue their leadership development, and take on community leadership roles. The seven-chapter curriculum was distributed to 19 school districts in Green and Iowa counties.

Community and Economic Development (*Direct Contacts = 203*)

- Designed a study to analyze the economic impact of the Green County Cheese Days festival. Surveyed 714 travel parties attending the 2004 festival. Study report will be shared with Cheese Days Corporation Board who will use it to make decisions about the 2006 festival.
- Lobbied successfully for Green County to be the location of the 2005 Southwestern Wisconsin Regional Economic Development Conference. This fifth annual conference will focus on *Supporting the Region's Small Businesses and Entrepreneurs* and will take place in March at the Monroe Campus of Blackhawk Technical College.
- Designed and facilitated two (2) community visioning sessions from the Monroe Main Street Initiative. Fifty-three (53) individuals attended one or both of the visioning sessions held in November, and an additional six (6) submitted input using a survey modeled after the visioning sessions. Summarized visioning session input by themes into a report that was presented to the Monroe Main Street Initiative board and coordinator. They will use the report to develop a vision statement and to guide decisions and the development of programs and policies for downtown Monroe.

Land Use (*Direct Contacts = 390*)

- Led the design, marketing and facilitation of eight (8) community visioning sessions attended by 270 people in 2003. Developed visioning reports and held an educational session designed to assist plan commissioners with writing community vision statements. In July of 2004 each plan commission was given a visioning feedback survey in order to evaluate the effectiveness of the visioning assistance provided. Thirteen (13) of 21 plan commissions returned the survey (62% response rate), with 92% indicating that the summary of public input from the visioning sessions was valuable at helping them to develop their community vision. Seventy-seven percent (77%) indicated that the vision statement checklist and feed back on their draft vision statement were valuable. Eighty-five percent (85%) of responding plan commissions said that they have referred to their community vision statement when making decisions on the comprehensive plan elements.
- Designed and made available online a *Planning Focus* fact sheet series in order to provide timely education on topics related to comprehensive planning. One plan commissioner stated that, “the fact sheets are one of the best tools you have provided. I print them off and we use them when our plan commission meets on that particular element”.
- Assisted with the coordination and facilitation of discussions on the topic of economic development. Session attended by 72 plan commissioners and public. Their responses were used by the Green County Development Corporation who was contracted by the Southwestern Wisconsin Regional Planning Commission to write the economic development element of each of the 21 jurisdiction’s comprehensive plans.
- Co-hosted with Green County Zoning a fall workshop on “Using Open Houses to Inform the Public About Your Plan”. Representatives from eight (8) town plan commissions attend the workshop and received information on the topics of public participation, open houses as a public participation tool, and how to host an open house. Developed with participant input a frequently asked questions sheet and locally adaptable posters addressing the comprehensive planning effort. One (1) town requested the posters as handouts for mailing to their residents and four (4) towns requested the FAQ sheet and posters for use in scheduled open houses.

Local Government Education (*Direct Contacts = 121*)

- Collaborated with Green County Corporation Council on the teaching a 15-minute lesson on “Open Meetings, Public Records and Ethics” to supervisors attending the May Green County Board meeting.
- Advised Green County Leaders project team on the development and implementation of the first annual Green County Local Government Forum. Twenty-three (23) individuals attended the September forum which featured Todd Berry of the Wisconsin Taxpayer’s Alliance. Nineteen (19) attendees completed an evaluation on which they were asked to rate the forum on relevancy of the topic to their level of local government, timeliness of the topic to current local government issues, usefulness of the information presented, and usefulness of the supplemental resources. For all areas respondents rated the forum as being good to very good.

Non-profit Organizational Development (*Direct Contacts = 23*)

- Assisted in developing, implementing and analyzing an *Issue Identification Survey* for the Monroe Chamber of Commerce and Industry. Sixty-three (63) of the 200 businesses/organizations asked (32% response rate), completed the survey which asked them to indicate the extent to which specific challenges and needs would affect the success of their business in the next three years. The survey reports were distributed to the chamber’s community councils with the charge that they would develop an appropriate organizational response to these stakeholder identified issues.
- Led a work session at the Monroe Chamber of Commerce and Industry’s board retreat. Session gave board members an opportunity to review the board’s duties, the action plan developed from the results of a community organizational assessment conducted in 2003, and the results of the Issues Identification Survey conducted several months prior. Board members prioritized the items that they and the organization needed to improve upon in the remainder of 2004, creating action plans for accomplishing these improvements.

2004 UW-Extension Program Summary Report

Alissa L. Grenawalt

UW-Extension 4-H & Development Agent

In 2004, the Green County 4-H program continued to provide youth and adult volunteers in Green County life skill building and educational programming opportunities that teach youth about leadership development, personal growth and the overall value of service in the community. *“Learning by Doing”* is the 4-H slogan. This currently involves approximately 650 youth in Green County.

Green County 4-H Community Club Program Activities

(Based on quarterly activities)

January-March

- Planning and preparation for Green County Junior Fair. Recruited 55 superintendents, made 45 contacts to fill 30 fair judge positions, reviewed fair book for changes, met with Green County Fair Board, and recruited trophy donors.
- Met with the Green County 4-H Executive Board and Adult Leader’s Inc. three times to provide educational programming for leadership and advise 4-H business that affected the program.
- Interviewed and hired one individual for the summer youth agent position.
- Met with 12 4-H county project committees totaling 30 adults and 10 youth to teach program planning, implementation and program evaluation skills.
- Served on the Green County United Prevention Professionals for Youth (G.U.P.P.Y) Coalition. Serve on the Monroe Area Safe Kids/Safe Communities coalition group. Assist in helping organization meet their educational and community wide planning goals. (Yearly)
- Conducted weekly radio programs, and submitted various news releases highlighting 4-H program activities.
- Began organizing and making contacts for the 2004 Tractor Safety Course.

April-June

- Met with Green County 4-H Executive Board and Adult Leader’s Inc., 3 times to provide educational programs for leadership and advise 4-H business that affected the program.
- Helped 15 county volunteer 4-H committees implement 12 countywide educational programs and events with over 200 youth and adults involved. Activities included: style, cake and foods review, 12 dairy judging practices, Livestock and Meats Judging, 12 dog and 3 horse project trainings, Communication Arts and Performing Arts program and 4-H camp.
- Collaborated with area organizations and businesses to implement the Green County Tractor Safety and Machinery Certification program. 23 youth were certified in 2004. Handled all organizational aspects of the program as well as taught portions of the classes.
- Conducted weekly radio programs, and submitted various news releases highlighting 4-H program activities
- Organized and chaperoned 24 youth on the 2nd annual Whirlwind Adventure with Rock County 4-H youth. Youth earned their trip slot by filling out awards application forms and earning the trip at their county recognition program. Green and Rock County 4-H agents were in charge of planning the trip.

July-September

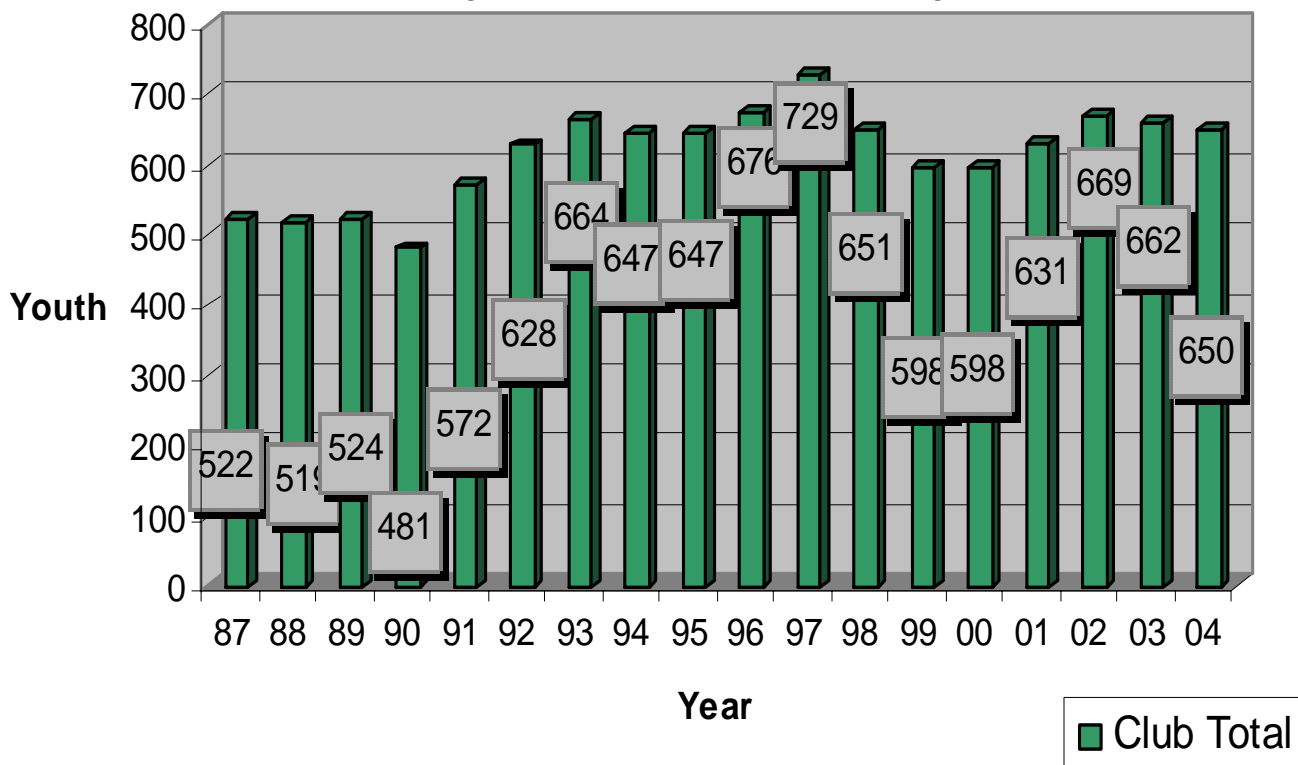
- Green County 4-H volunteer leaders met with Green County 4-H Executive Board and Adult Leader's Inc., 2 times to provide assistance for leadership and advise for 4-H business that affected the program.
- Helped implement the junior portion of the Green County Fair for approximately 550 youth exhibitors.
- Helped implement positive experiences for the 110 Green County youth who participated at the WI State Fair.
- Collaborated with 4-H youth and adults in planning for National 4-H week promotion.
- Conducted weekly radio programs, and submitted news releases highlighting 4-H program activities

October-December

- Green County 4-H volunteer leaders met with Green County 4-H Executive Board and Adult Leader's Inc., 3 times to provide assistance for leadership and advise for 4-H business that affected the program.
- Held 1 New Volunteer Orientation session that certified 16 new leaders to the program.
- UW-Extension staff orchestrated the 4-H re-enrollment process.
- Held club officer and general leader trainings to help assist general leaders and officers in their leadership positions.
- 4-H leader volunteers orchestrated the National 4-H week promotional activities.
- Conducted weekly radio programs, and submitted news releases highlighting 4-H program activities

2004 Phone Contacts: 812
2004 E-Mail Contacts: 202
Total Teaching hours: 425
2004 Club Visits: 4 out of 21 clubs

Green County 4-H Community Clubs



2004 UW-Extension Program Summary Report

Barbara L. Duerst

UW-Extension Family Living Agent

Barbara Duerst filled the Green County Family Living Educator position on September 1, 2004 after the position had been vacant for seven months. As a new agent, it was an opportunity for her to assess the community needs, identify gaps in service and education, and to reaffirm the need for existing programs. In her first four months in the county, she completed a needs assessment to determine a list of priority issues for Green County families by collecting primary data through stakeholder interviews, reviewing secondary data, and visiting several county-based organizations and groups. She systematically reviewed the results of the Green County UW-Extension Office's 4-year program planning process, county demographics, and health and socio-economic data.

The Family Living Educator has met with 18 community leaders including colleagues in UW-Extension Green County, the Human Services and Health Department Directors, the Director of the local Senior Citizen's Center, the Director of Head Start, School District Administrators at four of the five districts, and the Executive Director of the local multi-specialty health care system. In each of these meetings, the stakeholders were asked to share what he/she thought were the most compelling needs for Green County families. In addition, she sought input from 14 other community-based groups including the Ag and Extension Education Committee, 5 local HCE clubs, the Target Health board, Safe and Stable Families and Family Impact Seminar Advisory Groups, and the Inter-agency Council on Aging.

Stakeholders and groups expressed concerns in four overarching areas, which coincide with the eight issues identified through the UW-Extension 4-year program planning completed in 2003.

- Parenting
- Access to Healthcare/Un-Underinsurance/Cost of Prescription Drugs
- Growing numbers of poor, working poor, homeless (economic issues)
- Housing

As a result of the analysis, the Family Living Educator determined that she will focus her programming in the following areas:

Strengthening Families

- She will explore partnerships with Human Services, Greenhaven, Childcare providers, school districts and others to provide Parenting programs
- She will provide the "Better Kid Care" series of satellite programs for licensed and certified day care providers. The series provides them with continuing education credits that are needed in order to provide care.
- She will collaborate with the Monroe Senior Center and Head Start of Green County to provide education and support for more than 130 grandparents raising their grandchildren
- She will continue to work with Green County Human Services and others to provide oversight for the Safe and Stable Families Program which provided mini-grants to four community-based organizations in the amount of \$46,350 in 2004.
- She will chair the Family Impact Advisory Committee, currently planning for a seminar in October 2005 focusing on the book, *Bridges Out of Poverty*
- She serves as a member of GUPPY, the Inter-Agency Council on Elderly Services, the Green County Family Violence Task Force, and the Green County Housing Partnership.
- She, along with the FLE in Lafayette County, will explore the potential of the development of a Wisconsin Nutrition Education Program (WNEP) program for Green Lafayette Counties. The WNEP program is funded through federal dollars and provides nutrition education for Food Share (food stamp) recipients.

Consumer Health

- She has begun to participate on state Consumer Health, FLE team where she will provide assistance in developing educational materials on access to health care, choosing a health care provider, and leading a healthy lifestyle.
- She will provide leadership and co-facilitate a comprehensive community needs assessment as part of redefining the mission of the Target Health Board.
- She will partner with the Health Department and The Monroe Clinic to provide education about the importance of healthy lifestyle for employees.
- She will collaborate with Sarah Burgert, CRD Agent to complete a Latino needs assessment in 2005. The needs assessment will target Green County's growing Latino and Hispanic population to determine their educational, economic, social, and spiritual needs.

When local organizations, agencies, and groups work collaboratively to coordinate services and programs, share resources and expertise, they are not only more cost efficient, but also more effective. Green County's Family Living Program leads initiatives important to local communities that can best be served by research-driven, community-based education.

The Green County UW-Extension Family Living Program serves as a link to University resources for local clientele in such areas as food safety, food preservation, housing education, public policy education and child and family development. The Family Living Educator is the educational advisor for the Green County Association for Home and Community Education, (HCE) – a local nonprofit organization with over 100 members. She also serves as the food safety and food science and clothing and textiles advisor for Green County 4-H.

Agencies & Groups the Green County UW-Extension Office Worked With in 2004

The Green County UW-Extension Office reaches a wide variety of groups and organizations through educational programming and collaborations. Many of these groups are listed below.

- Area Financial Institutions
- Big Brothers/Big Sisters of Green County
- Blackhawk Technical College
- Business Improvement District Boards
- Chambers of Commerce
- Cheese Days, Inc.
- Childcare Providers
- County School Administrators
- Dairy Herd Improvement Association
- Department of Natural Resources, State & Local
- Farm Services Agency
- Green County 4-H Adult Leaders Inc.
- Green County Ag Chest
- Green County Beef Producers
- Green County Board of Supervisors
- Green County Development Corporation
- Green County Emergency Management
- Green County Fair
- Green County Farm Bureau
- Green County Forage Council
- Green County Garden Clubs
- Green County Health Department
- Green County Holstein Breeders & Junior Holstein Breeders
- Green County Housing Partnership
- Green County Human Services Department
- Green County Job Centers
- Green County Junior Leaders
- Green County Milk Quality Council
- Green County Pork Producers
- Green County Tourism
- Green County Zoning Department
- Green Haven
- GUPPY, Inc.
- Head Start
- Land Conservation Office
- Law Enforcement
- Local Media (Newspapers, Radio and Internet)
- Monroe Area Safe Kids/Safe Communities
- Monroe Main Street Initiative
- National Farmers Organization
- Parks & Recreation Departments
- Property Owner's Associations
- Rock County Job Center
- South Central WI Master Gardener Association
- Southern WI Small Business Development Center
- Southwest WI Community Action Program
- Southwest WI Technical College
- Southwestern WI Regional Planning Commission
- State Legislators
- The Monroe Clinic
- Town, Village and City Elected Officials
- Town, Village and City Plan Commissions
- Town, Village and City Public Works
- United Way of Green County
- UW-Madison Short Course
- UW-Platteville Continuing Education
- Vo-Ag Instructors at Area Schools
- WI Association of County Extension Committees, Inc.
- WI Center for Agriculture Safety and Health
- WI Department of Ag, Trade and Consumer Protection
- WI Farm Technology Days, Inc.
- WI Towns Association
- Youth and Adult 4-H Volunteers and Members

2004 Summary of Green County UW-Extension Office Contacts

In 2004 the Green County UW-Extension Office kept track of the number of contacts that were made with clientele who phoned, emailed or stopped in our office. These numbers do not include clientele contacts through educational programs offered by agents. The total number of contacts was 7,548, which are detailed in the table below.

	Phone Contacts		In Office Contacts		Email Contacts	
	<i>Monthly Average</i>	<i>Yearly Total</i>	<i>Monthly Average</i>	<i>Yearly Total</i>	<i>Monthly Average</i>	<i>Yearly Total</i>
Agents	262	3,144	22	264	218	2,616
Activity Assistants	215	2,580	130	1,560	30	360
Combined Total	477	5,724	152	1,824	248	2,976