

MARINETTE COUNTY

University of Wisconsin - Extension  
Cooperative Extension

# 4-H WORKS



**2006**

Family Reference Guide  
4-H Youth Program

# 4-H IDEAS AND SYMBOLS

## THE 4-H EMBLEM

The national 4-H club emblem is the four-leaf clover with the letter "H" on each leaf. The four H's stand for *Head, Heart, Hands, and Health*. These four H's represent the fourfold training and development in which members participate.

## NATIONAL 4-H PLEDGE

I pledge:  
My **Head** to clearer thinking,  
My **Heart** to greater loyalty,  
My **Hands** to larger service, &  
My **Health** to better living,  
For my Club, my Community, my Country, and my World.

## NATIONAL 4-H COLORS

The national 4-H club colors are green and white. The white background of the 4-H flag symbolizes purity and the green 4-H emblem is nature's most common color in the great outdoors, symbolic of springtime, life, and youth.

## NATIONAL 4-H MOTTO

The national 4-H motto is: *"To Make the Best Better"*. It should be the objective of every member and leader.

## NATIONAL 4-H SLOGAN

The national 4-H slogan is: *"Learn by Doing"*.

## NATIONAL 4-H CLUB CREED

I believe in 4-H club work for the opportunity it will give me to become a useful citizen.  
I believe in the training of my Head for the power it will give me to think, to plan, and to reason.  
I believe in the training of my Heart for the nobleness it will give me to become kind, sympathetic and true.  
I believe in the training of my Hands for the ability it will give me to be helpful, useful and skillful.  
I believe in the training of my Health for the strength it will give me to enjoy life, to resist disease, and to work efficiently.  
I believe in my country, my state, and my community and in my responsibility for their development.  
In all these things I believe, and I am willing to dedicate my efforts to their fulfillment.

**MISSION:** Young people are our most important natural resource. Using fun learning experiences, 4-H makes youth into productive, competent, caring citizens, able to be a positive influence in society.

**GOAL:** The main goal of 4-H is the development of the person, be it member or adult, using projects and activities as a means to that end.

*Special note to parents: Behind each successful 4-H boy and girl stands a 4-H parent who encouraged, guided, and backed him or her. We hope you will become interested in the 4-H program by helping your child. Make 4-H a family affair and use this booklet as a resource.*

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# WHAT IS 4-H?

4-H is a youth organization that belongs to the members, their families, and other interested adults who serve as volunteer leaders. Professional leadership is given by Cooperative Extension faculty of the University of Wisconsin. Support for 4-H programs is a joint effort of local county government, the University of Wisconsin, and the United States Department of Agriculture.

## Purpose of 4-H

The purpose of 4-H is twofold:

- To assist youth in acquiring knowledge, developing life skills, and forming attitudes that will enable them to become self-directed, productive members of society. This is accomplished through member involvement in various projects, events, and activities that fit them and the places where they live. Group activities and events such as drama, trips, camps, fairs, shows, and conferences provide additional learning experiences and opportunities.
- To provide the opportunity for parents and other interested adults to work with youth in their development under the guidance of their parents and other volunteer adult leaders.

The major focus of 4-H is on the activities of the local 4-H club. Volunteers serve as 4-H leaders who plan and carry out organized learning experiences with youths. County and state activities are considered secondary. Their purpose is one of supplementing and supporting local club programs.

## Who May Join 4-H?

The 4-H program is open to all interested youth, regardless of race, color, income, creed, national origin, religion, ancestry, gender, place of residence or handicap. In Marinette County, children age three to Kindergarten may participate as Clover Sprouts and youth in Kindergarten through second grade may participate as Cloverbuds. Youths in grade three through the 4-H year following their graduation from high school may participate as full time 4-H members. After that youth may participate as adult volunteers.

## What Is a 4-H Club?

It's an organized, neighborhood group of five or more boys and/or girls. The members elect their own officers and operate as a democracy in action. Most 4-H clubs hold monthly meetings in their homes or in a central meeting place. Each meeting usually includes some kind of special program. This can be demonstrations or talks by members, parents, or a resource person, recreation or indoor games, family sharing nights, or a field trip. Clubs charge minimal dues and/or hold fund raising activities to raise money for their club events.

Through their 4-H club, members get instruction in educational projects, have fun together, conduct business meetings, and do service projects for their community.

## What Does It Cost To Join 4-H?

There is no cost to join 4-H. 4-H clubs may charge dues. However, that decision is made by members of the club. Project materials, such as fabric, wood, food, etc. are obtained by the members.

Clubs are charged a \$4.00 fee per member for newsletter costs, and a \$1.00 fee for accident insurance (if enrolled in a horse project, accident insurance is \$2.00). Cloversprouts are not covered by insurance so their total member fee is \$2. Leaders pay \$1.

## What Is Expected of A 4-H Club Member?

1. Select one or more projects suited to your interest, abilities, and age.
2. Do project work according to the best information available.
3. Attend and share in 4-H club meetings regularly.
4. Participate in club and county activities.
5. Serve on committee(s) of your choice.
6. Complete and turn in a record book of what you do in 4-H each year.
7. Give a club talk or demonstration.
8. Exhibit in each of your projects at the county fair.
9. Have fun!

## What Is Expected of A Parent of A 4-H Member?

1. Help your child select projects.
2. Provide financial support and transportation as needed.
3. Give encouragement and support, BUT allow members to do their own work.
4. Help members set standards of honesty, teamwork, and sportsmanship.
5. Assist and/or advise a committee.
6. Provide meeting space in your home if needed.
7. Consider becoming a project leader, adult leader, or activity leader.
8. Serve refreshments if needed.
9. Attend club meetings with the member.
10. Have fun with the youth!

## CLOVERBUDS AND CLOVERSPROUTS

1. Cloverbuds include youth Kindergarten (age 5) through second grade. Sprouts include youth ages 3 and 4.
2. Clubs are not required to have a Cloverbud Project Leader, but must allow Cloverbuds to join the club. It shall be at each individual club's discretion whether Sprouts are part of the club. Cloverbuds and Sprouts do not enroll in 4-H projects.
3. Cloverbud and Sprout parental supervision requirements at club meetings and activities should be established at each club's discretion. At county 4-H events there will be a **maximum** of 10 Cloverbuds and Sprouts per designated adult supervisor.
4. Cloverbuds are covered by accident insurance for which they pay \$1 per year per member, along with another \$4 per year membership fee at the county level. Cloversprouts are not covered by insurance so their total fee is \$2.
5. Cloverbuds can participate in regular county 4-H activities including: music, drama, speech, demonstration, food and fashion revues, cloverbud camp, and the county fair. At these events they will receive a ribbon only and they are not eligible to be selected as Best of Show unless they are participating as part of a regular 4-H group.
6. Sprouts can participate in regular county 4-H music and drama activities with their club, and the county fair for ribbons only.
7. At the county fair, Cloverbuds receive ribbons only, will be judged face to face, and may bring up to **eight non- animal exhibits**. See fair premium book for details of exhibiting.
8. At the county fair, Sprouts receive ribbons only, there will be no face to face judging, and they may bring up to **three non-animal exhibits**. See fair premium book for details of exhibiting.

# 4-H TERMS

**Achievement** - Achievement in 4-H means a member completes all the membership requirements of the 4-H club and County 4-H policy for the year, including exhibiting project work and turning in a record book to the club at the end of the 4-H year.

**Activity Leader** - A volunteer who is responsible for training or organizing and conducting special activities such as, drama, fund raising, recreation, community service, and promotion. Members learn through involvement in the activity.

**Big Buddy** - An experienced 4-H member who advises/helps new members learn about 4-H.

**Child Protection Trainings** - All 4-H leaders are background checked and are trained to be aware of signs of child abuse and in making 4-H a safe place.

**Cloverbud** - An individual between kindergarten and grade two who wishes to be involved in the 4-H program may become a regular member in third or fourth grade. They may exhibit at the fair for a ribbon, but do not receive a premium check. They are invited to participate in MOST county level 4-H events and activities.

**Cloversprout** - An individual between age 3 and kindergarten who wishes to be involved in the 4-H program (becomes a Cloverbud at age 5). They may bring up to three non-animal exhibits to the fair for a ribbon, but do not receive a premium check.

**Club** - An organized group of at least five youth who take part in an ongoing 4-H program. They meet regularly throughout the year and have adult interaction and family involvement. Turn in a financial form each year.

**Club Committees** - Groups of members with the purpose of helping all members of the club to become involved in a specific activity or event. Usually has an adult advisor.

**Club Officers** - Youth who serve in a leadership role in the 4-H club, including president, vice president, secretary, treasurer, and others as elected by the membership.

**Club Rules/By-Laws** - Most 4-H clubs have a set of written rules for the operation of the club. Each member should become familiar with the club's rules early in the year.

**County 4-H Sponsored Events Application** - Form completed by 4-H members in grades 6 and up when competing for camp counselor, exchanges, county, state and national trips, Key Award and Citizen Washington Focus.

**District Leaders Council** - An elected council of county youth and adults that establishes policy and provides leadership to district-sponsored 4-H events for UW-Extension's six districts.

**Enrollment Forms** - A computer form which each member fills out at the beginning of the 4-H year to join a 4-H club. The individual 4-H projects the member selects for the year are listed on this form.

**Executive Board** - The elected officers, county representatives, and youth which establish policy and direction for the county 4-H programs.

**Extension District** - A geographical administrative grouping of counties in an area of Wisconsin. There are six districts. We are in the Eastern District, which is comprised of 13 counties.

**Fair Entry Blank** - A form where the member lists the specific classes for display of projects at the Marinette County Fair. (It is found in the Fair Premium Book which contains the listing of the possible classes). Entry blanks are usually due to the fair office three weeks before the fair (check 4-H newsletter to confirm due date).

**Fair Premium Book** - A booklet which lists the Marinette County Fair entry classes and rules for entry. A new book is published every one or two years.

**4-H** - The youth development program of University of Wisconsin-Extension and Extension Service USDA, in cooperation with county government.

**4-H Age** - Young people in third grade through the year following their graduation from high school are eligible to join 4-H. Some events require age limits. The "4-H age" is determined by a member's present grade level.

**4-H Association** - All enrolled leaders automatically become members of this group. Purpose is to provide leadership to and facilitate the county 4-H program. Group determines policy, educational program direction and delivery, and an annual budget. Association elects officers to give leadership to the group.

**4-H Emblem** - A four-leaf clover with an "H" in each leaf, standing for Head, Heart, Hands, and Health.

**4-H Member** - Anyone grade three through the year following their graduation from high school who participates in a local 4-H group or activity. These members are invited to participate in all county level 4-H activities and events.

**4-H Motto** - "To make the best better."

**4-H Pledge** - "I pledge my **HEAD** to clearer thinking, my **HEART** to greater loyalty, my **HANDS** to larger service, my **HEALTH** to better living for my club, my community, my country, and my world." Members and leaders recite this pledge at each meeting or event.

**4-H Slogan** - "Learn by Doing."

**4-H Year** - A new 4-H year starts on September 1st and ends on August 31st of the following year.

**4-H Youth Development Agent** - Provides educational leadership for program management, program curriculum, and program instruction.

**General Leader** - Adult volunteer(s) who guide the overall organization of the club, and serve as a contact person with the UWEX office. He or she must be Child Protection certified.

**Graduation from 4-H** - Graduation from 4-H signifies that a member has successfully completed their career as a 4-H member. Can graduate year of high school graduation or must do so one year afterwards.

**Junior Leader** - Members help other members or leaders within a specific project area. Members do not have to be signed up for youth leadership, not a project in itself.

**Key/Resource Leader** - A volunteer who is a resource, willing to share knowledge, talents, skills or expertise in a particular project with youth and adults county wide. He or she must be Child Protection certified.

**Marinette County 4-H Association (MCA)** - A non-profit organization, comprised of one voting adult from each club whose purpose is to promote and direct the county 4-H program. All other 4-H volunteers are welcome and are encouraged to attend the meetings at 7 pm the 3rd Monday of each month with the exceptions of August, November (County Fair and Leaders Banquet) and December.

**Marinette County 4-H Board of Directors** - Consists of MCA officers, past president, past treasurer, district representative, and present treasurer and present president of the Young Adult Council (YAC). They manage the overall 4-H program by dispersing funds, appointing committees and carrying out work of the organization and meet as determined by the President and 4-H Youth Development Agent.

**New Family Coordinator** - Experienced person to help new families understand 4-H and what to do. Explain 4-H terms, events, projects, record books.

**Organizational Leader** - Provides overall club leadership. Also coordinates members, parents, and involvement of other leaders. Can be an individual, a team or a group of people.

**Parents** - Parents are very important to the success their child will have in 4-H. Their role is to support the child's commitments, help the child think through decisions, and see that the child reaches his/her goals. They are encouraged to attend the monthly club meetings and project meetings. All county wide events are open and parents are encouraged to attend them.

**Projects** - A unit of 4-H work which is the basis of "learning" experiences. Youth select a project or projects based on the interests and skills they wish to attain. See 4-H Project Guide for a listing.

**Project Leader** - A volunteer (youth or adult) who has the knowledge to coordinate and teach 4-H members to learn, make, or create something within a specific project area. He or she must be Child Protection certified.

**Project Literature** - 4-H member and Leader Guides, written by University Specialists, that serve as resources for areas of study in 4-H projects.

**Project Meetings** - Project leaders (either club, or county level) hold meetings for members to come and learn about their project areas.

**Record Books** - The record book is a complete record of the member's activities for the current 4-H year. They include materials provided by the county: cover and record book sheets (table of contents, picture page, activity sheet, project record sheets, photo and newspaper clipping sheets). All 4-H activities should be entered in the Record Book. Each member will hand in their record book to their club's General Leader(s) at the end of the year according to the club's policy.

**Special Interest** - Not a regular 4-H Club. Group targeted to a particular topic, location and/or time of year; volunteers teaching a short or long term series.

**State Adult and Youth Leaders Councils** - Two state wide councils whose members are elected from the district leaders councils. These two groups establish policy and provide leadership to state-sponsored 4-H programs.

**Teen/Youth Leader** - 4-H member who develops leadership skills and teaches.

**UW Extension** - The University of Wisconsin Cooperative Extension. 4-H is the youth education program of UW-Extension, one of the institutions of the University of Wisconsin system.

**WisLine** - (Formerly ETN - Educational Teleconference Network.) Marinette County is linked to all county offices in the state via teleconferencing equipment. The system allows two-way communication which enables you to listen and ask questions. Meetings and training sessions are often held over the WisLine system. Call **(715)732-7510 to register** to attend.

**Young Adult Council (YAC)** - A youth group made up of youth throughout the county grade 6 and up. They schedule fun and community service activities throughout the year. All youth grade 6 and over are invited to attend. YAC meets at the same time as the Marinette County 4-H Association.

**Youth Leader** - A 4-H member who is in grade 6 or older and is enrolled in the Youth Leadership project. They take an active part in helping the younger members in the club.

## 4-H PROJECTS

A 4-H project is what a 4-H'er learns, makes, or does. For example: Learn to grow a vegetable garden, sew a dress, or train a dog. Projects vary from aerospace to woodworking, from birds to rabbits, and from clothing to small engines.

4-H members should take at least one project each year and complete the records for that project. The recommended maximum number of projects a member should take during the 4-H year is:

- **all first year members, regardless of grade, are limited to a maximum of 3 projects**
- members in grade three . . . . . up to 3 projects
- members in grade four . . . . . up to 5 projects
- members in grades five and up . . . . . 9 projects plus youth leadership

Each 4-H club will try to locate a Project Leader when there are three or more members enrolled in a project. The Project Leader will notify members when and where the project meetings will be held. Most projects will require at least three project meetings and often more are held (numbers are set by individual clubs). When there is no Project Leader, the member will be expected to work individually. The 4-H project literature can be used to guide your learning.

The family of a 4-H'er should take an active interest in the 4-H'ers project. Assist, encourage, offer advice, but remember, **the 4-H'er learns by doing.**

## ENROLLMENT INFORMATION

1. Name an enrollment coordinator, possibly an experienced teen.
2. Set re-enrollment early. County deadline is December 1st of the current year. Projects may be added or dropped until May 1st of the current year. New members may enroll at any time during the year unless otherwise noted for specific projects and by fair deadline date to exhibit.
3. Everyone associated with 4-H must fill out an enrollment form, including organizational leaders, co-leaders, project leaders, members, Cloverbuds, and Sprouts. Complete all areas of form. If it is preprinted, make sure all information is correct. Parents/Guardians should double-check all information on the member enrollment form before signing and submitting it to the organizational leader. Read the current year Project Enrollment Guide before completing the form. **The Fair Premium List may be used as a guide in choosing a Project.**
4. 4-H members must be in grade three (3) or above during the 4-H year (Sept. 1 - Aug. 31).
5. Cloverbuds are pre-4-H children from Kindergarten (age 5) through grade two. They do not take projects. Cloverbuds, may be a separate group or a project group within a 4-H club. They do need a project leader. They may participate in county 4-H activities such as drama, music, demonstration and speech contests, and other activities with the rest of the club. Cloverbuds compete at the fair only in the Cloverbuds category for ribbons only they do not earn premiums. Persons age 6 or older who wish to exhibit for premiums must enter in open fair.
6. Cloversprouts are pre-Cloverbuds ages 3 to Kindergarten.
7. The cost to join for 4-H members is \$4/person for newsletter cost & \$1 for insurance (\$2 if enrolled in Horse & Pony or Horseless Horse projects). Cloversprouts are not covered by insurance so their total fee is \$2. Leaders pay \$1. Clubs will be charged based on enrollment and covers all 4-H sponsored events, as well as travel.
8. Marinette County Young Adult Council (YAC) is made up of youth grade 6 and above as of Sept. 1 of the current year.
9. All first year members regardless of grade, are limited to a maximum of 3 projects. Members in grade three (3) may take up to three projects. Members in grade four (4) may take up to five projects. Members in grade five (5) and above may take up to nine projects plus youth leadership.
10. All 4-H members are expected to exhibit a minimum of one article for each project enrolled in for the current 4-H project year at the county fair.
11. Each 4-H member is expected to complete a 4-H record book, which summarizes their year-long efforts in their 4-H club and project work.
12. Youth may graduate from 4-H the year of high school graduation and are required to graduate from 4-H one year following High School graduation.

**Enrollment suggestions:** In new clubs, and in some established clubs, it has helped to limit enrollments to the projects in which there are leaders. Project leaders may be shared with neighboring clubs. Have the member vote for a project or two that all or most would enroll in for the coming year, then plan some project lessons. This could be before or after a regular club meeting (or a separate meeting). There seems to be more interest, fun, and enthusiasm when working on a project in common with fellow members.

**Leader enrollments:** Leaders should be sure to list all areas they are involved in as leader to be on the mailing list for that project since letters are sent only to leaders and members enrolled in that particular project. **All leaders must be Child Protection certified.**

**4-H Literature: The 4-H Office recycles.** 4-H literature you no longer use should be returned to the 4-H office or used again another year. Increasing costs require us to conserve. Literature is essentially the same from year to year. Please indicate on your enrollment sheet if you need literature. Members should complete 2/3's of a project book before advancing to the next level.

## RECORD BOOK INFORMATION

1. Make sure each member has all sheets needed. Members must do the work in the books themselves.
2. County Judging:
  - a. To be eligible for a Project Award, must have a total of 15 or more points on lines A and B on the 4-H Club Member's Record Book Check Sheet.
  - b. To be eligible for an Achievement or Rookie Award, must have a total of 35 or more points on line D on the 4-H Club Member's Record Book Check Sheet.
  - c. No books may be typewritten or computer generated; members in grade 3 - 7 may have records in pencil and grade 8 and up must use just one color ink. **All** front covers (inside and out) must be in ink for all ages.
  - d. Check Sheet and Nomination Sheet must be filled out by a designated leader. Can be obtained at the UWEX office no later than the end of August.
  - e. Records must be complete, one for each project. Parents may be asked to help, but the work must be the member's.
  - f. Do **not** include ribbons, programs, or previous years' records **unless** specifically requested in the project literature.
  - g. Third or fourth grade first year members may fill out a completion form only. This omits them from county judging.
3. At the request of the 4-H Association, youth fair premiums will not be paid until the record books have been approved by the 4-H office. If competing for county awards, all record books must be **handed in on time to the general** leader. If not competing for county awards, the record book may be handed in to the 4-H office. **All books** are to be in the 4-H office no later than 10 am on the second Tuesday in September. Each club should have a representative present to help evaluate the record books.
4. Nominate a 4-H member for **no more than 6 county project achievement awards**.
5. All graduates should write a few paragraphs about their years in 4-H and send it plus one picture to the 4-H office for the Spotlight on Graduates articles in the newspaper.
6. Members may add/drop projects by notifying the 4-H office and their general leader by May 1st.

## COUNTY AWARDS BASED ON RECORD BOOKS

**4-H High Achievement Award:** Open to any member except Rookie Award recipients. For a member who is very active in club and county activities and is doing a good job with their record keeping. Based on overall book information. Grade is as of Sept. 1<sup>st</sup> of previous year (Beginner: grades 3 - 5; Junior: grades 6 - 7; Intermediate: grades 8 - 9; Senior: grades 10 - 12). May receive award only once in each age division.

**Outstanding Club:** Based on scrapbook submitted by members and/or leaders. To include 4-H activities the club or representative of the club has participated in. The number of members participating in each activity should be listed. Must fill out judging form. Three levels depending on the size of the club.

**Outstanding Reporter:** Based on reports submitted to newspapers and put in the Reporter's Book. Articles submitted only by **your club reporter**. Date and name of paper must be included.

**Outstanding Secretary:** Based on completion of record pages in Secretary's Book and minutes of meetings.

**Rookie Boy and Rookie Girl:** Outstanding Achievement in overall club work for a first year boy and girl member, grade 3 or 4.

## COUNTY 4-H AWARDS AND TRIPS

Based on County Sponsored Events Application form.

*Each club will have special activities throughout the year. In addition there are county-wide activities and events in which 4-H members may participate. The listing below is only a partial listing.*

4-H members grade 6 and older fill out the County 4-H Sponsored Events Application. Along with an interview with the Marinette County 4-H Association Board of Directors, allows members to compete for awards and scholarships to recognize the accomplishments of outstanding members, encourage participation in high quality educational experiences, and enable enrolled Wisconsin 4-Hers to be eligible for national 4-H scholarships.

### **County Award Criteria**

1. For enrolled 4-H members.
2. Must obtain a release from school and/or work.
3. Must carry county approval through time of award/trip.
4. Must adhere to any and all additional requirements.
5. Must report back to Association on trip or award.

How to Become Involved in the Awards Program:

1. Fill out a County 4-H Sponsored Events Application.
2. Be selected as a county nominee.
3. Satisfactorily complete additional record forms as required.
4. Be selected to represent Wisconsin at National 4-H Congress or National 4-H Conference.

*Any members or adults who receive financial assistance for county, district, state, national and internationally sponsored trips or conferences are expected to send a thank you letter and give a brief report at an Association meeting, and, if possible, to offer an educational talk/clinic/or other activity to youth and/or adults.*

### **Criteria for selecting participants for county sponsored events are as follows:**

1. A completely filled out application that is in on time.
2. Years in 4-H.
3. Involvement in 4-H.
4. County fund raising participation.
5. Fair food stand participation, regular shift.
6. Fair food stand clean-up, set-up, or take-down\*.
7. 4-H age.

*\*Food stand clean-up, set-up, or take-down must be a minimum of 2 hours. If this is not possible, call the 4-H office for alternate work duties before the first date of the clean-up.*

**Note:** *Anyone not able to attend a trip/event for which they are registered must call the 4-H office at least one week before the event. The alternate will be notified by phone and mail by the 4-H office.*

**Camp Bird Counselors:** Open to members in grade 9 and above. In charge of nine campers, and helps to plan and conduct the camp program. Required to attend a week-end workshop held in May, cost of workshop is \$20.00. Camp is free and held in June and/or July for four or five days. Youth camp ages are 8-13; Adventure Camp ages are 11-14. Apply by February 1.

**Camp Bird Dishwasher**: Open to members age 14 by June 1, responsible for doing dishes after each meal and cleaning the dishwashing area. Camp is in June and/or July for four or five days. Some must attend workshop in spring. May be moved up to counselor position if needed. Cost of workshop is \$20.00. Apply by February 1.

**Citizenship Washington Focus**: Open to youths in grade 10 and above. The winners are chosen to attend this citizenship and personal development conference and will stay at the National 4-H Center in Chevy Chase, Maryland in June or July for 10 days. Visit historical sites, government buildings, legislators, and theater. Travel is with 40 other youth from Northeast Wisconsin. Cost: about \$920. Half will be reimbursed by the 4-H Association.

**Inter-County Exchange**: Grades 6 to 8. Delegates exchange with another county in the state. Host for 2-1/2 days, and visit for 2-1/2 days (stay in each other's homes). Summer. Cost varies.

**Inter-State Exchange**: Grades 6 through 12. Provides a chance to live with a 4-H family in another state for about a week in mid-summer and host for a week the next year. This is a two-year commitment. Association reimburses up to \$500.00 of the cost of travel expenses. Cost varies. Apply by October 1.

**State 4-H Conference**: Grades 9 through 11. Delegates experience campus living at UW-Madison, attend tours, workshops and assemblies with other 4-H youth from throughout the state. Personal interests with professionals and experts are explored. It is also a showcase for cultural talent such as music, drama, and art. Four to ten members are chosen annually to represent Marinette County. Four day trip. Held in June. Association pays bus and half of the delegate cost. Apply by February 1.

## OTHER COUNTY OPPORTUNITIES

**Achievement Day**: Held in October to recognize outstanding 4-H members, clubs, and county project award winners.

**Ambassadors**: All teens, grades 6-12, in 4-H are eligible. They represent 4-H by helping with leadership and 4-H promotion.

**Camp Bird: Youth Camp and Adventure Camp**: Grades 3-6 for Youth Camp; grades 6-8 for Adventure Camp. Scheduled June to early July; application deadline is end of May. Costs vary. Scholarships are available from Association for Home and Community Education and Drewry Memorial. Must fill out an application, due May 1. Selection based on need and participation in 4-H. In addition, the 4-H Association pays \$5.00 for every 4-H camper who wants to attend camp.

**Cloverbud Camp**: A one day camp geared for the Cloverbuds of Marinette and Oconto Counties. This camp usually occurs one Saturday in June. Naturespace and craft activities as well as recreation are on the agenda. Volunteers, project leaders, and teen leaders assist with the day's activities. Approximate cost is \$3.00.

**County Trip**: Destination varies. Partly paid for by the Association; one per year, for one day. Held during summer. Need to fill out a sign-up slip from the office to participate.

**Countywide Fundraiser-Raffle**: Each club is responsible for selling tickets. This is our county 4-H main money source. All are asked to participate. Must participate to go on trips. Profits are shared with clubs.

**Dairy Bowl**: Learn about dairy, health care, etc. Compete at State event.

**Dairy Judging**: If there is enough interest, members learn dairy cattle evaluation skills at county wide project meeting held throughout the year. Final teams are selected and represent Marinette County at Northeast District Livestock Days.

**Demonstration Contest**: Usually in November when members participate as a team or individually. Intermediate or senior division winners may participate at the state fair. Ribbons and cash prizes awarded.

**Display Booth**: Clubs may fill out a fair entry form to put up an educational booth at the fair. Size is a standard card table (34" square). Ribbons and premiums awarded. One per club.

**Dog Bowl** - learn all aspects of dogs and compete at the District and at the State Dog Show.

**Drama Festival:** Usually held in April. Clubs put on short plays and may participate in drama games. All participants receive ribbons.

**Fair:** Held mid to late August at Wausaukee. Members exhibit projects they made during the year for ribbons and premiums. This completes their project for the year.

**Fair Food Stand:** Major fund raiser for the Marinette County 4-H Association. Operated by both leaders and all members. Clubs are expected to work at least one shift during the county fair. A small club can "team up" with other small clubs. **Must** work a regular shift to attend trips.

**Fashion, Food and Home Revue:** Held in the spring. Any 4-H member may enter the Food, Home and/or Fashion Revue. You do not have to be enrolled in these projects. Members in Home Environment, Knitting, Crocheting, Child Development and Looking Good are encouraged to participate. Home Revue entrants will be competing for ribbons only and you are able to bring a maximum of three items to be judged. Cloverbuds can enter all of the Revues.

**4-H Royalty Contest:** For 4-Hers grade 9 and above, mainly based on 4-H participation. Must give talk or provide other talent. Members of the royalty traditionally assist with handing out awards, etc. at fair and county contests; and should be present at county 4-H events for one year. Chosen prior to and crowned at the fair.

**Horse Bowl** - must attend county training and be a member of team to compete at State Horse Bowl (one day event). Learn about horses, health, care, etc. questions.

**Idea Day/4-H Project Promotions:** Held in the fall to inform the public about what 4-H does.

**June Dairy Month:** Members create posters for which they receive ribbons and premiums. All clubs receive cash awards for creating June Dairy Month window displays. Clubs may submit scrapbooks and winners advance to district competition.

**Leaders' Banquet:** Held first Friday in November for all adult leaders, spouses, and junior leaders. To give recognition to active leaders, key leaders, friends of 4-H, outstanding 4-H alumni, and outstanding youth leaders. The association will pay half of the meal price for leaders and full price for honored guests. Spouses/other family members pay full price.

**Marinette County 4-H Dog Project:** Members from other county 4-H clubs can join this dog project club. Holds county wide project meetings which teach dog and/or puppy obedience, anatomy, care, and showmanship. Dog project members are **selected** to represent Marinette county at the State Dog Show.

**Marinette County Horse Association:** Members from county 4-H clubs can participate in this county wide horse group. Project members are groomed for fair and other county and possible state competitions.

**Music Festival:** Usually held in October. Members participate as small groups or individually. Winners may be invited to perform at the County Achievement Day in October. Ribbons only.

**National 4-H Week:** Held in October. Activities include **Window Display and 4-H Promotion**. All clubs which create window displays receive \$10.00 and the winner is recognized at Achievement Day. Their name is added to the Window Display plaque which is on display at the Extension Office.

**Officer Training:** Offered to newly elected officers in October. Officers will receive training and hand-out information to help in serving their offices.

**Premium:** A check issued for exhibit placings, i.e. at the fair or poster contest. See Fair Premium Book. At the request of the 4-H Leaders Association, youth fair premiums will not be paid until the record books have been approved by the 4-H Office. If competing for county awards, all record books must be handed out on time to your general leader. If not competing for county awards, the record book may be handed in to the 4-H Office. All books are to be in the 4-H Office no later than 10:00am, the second Tuesday in September.

**Project Contests/Events:** Can be set up for any project. Dates and details usually announced in the 4-H Newsletter. Try to attend, these events are planned for you!

**Rabbit Skillathon and Judging:** If there is enough interest, members can learn judging procedure for judging different breeds of rabbits. They also learn breed identification, terms, diseases and fault eliminations and disqualifications of rabbits during competition. Team members are selected to compete at district level.

**Shooting Sports:** Safety is the number one concern with the goal to train youth in proper use of firearms and to create appreciation of natural resources.

**Speaking Contest:** See contest rules. Earn ribbons and cash prizes (\$5, \$4, \$3).

**State Fair:** Members can display project work and/or have the opportunity to work in various project activity centers. Watch the 4-H Newsletter for details.

## EVENT RULES

### YAC SPONSORED EVENTS

1. All teen events must have at least one male and three female adult (over 21), 4-H involved chaperones (preferably 4-H parents), confirmed 1-1/2 weeks ahead of date of event, or no event can be held.
2. "If you leave, you do not come back in."
3. All officers and committee members must follow the rules.
4. It is the officers' responsibility to provide the discipline at such events.
5. The YAC president should delegate committee responsibilities.
6. Children grade 6 and under must have a parent in attendance.
7. Parents will be notified if their child leaves an event. Either the parents must stay with them next time, or the member cannot stay.
8. No inappropriate, suggestive, or indecent behavior will be tolerated.
9. All teens attending such events are to follow the tobacco, alcohol and drug policy enforced by the county.

The YAC agree they must have chaperones before the event. They will have their constitution there as a guide. If a specific item is not written in the rules and/or the constitution, the chaperone can handle it his or her own way.

### DEMONSTRATION CONTEST

A demonstration is telling and showing how to do something by explaining each step and by actually doing part or all of it before an audience. An illustrated talk is telling about something with the aide of charts, pictures, posters and/or flannel board. Time limits include set up and take down. You are allowed a 30-second grace period, but if your demonstration is more than 30 seconds over the time limit, you will be judged down one placing.

1. Age division for competition will be grouped as follows:

**Classification**

Cloverbud (may only perform for a ribbon)  
Junior  
Lower Intermediate  
Upper Intermediate  
Senior

**Grade Levels**

up to grade 3  
grade 3 to grade 4  
grade 5 to grade 6  
grade 7 to grade 8  
grade 9 and up

**Time Limits**

1 to 3 minutes  
3 to 5 minutes  
5 to 10 minutes  
5 to 10 minutes  
5 to 10 minutes

2. May enter as an individual or as part of a two-person team. You **cannot** enter both. Each member of a team must speak and demonstrate.
3. **Must** involve posters, charts or models to help explain what you are saying. You must bring all equipment needed for your presentation. This includes your charts, easel, extension cords, ingredients, bowls or other necessary items. No properties or equipment endangering the health or safety of the participant(s), audience, or judge may be used.

4. Best of Show may be awarded at the judges discretion. Demonstrations will be ranked first, second, or third. Cloverbuds compete for ribbons only.
5. The top senior demonstrator(s) (grades 9 and up) may perform 3 days at the Wisconsin State Fair. Top demonstrator(s) grade six through eight may perform as a short term demonstration (one day).
6. Each club must provide adult supervision for members/children in the audience, hallways, and any other allocated space. Each club is responsible for their own cleanup.

## DRAMA FESTIVAL

The Drama Festival has two components: **PLAYS** and **DRAMA GAMES**. Plays are a memorized, rehearsed ensemble presentation consisting of 2 or more people. Drama Games are improvisations (unrehearsed) done by teams consisting of 3 players.

1. All plays, including the set-up, introduction, and knockdown must not exceed the 30 minute time limit. You are allowed a 30-second grace period, but if your play is more than 30 seconds over the time limit, you will be judged down one placing.
2. Each club may have no more than two plays. Mimes and puppet shows are not allowed. All participants, except the director must be 4-H enrolled members, Cloverbuds, or Sprouts.
3. Tact and taste should be used in selecting plays, costumes, and props. Performances may include a costume change limited to the stage area. Clubs may be docked one or more placings for noise, misbehavior or inappropriate language before, during, or after their performance. A performance may be stopped if clearly out of line.
4. Clubs must furnish their own stage hands. It is to your advantage to set up the props and stage plays as close to the audience as possible.
5. A club representative should introduce the play before starting, introduce the cast after the play, and pick up any awards after. The introduction should include the title of the play, the club name, and any other relevant information (example: the author or setting).
6. One Best of Show will be awarded; this may be shared at the judges discretion by two groups in the event of a tie. Entries will be placed first, second or third. Cloverbud and Sprout members may participate in 4-H member's plays. Plays with Cloverbuds **only** will be judged as a separate class (not judged for Best of Show). Sprouts may not participate separately.
7. Plays will be critiqued by the judge who will provide comments to the cast and crew immediately after the stage is cleared. A written critique will be provided to the play director after the event.
8. Each club must provide adult supervision for members/children in the audience, hallways, and any other allocated space. Each club is also responsible for their own cleanup.

### **JUDGES WILL PLACE PRIMARILY ACCORDING TO THE FOLLOWING CRITERIA**

Evidence of: teamwork; relating well to other members of the group; believability in portrayal of characters; use of bodies as well as words to tell the story; suitability of material for the group; having fun; audience enjoyment; projection of voices and personalities; use of physical stage area; imaginative use of stage effects, sets, lights, costumes; actors, relationship to characters.

#### **Criteria for Drama Games**

1. Individuals or groups of three people may enter. We will try to ensure that everyone gets on at least one team.

2. Dress comfortably, some games inspire you to be acrobatic.
3. Costumes, props, sound, and lighting are not allowed. Available tables and chairs may be used.
4. Pronunciation and projection are very important. If the audience can't hear you, you will lose points. You will also be judged on how you get your ideas across, so be as "believable" as possible. Face your audience and use your body to reinforce your message.
5. **BAG RULE:** Anyone who says anything not suitable for family entertainment must complete the scene wearing a bag over his or her head and their team loses 2 points.

**JUDGES WILL PRIMARILY LOOK AT THE FOLLOWING CRITERIA**

Extent to which the interpretation established and projected the idea of the topic (believability); evidence of teamwork; relating well to other members of the group; use of bodies as well as words to tell the story; having fun; audience enjoyment; projection of voices and personalities; and use of physical area.

Revised 1/99  
Updated 2005

## MUSIC FESTIVAL

1. Competition will be grouped as follows:  
 Solos  
 Ensembles:                 duets, trios or quartets  
 Groups:                     five or more individuals  
 Cloverbuds
2. Each member may participate in up to two categories.
3. Performances may be vocal or instrumental or a combination of vocal and instrumental. Performances may include a costume change limited to the stage area.
4. All participants, except the accompanist and director, must be 4-H enrolled members or Cloverbuds.
5. Performances will be placed first, second, third, or Best of Show. Best of Show may be selected for each of the following - solo, ensemble, and group. A Reserve Best of Show may be given if extremely close. (Cloverbud groups will be placed first or second and are not eligible for Best of Show.)
6. Each performance is allowed a maximum of ten minutes, including any set up and take down of props.
7. Mime, lip sync, or baton to records or tapes is not allowed. Taped instrumental accompaniments are allowed.
8. Tact and good taste should be used in selecting costumes, music and props. Club may be docked one or more placings for noise, misbehavior or inappropriate language before, during or after their performance. A performance may be stopped if clearly out of line.
9. Each club must provide adult supervision for members and children in the audience, hallways, and warm-up room. Each club is responsible for their own cleanup.
10. 4-H Royalty will introduce the groups and selections before the performance.
11. Judges will provide comments to each group after their performance.
12. The 4-H Royalty will present the ribbons.

## HELPFUL NOTES

- 1) Don't pick the latest pop song. You won't and can't sound like the radio. Folk songs and camp songs are always good choices.
- 2) Keep it simple and snappy. Pick a song everyone can sing easily. It's more fun that way!
- 3) Costumes are nice, but not required. Keep them in perspective. **Sound Great** first .... **Look Great** second.
- 4) Be ready to go when it's your turn to perform! The Music Festival can run late if people aren't ready to roll).
- 5) Use your energy for your performance...not for running around and chit chatting.
- 6) Respect what the judges have to say. They are knowledgeable and they will have many ice things to say about your performance as well as constructive criticism.

## SPEAKING CONTEST

### Age Divisions

Cloverbud (up to grade 3)  
Junior (grades 3 to 4)  
Lower Intermediate (Grades 5 and 6)  
Upper Intermediate (Grades 7 and 8)  
Senior

### Maximum Time

Under 2 minutes  
2-5 minutes\*  
3-6 minutes\*  
4-8 minutes\*  
4-10 minutes\*

\* Will be penalized one placing down if time limit is exceeded by more than 30 seconds.

### Choices

- A. Original Speech
  1. Use notes
  2. Memorized; no notes
- B. Reading (poem, story, etc.)
- C. Tell a story
- D. Impromptu speech

1. Presentations in all categories must be in good taste and include an introduction written and presented by the participant. It must include the presenter's name, club, title of the piece being presented, type of material (poem, story, etc.) and it's source.
2. Presentations of Interpretive Readings are to be read from the printed page; Original Material selections must be mounted on rectangular paper not to exceed 9" x 12"; and, Memorized Materials are to be presented without the aid of notes or note cards. Can tell a story or give an impromptu speech - topic will be given. In all categories engagement of the audience (eye contact, gestures, etc.) should take place.
3. Costumes, props, or other visual aids are not allowed in any category. Don't dress to fit your theme, like wearing a western shirt with a talk about cowboys.
4. To encourage all participants and judges to adhere to the limits, a 30-second grace period is allowed, after which one point (not one placing) will be deducted from the total score for Junior through Senior.
5. Entries must be registered with the 4-H Office 5 days before the day of the contest or may compete for ribbons only.
6. Best of Show may be awarded at the judge's discretion in each of the 3 categories. Entries will be awarded cash prizes and placed first, second, or third with no restriction on the number in each placing group. Cloverbuds receive a ribbon and fast food coupon.

7. Each club must provide adult supervision for members/children in the audience, hallways, and other allocated space. Each club is also responsible for their own cleanup.

### **JUDGES WILL PRIMARILY LOOK AT THE FOLLOWING CRITERIA**

What is the general appearance of the participant (neat and clean)? How is the participant's posture? Are gestures and eye contact made? Does the presentation grasp audience's interest from the start? Is there a clear introduction and title? Does the length fit the guidelines? Is the voice clear and pleasing? Is pronunciation acceptable? Are important points stressed by the use of voice modulations, restatements, etc.? If it is a speech: Is the main thought carried out throughout the talk? Is there a suitable conclusion? Is there evidence of adequate research? Is the material accurate?

## **DISTRICT OPPORTUNITIES**

**Area Animal Science Days:** Held throughout district. Dairy, Horse, Rabbits, Poultry and usually dogs are some of the judging experiences offered. Also, poster, bowl, photo and skill-a-thon contests in these areas.

## **STATE OPPORTUNITIES**

**Ambassador Training:** Grades 9 through 11. Helps delegates with leadership, 4-H promotion, and marketing. Must remain in 4-H at least one more year. Attend workshop in Madison in June for four days at State 4-H Youth Conference. Association provides bus and will reimburse half of expenses. Apply by February 1.

**Co-Op Youth Educational Summit:** Grades 10-12 at time of selection in fall-winter. A fun conference which focuses on basic cooperative principles and practices. Held in February for two days. Apply by December 15. Cost is paid by Cooperative.

**Gymkhana:** Riders must be a 4-H horse/pony project member. These horse games provide lifetime skills and learning experiences. (Must meet county requirements to get \$10.00 entry fee and for expenses from the Association.)

**National 4-H Conference:** Open to youths in grade 10-12 at time of selection. Maximum age 18 on Jan. 1 of travel year. Gives members the opportunity to meet with 4-H members, leaders and staff from throughout the country as well as federal staff to make suggestions for future 4-H programming. Held in Washington, DC in April for one week. Cost approx. \$1,000; half reimbursed by the 4-H Association.

**National 4-H Congress:** Grades 10-12 at time of selection. Maximum age 18 on Jan. 1 of travel year. A 5-day event that recognizes the nation's most outstanding 4-H youth. More than 1,500 youths and 500 adults from all 50 states and Puerto Rico attend. Thirty 4-Hers are selected to represent Wisconsin and participate in the career workshops and educational field trips. Cost approx. \$800. Some scholarships are awarded.

**Showcase Singers:** Grades 9 through 12. An all-state performance group of 4-H members who perform at State Conference and other touring performances (such as the state fair) during the summer. Association reimburses half of the travel expenses to Madison in June. Apply by March 1.

**State Dog Show:** Held in different counties each year. Dog members can attend if they have met county guidelines (on page 4 and pages 8 & 9 of the 4-H Dog Project Handbook). Also have photo, poster, demo, speech and dog bowl contests. Photos and posters can be sent to the show without attending. Association reimburses \$10.00 entry fee and \$10 per day. (Must meet county requirements for Association payment). Non-animal exhibitor who must attend are reimbursed \$3/fee and \$5/meal.

**State Drama Company:** Grades 9 through 12. Made up of youth and adults who perform an original play for State 4-H Conference delegates. Plans of action are developed through which all share Drama Company experiences in their local clubs and counties. Half of other expenses and travel is reimbursed by the Association, if travel is with other delegates.

**State Fair Centers and Contests:** Grades 9 through 12. Gives members a chance to display blue ribbon projects and work in project activity centers, such as Mechanical Science Activity Center, and Dog Project Activity Center. 4-H members may participate in various contests, such as Tractor Contest, Small Engine Contest, Bicycle Contest, and Model Rocket Contest. Type of center/contests will vary. Held at State Fair in West Allis in August. Apply by July 1 for contests and June 15 for centers. State reimburses some of the cost. 2-4 days.

**State Fair Clothing Revue:** Provides members chosen from the county dress revue the opportunity to model their garments and learn modeling and make-up techniques. The top two county senior revue winners (grade 7 or above) go to the State Fair in August for three days. State reimburses most of the cost.

**State 4-H Photography Display:** The Best of Show and two Reserve Best of Shows at the Marinette County Fair in Junior Fair Photography will be selected to represent Marinette County at the State 4-H Photography Display, which hangs in the Youth Expo Building during State Fair. The top four photos in this display are sent to represent Wisconsin at National 4-H Congress. Photos can be either single black and white, or color prints of any size. Photos become part of a permanent display. Must submit negative which will be returned.

**State Horse Show:** County fair blue ribbon winners may compete at their own expense with over 600 other winners. Also photo, poster, horse bowl, demonstration, speech, horse judging and hippology contests. (Must meet county requirements to be reimbursed \$10.00 fee and \$10/day from the Association.) Non-animal exhibitors who must attend are reimbursed \$3 fee and \$5/meal.

**U.S. Space Camp:** Grades 6-8; maximum age 15 at time of trip. At Huntsville, AL Space Center. Simulates space adventures, hands-on learning. State bus. Cost \$500.

**Wisconsin Farm Progress Days:** Allows youth to participate in farm activities such as tractor safety, sheep herding and clipping, dog herding, and horse shows. Schools and 4-H clubs present entertainment at the Youth Tent Stage.

## INTERNATIONAL OPPORTUNITIES

Must fill out a County 4-H Sponsored Events Application Form.

**Finland:** Grades 11 through age 20. Held in June for four weeks. A two-way host family cultural exchange, where 4-Hers are placed with host families. Even years are host years; odd years are travel years. Apply by February 1. Cost: approximately \$1500-\$1700.

**IFYE Ambassadors:** Grade 10 through age 19. Experience new cultures as they live with host families, learn languages and pursue interests. Travel is possible to Europe, the Caribbean, Latin America, Asia, Africa, and Australia. Held in June for four to six weeks. Apply by October 1. Cost: approximately: \$2200.00.

**IFYE Representation Program:** Ages 19 - 25 at departure. Allows individuals to live in another country for three to six months with a host family and attend school and training centers with youth leaders. They become involved with youth programs, improve language skills and pursue interests. Wisconsin 4-H Foundation gives one \$500.00 scholarship. Cost: approximately \$2600.00. Apply by September 1.

**LABO (Outbound)** - Travel. Grade 9 through age 19. Held in July for four weeks. (Japanese 4-H exchange delegates) is a two-way host family cultural exchange coordinated by LABO International. The Association donates money to be shared by all who participate that year. Apply by January 1. Cost: approximately \$2200.00

**LABO (Inbound)** - Host a Japanese 4-H member. Grade 9 through age 19. Gives a Japanese youth or adult experience in everyday life in America as a family member. Cost: expense of guest for four weeks (food, transportation, recreation, small gifts). Held in July/August for four weeks. Apply by February 1.

**LABO 4-H High School Exchange:** Grades 10 through 12. Japanese students attend U.S. High Schools for one year and work to improve their English. All expenses incurred by host family, including food, transportation, recreation, small gifts, etc. Apply by April 15.

**LABO Trainees:** College age. Live and work in Japan and contribute to the development of better understanding between the two international organizations. Apply by January 15. Paid by LABO.

**NORSKE Exchange:** Grade 11 through age 19. A two-way host family cultural exchange (Norway 4-H exchange delegates). Even numbered years are host years; odd numbered years are travel years. Usually held in June for four weeks. Cost: approximately \$1600.00. Apply by January 1.

**U.S. Space Camp:** Grade 6-8; maximum age 15 at time of selection.

**Vision Education International:** Grade 11. Eyeglasses are collected by groups such as 4-H, Lions, Kiwanis, Grange and church which are distributed to needy people in many countries. 4-H members travel with Volunteer Optometric Services to Humanity (VOSH) to these countries to help screen patients, keep records and assist the opticians in selecting vision ware from a catalogued supply. Held in February for 10-14 days. Cost: approximately \$500.00. Apply by November 1.

## SCHOLARSHIPS

### **County Scholarship Criteria:**

1. Open to full time High School Senior, College Freshmen, and Sophomore students. Scholarship can be received only once. If not granted a scholarship, you may apply again up to a Sophomore in college.
2. Must be a 4-H graduate of Marinette County or eligible to graduate and must have been involved in 4-H at least four (4) years.
3. Awarded on merit and 4-H involvement, not financial needs.
4. Complete a typed application form and two (2) typed letters of recommendation.
5. Application deadline - May 1.

### **State Scholarship Criteria:**

1. Financial need
2. Academic background
3. 4-H background
4. Leadership as demonstrated in 4-H and other organizations
5. Desire to further education
- 6.

### **National and Regional Scholarships Criteria:**

1. Present or former participant in 4-H
2. Interest in or desire to major in a specific area of study relating to a specific scholarship
3. Financial need
4. Scholastic high school and/or college record
5. Leadership requirements pertaining to an individual scholarship program
6. Leadership abilities and resourcefulness

## ADULT OPPORTUNITIES

**Chaperone:** Comprised of Extension staff, volunteer leaders and international exchange alumni who get to know each other and exchange information. Leaders leave in the summer, fall, or winter for a length of stay that varies. Applications are accepted at all times of year and usually there is no fee for the trip. To be eligible, one must have an interest in 4-H international programs, possess leadership skills, and have experience in youth work. Language and previous travel in the country or area to be visited are desirable.

**National 4-H Grants:** Available to encourage testing of innovative programs designed to enhance the effectiveness of volunteer staff in 4-H and to share the results of these programs with other counties. The focus is to train, organize, motivate, support, recruit, orient, provide job descriptions for volunteers. Volunteers in on-going and/or specific 4-H programs or those interested in upgrading a specific program are eligible to apply for funding.

**National 4-H Volunteer Forums:** Workshops, presentations and field trips are led by experts in extension work, business, and education. Attendees will learn about career opportunities, share ideas with volunteers from across the country, explore current research, and 4-H project trends, develop an action plan to implement back home.

**Program Assistant Openings:** College Age: Each year the 4-H Extension and National 4-H Council recruit top college-aged 4-H alumni for exciting, paid positions as Program Assistants (PAs). PAs live at the National 4-H Center in Chevy Chase, Maryland at a heavily subsidized rate. They earn wages, overtime, ten meals per week, insurance, and other benefits. Since very few students can fit a fall/spring assignment into their college schedules, more positions are available in this time period than in the summer.

## LEADER JOB DESCRIPTIONS

### **ACTIVITY LEADER**

PURPOSE:	Organize member learning through involvement in an activity.
TIME REQUIRED:	One year, time varies per month and type of activity.
RESPONSIBILITIES:	Plan related learning opportunities. Inform members of 4-H activities. Secure resource for learning. Guide learning in activity. Help members evaluate their work. Inform parents and other adults as to how they can assist members in the activity. Assist members in record keeping. Update own skills and knowledge. Help members participate in county, district and state activities. Delegate tasks to youth leaders and other adults.
QUALIFICATIONS:	Interest in young people. Ability to communicate to members, leaders, and other adults. Enthusiasm. Patience. Knowledge of community resources. Ability to cooperate and organize.
RESOURCES AVAILABLE:	4-H newsletter Community leaders Club organizational leaders Handbooks and other related literature UW-Extension staff Youth/teen leaders Other 4-H leaders Audio-visual materials

### **CLUB ORGANIZATIONAL LEADER**

PURPOSE:	Oversee club leadership; coordinate members, parents, and other leaders; serve as liaison between club and the county University of Wisconsin office.
TIME REQUIRED:	One year, approximately 10 hours per month.
RESPONSIBILITIES:	Coordinate 4-H club leadership. Coordinate yearly program. Supervise election of and guide officers. Encourage all members to participate. Provide positive learning environment. Communicate and inform members, parents, and leaders. Guide members in project and activity involvement.

Guide members in awards and recognition program.  
Recruit and guide other club leaders.  
Recruit, counsel and relay communications to project and activity leaders.  
Assist members in record keeping.  
Attend county leader workshops.  
Promote 4-H program in the community.  
Inform families of opportunities to guide members and participate in activities on the club, county, district, and state levels.  
Refer youth/teen leaders to project or activity leaders.

**QUALIFICATIONS:** Willingness to work with any 4-H member, leader, or parent. Ability to relate to others. Enjoy working with people. Enthusiasm. Able to delegate to others. Willingness to work as a member of the club organizational team. Willingness to listen and guide others.

**RESOURCES AVAILABLE:** County 4-H youth development agent  
County 4-H handbook  
4-H literature  
County workshops or seminars  
Other 4-H volunteers  
Access to multi-county, district and state level training workshops  
County UW-Extension staff  
State Extension specialists  
Youth/teen leaders

## **KEY/RESOURCE LEADER**

**PURPOSE:** Broaden and strengthen the county 4-H program in terms of projects and/or activities.

**TIME REQUIRED:** Commitment will vary during different times of the year. Average time may be 2-3 hours per week or one day per month for a specific activity.

**RESPONSIBILITIES:** Help design and teach project training meeting(s) for leaders or members.  
Serve as a telephone resource in project or activity area.  
Follow-up on inquiries or suggestions.  
Attend training on the county, district, and state levels.  
Participate in annual county 4-H calendar planning process.  
Keep up-to-date in project or activity area.  
Communicate one-on-one with new project leaders.  
Be a resource to county 4-H committee in project or activity area.  
Help with project or activity promotion.  
Utilize the talents of youth and teen leaders in project or activity.  
May contribute articles to the county family newsletter.

**QUALIFICATIONS:** Willingness to work with any 4-H member or leader. Interest and basic knowledge of a project or activity area. Enjoy working with people. Ability to relate well to others. Enthusiasm. Willingness to keep current and active. Ability to delegate tasks to others. Organized. Be trustworthy and dependable.

**RESOURCES AVAILABLE:** Project or activity literature.  
Audio-visual aids.  
UW-Extension staff.  
Extension specialists.  
Access to multi-county, district and state level training workshops.  
Lists of project leaders and new leaders.  
Other key/resource leaders.  
Lot of moral support.

## **PROJECT LEADER**

PURPOSE:	Guide and support 4-H members in project learning experiences.
TIME REQUIRED:	One year with approximately six meetings.
RESPONSIBILITIES:	Continue updating own skills. Share knowledge of project area. Guide learning of members. Offer parents suggestions on how they can assist member's learning experiences. Provide interesting learning opportunities. Relate learning to life skills. Help members decide project direction. Be sensitive to individual needs. Help members prepare for county fair and the judging experience. Assist member record keeping. Communicate with the club organizational leaders. Delegate tasks to youth/teen leaders.
QUALIFICATIONS:	Interest in young people. Ability to communicate with youth, parents, and other leaders. Knowledge of the project area and willingness to update skills. Patience. Willingness to listen and share. Enthusiasm. Ability to cooperate and organize. Willingness to delegate tasks to others/teen leaders.
RESOURCES AVAILABLE:	Project literature. Workshops on county, multi-county, and state levels. Key/resource leaders. Assistance from other club leaders and parents. County UW-Extension staff Community resources, people, and places. Audio-visual materials. Skill-a-thons from state (in some projects)

### **HINTS FOR PROJECT LEADERS**

- Keep meetings short
- Plan activities so 4-H members are involved in "doing", not just listening
- Suggest things that kids can do with family members at home and in the community
- Let your members know they are doing a good job. Recognize them!
- Encourage members to help each other, especially older members helping younger members.
- Be a shadow helper - help members but don't do their work for them
- Listen to members - both what they say and what they do

### **YOUR FIRST PROJECT MEETINGS**

- 1) Help members get to know each other.
- 2) Help members know what the project is all about.
- 3) Review project materials - discuss ideas for things to do in the project, at meetings and at home. Use project materials, your ideas, member ideas and parent ideas.
- 4) List ideas for project meetings and involve members in choosing from the list. For younger members, list fewer options. Decide on a year's plan.
- 5) Help members know the kinds of help you will give them at meetings, by phone or at home (your home or their home).
- 6) Help members think of things to do and learn that are realistic for their age and circumstance.
- 7) Help members set realistic goals for doing and learning.
- 8) Include a short project-related activity that involves members in doing (and/or a demonstration by you or the teen leader).
- 9) Help members know how the teen leader will help with project work.
- 10) Discuss things members can do at home before the next meeting.
- 11) Remind members of the time, place and things to bring to the next meeting.

\*\* Taken from -- "Getting Started in 4-H Leadership" #4-H350

## **4-H BIG BUDDIES**

The 4-H Big Buddy does a variety of things such as:

1. Assist the 4-H Little Buddy during the entire first year in 4-H.
2. Provide advice and lots of praise for the Little Buddy.
3. Help and encourage the Little Buddy to plan and organize 4-H activities; i.e., a speech, demonstration, record book.
4. Encourage the Little Buddy but do not do the work for him/her. Remind him/her about the importance of deadlines.
5. Be a friend and invite the Little Buddy to re-enroll for another year.  
*We make a living by what we get, but we make a life by what we give.*
6. Be supportive and help the Little Buddy to understand that only the best work gets a blue. Not to feel bad about not getting a blue ribbon, that working harder/improving our skills will get us that blue. Also, that we usually learn more from a lower placing, which is far more valuable than a ribbon.

## **4-H NEW FAMILY COORDINATOR**

1. Introduce yourself and get to know the new family.
2. Explain your role is to answer questions and help them understand the 4-H program.
3. Talk with them about projects — that the family pays for supplies, etc. You may make project suggestions to help them select projects — projects other members may be taking and ones with project leaders.
  - a. Explain about project leaders, who they are and how to request help.
  - b. Explain about parents as home helpers, but not to do the work for the member.
4. Look over the calendar of 4-H events for the year. Explain about deadlines and what each event is. Encourage participation in events that fit their interests.
5. Show the family a copy of the 4-H newsletter and what events, activities and contests members can enter. Encourage them to participate.
6. Explain about ribbons and contests; that the project (activity) is a means to develop the child...it is the child and not the project (activity) that is the most important. Be supportive and tell the members not to feel bad about not getting a blue ribbon...indicate that working harder and improving their skills will get them that blue ribbon. Also, they can usually learn more from a lower placing, which is far more valuable than a ribbon.
7. Do talk to the family on occasion (e.g., call to remind them of the first meeting). See how things are going, especially if they miss a meeting.
8. Talk to the new family about record books. Show them an example.
9. At fair entry time, help them with filling out the form so that they enter the correct class(es) and lot number(s).

# **MARINETTE COUNTY 4-H ASSOCIATION CONSTITUTION**

## **MISSION STATEMENT**

Young people are our most important natural resource. Using fun learning experiences, 4-H makes youth into productive, competent, caring citizens, able to be a positive influence in society.

## **ARTICLE I - NAME AND PURPOSE**

Section 1 – The name of the organization shall be the Marinette County 4-H Association.

Section 2 – The purpose of the Association shall be:

- 1) To work with University Extension Staff in determining 4-H policies and goals as well as to plan, implement and evaluate the county 4-H program.
- 2) To serve as an outlet for discussion and exchange of ideas among the county 4-H leaders.
- 3) To assist in the recruitment of the 4-H leaders and members.
- 4) To advise the Marinette County University Extension Committee and staff on the educational needs of leaders and members.

- 5) To further 4-H in Marinette County in all other possible ways.
- 6) To generate financial and other support for Marinette County 4-H programs.
- 7) To carry out all necessary business of Marinette County 4-H programs.
- 8) To determine the need for leader and/or member training and then make arrangements to meet the needs expressed.

Section 3 – The Association shall be non-profit in nature.

## **ARTICLE II - MEMBERSHIP**

Section 1 – Membership shall consist of 4-H leaders, parents of 4-H members, Marinette County UW-Extension Staff and any others demonstrating an interest in the Marinette County 4-H Program.

## **ARTICLE III - COUNTY ASSOCIATION**

Section 1 – **Membership:** The voting membership will consist of one adult and one youth member, age twelve or older, per club.

Section 2 – **Elections:** Officers will be elected from the club representatives by the club representatives and as officers they will maintain their club voting privileges. Elections will be held bi-annually for President, Vice President, Secretary, and Treasurer for no more than two terms. Said elections will take place in September during odd years. Elected officers will assume their duties in November. Vacancies in office may be filled at a regular Association meeting, providing notice to this effect has been given to members prior to the meeting. No club may have more than one officer in the Association at one time, i.e., President, Vice President, Secretary or Treasurer.

Section 3 – **State Adult:** State Adult Leader Council Representatives are elected on two (2) year terms same as elected alternates, with no limit to time served. The YAC Advisor is appointed by the Board of Directors to a two-year term to coincide with terms of Association officers.

Section 4 – **Meetings:** The County 4-H Association shall have a minimum of five (5) meetings per year held monthly at a central location.

## **ARTICLE IV - BOARD OF DIRECTORS**

Section 1 - **Membership:** President, Vice President, Secretary, Treasurer, State Adult Leader Council Representatives, YAC Advisor, President and Treasurer of Young Adult Council, and past President and past Treasurer of the 4-H Association.

Section 2 - **Responsibilities of the Board of Directors:**

- a) The Board of Directors shall carry on all necessary business of the 4-H Association during the interim between county 4-H Association meetings.
- b) The State Adult Leader Council Representatives shall attend the State Council meetings as a representative of Marinette County 4-H, keep the members of the Marinette County 4-H Association informed of the activities and policies, share resources and concerns of the Association with the State Council.
- c) The Young Adult Council Advisor will counsel, advise, help and oversee YAC activities. The Advisor will keep records of each YAC member's fund account.
- d) Appoint committees, if necessary.
- e) Develop yearly calendar.
- f) Oversee the preparation of the yearly budget.
- g) Nominate individuals for director positions.
- h) Schedule programs for the Association meetings.

- i) Act upon matters referred to it by the Association, Committees, Extension Agents, or outside sources.
- j) Report to the Association at it's meetings.
- k) Any other responsibilities not listed above.

**Section 3 - Duties of the Officers:**

- a) **President** - shall preside at all meetings of the Association. Shall act as Chairman of the Executive Board meetings. President and County Extension 4-H Agent shall decide club problems which in their judgment would not require an Executive Board meeting. Signs any document as required by law.
- b) **Vice President** - Shall preside in the absence of the president and take care of all the President's duties during the absence.
- c) **Secretary** - Shall keep minutes of all meetings of the Association and turn them into the UWEX Office as soon as possible. Shall work with the Extension Office in getting out correspondence and communications when necessary. **Signs any documents required by law or as approved by the Board.**
- d) **Treasurer** - Shall collect and care for all money of the Association. Shall pay bills of the Association as approved by the board of directors or 4-H secretary. Shall serve on the Budget Planning Committee.

**Section 4 - Meetings:** The Board of Directors shall meet at such times as the President and the County Extension Agents deem necessary.

**Section 5 -** The Board of Directors will serve as part of the 4-H Expansion and Review Committee in an effort to make 4-H accessible to all youth.

**Section 6 -** The chair and recorder of each committee are to be elected by the Committee at the first meeting of the year.

**Section 7 -** Committee membership is open to any voting member.

**Section 8 -** Special Committees may be appointed by the President

**Section 9 - Tenure of Office** - an officer may be re-elected to the same office once for a total of four years (two consecutive terms) and will be eligible for re-election after an absence of one term.

**ARTICLE V - STANDING COMMITTEES**

**Section 1 -** There shall be the following committees:

- a) Activities Committee to deal with matters relating to 4-H activities.
- b) Awards Committee to deal with matters relating to 4-H awards.
- c) Project Committees to deal with matters relating to 4-H project work.
- d) Organizational Committees to deal with matters related to the business of the organization.
- e) Record Book Committee to deal with matters relating to record books.
- f) Food Stand Committee to deal with matters relating to the Marinette County Fair food stand.

**Section 2 -** The responsibilities of the committees are to:

- a) Appoint it's own chair.
- b) Meet at least once yearly.
- c) Identify leadership and program area training needed and desired by leaders.
- d) Provide a means for feedback from leaders and members on relevancy of materials, events, etc.

- e) Determine and provide leadership for development of 4-H members involvement activities that will supplement those experiences provided by local 4-H units.
- f) Identify and secure the necessary resources to implement the programs the committee develops.
- g) Report back to the Association for voting or implementing any changes.

Section 3 - Membership

- a) The Committees shall consist of all 4-H participants, youth and adult, who wish to participate.

**ARTICLE VI - CAPITAL STRUCTURES**

Section 1 - There shall be no dues.

Section 2 - All contributions shall be income to the Association.

Section 3 - Audit - At the close of each fiscal year, or at such time as the officers of the Association shall determine, the books and accounts of the Association shall be carefully examined by the Board of Directors or a committee who shall report thereon.

Section 4 - Fiscal year of the Association shall end on August 31.

Section 5 - Upon **liquidation or dissolution**, the liabilities and obligations of the Association shall be paid, and any remaining assets shall be conveyed to the 4-H Youth Development Program or 4-H Youth Development Foundation as selected by a vote of the majority of the Association members or the Board of Directors entitled to vote.

**ARTICLE VII - AMENDMENTS**

Section 1 - All proposed Constitutional Amendments shall be voted on the meeting following their proposal after written notification to all clubs prior to the actual vote. Changes will be made by 2/3's majority vote of those members eligible to vote at the Association meeting.

**ARTICLE VIII - QUORUM**

Section 1 - A quorum at a 4-H Association or Board of Directors meeting shall consist of those members present.

**AMENDMENT 1:**

The University of Wisconsin Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental, arrest or conviction record or veteran status.

Updated 1981  
 Revised 1987  
 Revised 1992  
 Revised 1998  
 Updated 2005

**BY-LAWS**

**Marinette County 4-H Association**

**BY-LAW 1 - MEETINGS**

Section 1 - Roberts Rules of Order, supplemented by the Wisconsin 4-H bulletin "How to Conduct a Meeting" shall serve as guidance.

**BY-LAW 2 - OFFICERS AND EXECUTIVE BOARD**

Section 1 - **Method of Nomination** - Candidates shall be nominated from the floor, or by a nominating committee appointed by the Board of Directors prior to the election.

Section 2 - **Termination** - Memberships on the Board of Directors shall be terminated by death, resignation, misconduct or failure to perform duties, including excessive absenteeism.

### **BY-LAW 3 - LIABILITY**

Section 1 - Neither the Board of Directors nor the Association members shall become legally liable for decisions rendered, put into effect or published, or for any action taken pertaining to the same.

# MARINETTE COUNTY 4-H YOUNG ADULT COUNCIL (YAC) CONSTITUTION

## **ARTICLE I - NAME AND PURPOSE**

Section 1 - Name: the name of this organization shall be the Marinette County Young Adult Council.

Section 2 - Purpose:

- a) To organize activities for the sixth grade or older youth of Marinette County.
- b) To assist county staff in planning and conducting county meetings for youth leaders.

## **ARTICLE II - MEMBERSHIP**

Section 1-

- a) Membership is open to all youth of Marinette County no younger than sixth grade unless club problem arises.

## **ARTICLE III - QUALIFICATIONS FOR OFFICERS**

Section 1 -

- a) Any officer must be a member of 4-H.
- b) Elections are to be held once a year for the following offices:
  - 1) **President/Chairperson**
    - a) To give report to Adult Association put in By-Laws, Article I, Section 1, President E.
  - 2) **Vice President**
  - 3) **Secretary**
  - 4) **Treasurer**
  - 5) One representative to the **State Youth Leaders Council** and one alternate. One year term.
- c) Election of officers shall be by volunteer candidates then voted on by ballots.

## **ARTICLE IV - MEETINGS**

Section 1 - Meetings shall be held on the same date the Adult Association assembles.

## **ARTICLE V - COMMITTEES**

Section 1 - Amendments to the Constitution may be proposed by any member at a business meeting.

## **ARTICLE VI - DUTIES OF OFFICERS**

Section 1 - Officers perform duties as required in the By-Laws, Article I, Section 1.

## **ARTICLE VII - ELECTION PROCEDURES**

Section 1 -

- a) The candidate who receives the most votes shall take over that office.

b) Officers will be elected by both the adult and youth club representatives (one (1) adult per club and all youth).

## **ARTICLE VIII - QUALIFICATIONS OF OFFICERS**

Section 1 - Voters must be Marinette County 4-H members, in grade six or above and involved in the Young Adult Council.

## **ARTICLE IX - CAPITAL STRUCTURES**

Section 1 -

a) Upon liquidation or dissolution, the liabilities and obligations of the Association shall be paid, and any remaining assets shall be conveyed to the 4-H Youth Development Foundation as selected by a vote of the majority of the Association members of the Board of Directors entitled to vote.

## **ARTICLE X - AMENDMENTS TO BY-LAWS**

Section 1 - An amendment to the By-Laws may be proposed by any member at a business meeting; and be approved of by two-thirds (2/3) vote.

### **BY-LAWS** **Marinette County 4-H YAC Association**

## **ARTICLE I**

Section 1 - **President**

- a) Shall conduct the business meetings of the council.
- b) Shall use Parliamentary procedures.
- c) Shall vote in case of a tie.
- d) Shall perform role of chairperson.
- e) Shall give report to Adult Association put in By-Laws, Article I, Section 1, President E.
- f) Shall serve on the Board of Directors of the Leaders Association.

Section 2 - **Vice President**

- a) Shall fulfill the duties of the President in the absence of the President.

Section 3 - **Secretary**

- a) Shall keep permanent and complete records of the meetings.
- b) Read the minutes of the last meeting.
- c) Shall keep a register of all the members.
- d) Shall, in the absence of the President and Vice President, act as President until a temporary President is elected.
- e) Minutes should be put in the newsletter.

Section 4 - **Treasurer**

- a) Shall keep a record of all the money of the Young Adult Council with help of advisor.
- b) Give a complete report of all finances at each meeting.
- c) Serve on the Board of Directors of the Leaders Association.

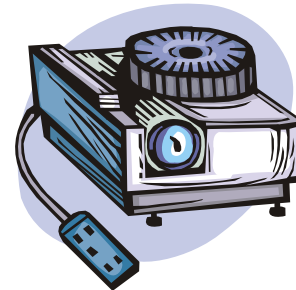
Dated: July 13, 1989  
Updated: March 16, 1992  
Revised: January 1994

## MARINETTE COUNTY GENERAL LEADER RESOURCE GUIDE

Resources available to assist you:

- Action Demonstration booklet
  - Calendar of Events for Marinette County 4-H Program (Jan. newsletter)
  - Club Meeting Agenda Forms to plan club meetings
  - Family Reference Guide
    - 4-H Association Constitution
    - Opportunities
    - Record Book
    - Definitions of 4-H terms
    - What 4-H Is
    - Rules for 4-H events
    - Job Descriptions
  - Games for Meetings and Parties
  - Getting It Done
  - Getting Started in 4-H Booklet
  - Give a Talk
  - Let's Demonstrate the 4-H Way
  - Making Posters
  - Numerous slide sets, videos on
    - project topics (we order from Madison)
  - County 4-H Sponsored Events Application
    - Instructions for Key Award
    - Washington Focus
    - WI Federation of Coops
    - Trips
  - Name suggestions for new clubs
  - Ideas on choosing a name
  - Outstanding 4-H Club Award application form due second Tuesday in September, must do a scrapbook with it
  - 
  - Parent Interest Sheet (ways parents can help the club)
  - 
  -
- Roles and Responsibilities of leaders, teens, members and parents
  - 
  - Sample Club By-Laws
  - Steps in 4-H Program Planning to plan club activities
  - Officer Installation Ceremony
  - Officer Literature for President, Vice President, Secretary, Treasurer
  - The National 4-H Supply Catalog
  - Tips for Preparing 4-H Records - member hand-out
  - Six 15-minute videos on what 4-H is, starting a club, planning club meetings, opportunities for leaders

See [Project Selection Guide](#) for additional resources under Organizational Leader - 100



# 4-H CALENDAR

Read the 4-H newsletter for additional events.

<b>January</b>	Association and YAC meeting, 3 <sup>rd</sup> Monday
<b>February</b>	Association and YAC meeting, 3 <sup>rd</sup> Monday Dairy Bowl District Winter Leadership Camp Speaking Contest
<b>March</b>	Association and YAC meeting, 3 <sup>rd</sup> Monday Demonstration Contest
<b>April</b>	Association and YAC meeting, 3 <sup>rd</sup> Monday Drama Festival Midwest Horse Fair, Dane County Expo Center, Madison National 4-H Conference
<b>May</b>	Association and YAC meeting, 3 <sup>rd</sup> Monday Camp Counselor Workshop, Camp Bird County Scholarship Applications Deadline Deadline to add/drop projects Food/Home/Fashion Revues Horse Bowl State scholarship application deadline
<b>June</b>	Adventure Camp, Camp Bird, Crivitz Association and YAC meeting, 3 <sup>rd</sup> Monday Cloverbud Day Camp 4-H Youth Camp, Camp Bird, Crivitz June Dairy Month activities (may be held all during year) Area Animal Science Day 4-H Youth Conference, UW-Campus - Madison Washington Focus trip, Washington, DC
<b>July</b>	Association and YAC meeting, 3 <sup>rd</sup> Monday (if needed) County Fair entry form deadline Enrollment deadline for members entering County Fair State Fair activities deadline
<b>August</b>	Cat, Dog & Vet Science judging a Saturday before the county fair Food Stand clean-up, set-up, take-down Marinette County Fair, Wausaukee State 4-H Dog Bowl Wisconsin State Fair, West Allis
<b>September</b>	All record books due to 4-H Office by 10 am, 2 <sup>nd</sup> Tuesday Association and YAC meeting, 3 <sup>rd</sup> Monday National 4-H Dairy Conference, Madison State 4-H Horse Expo, Wisconsin State Fairgrounds, West Allis State Gymkhana - location varies
<b>October</b>	Achievement Day Association and YAC meeting, 3 <sup>rd</sup> Monday Music Festival National 4-H Week Promotion Officer Training

<b>November</b>	Activity Leadership Lab Leaders' Banquet State 4-H Photography Exhibit entries due (selected at fair)
<b>December</b>	4-H re-enrollment forms due National 4-H Congress (late November or early December)

## RESOURCES

### County

<http://www.uwex.edu/ces/cty/marinette/4h/index.html>

*Slides, displays, skill-a-thons, and videos are available for a \$3.00 fee through the 4-H Office; catalogs are available for loan. Some slide sets and movies are available, also. Local libraries are a good source of videos, too.*

### Equipment to Take Out

Slide Projector	Audioview-Slide projector with built-in screen and tape player
Movie Projector	Record Player
Screens	Button Maker
Portable PA systems	4-H & US Flags (3 sizes)
Polaroid Cameras	Flag Belts and Carriers for horse back
Nature Guides	Boxes
Easels	

### From National 4-H Supply Service

[http://www.4-hmall.org/4H\\_Mall/Home/Default.asp](http://www.4-hmall.org/4H_Mall/Home/Default.asp)

4-H supplies, clothing and products may be purchased by members, families and leaders. Catalogs are available from the 4-H Office and each club leader should have a catalog.

### State 4-H Website

<http://www.uwex.edu/ces/4h/>





## 4-H PLEDGE

I pledge . . . . .

my *HEAD* to clearer thinking,  
my *HEART* to greater loyalty,  
my *HANDS* to larger service, and  
my *HEALTH* to better living,  
for my club, my community,  
my country, and my world.

In repeating the pledge, members raise their right hand to their forehead when they say “*my HEAD to clearer thinking*”. They lower their right hand to their heart as they say “*my HEART to greater loyalty*”. At the line “*my HANDS to larger service*”, they extend both hands palm upward, and at the last line, they stand with their hands at their sides.

FOR MORE INFORMATION ON 4-H OR CLUBS IN YOUR AREA, CONTACT:

*4-H Office Location:* Third Floor of Courthouse, Rm C325  
1926 Hall Avenue, Marinette, WI (715)732-7514 / toll-free (877) 884-4408 / fax (715) 732-7513

*Mailing Address:* 1926 Hall Avenue, Marinette, WI 54143-1717

*4-H Youth Development Agent:* Wally Hitt (e-mail: [walter.hitt@ces.uwex.edu](mailto:walter.hitt@ces.uwex.edu))

*4-H Secretary:* Nancy Servais (e-mail: [nancy.servais@ces.uwex.edu](mailto:nancy.servais@ces.uwex.edu))

*Hours:* 8:30 am - 4:30 pm, Monday through Friday