

2003 Wage Data for Labor Supply Area 11 (Marinette, Portage and Wood counties)

Occupation title	Occupation Code	Employment in 2003	Mean hourly wage	25 th percentile hourly wage	50 th percentile hourly wage	75 th percentile hourly wage
Total all occupations	00-0000	93,960	\$14.54	\$8.60	\$12.08	\$17.82
Management Occupations	11-0000	3,280	\$32.17	\$20.27	\$28.79	\$40.36
Chief Executives	11-1011	140	\$54.88	\$38.60	\$47.08	not available
General and Operations Managers	11-1021	940	\$34.23	\$18.60	\$27.89	\$42.90
Legislators	11-1031	90	not available	not available	not available	not available
Advertising and Promotions Managers	11-2011	30	\$25.77	\$16.02	\$20.46	\$32.20
Marketing Managers	11-2021	40	\$36.35	\$23.03	\$34.01	\$44.38
Sales Managers	11-2022	90	\$37.44	\$20.83	\$29.84	\$45.50
Public Relations Managers	11-2031	20	\$22.88	\$12.86	\$22.54	\$28.96
Administrative Services Managers	11-3011	not available	\$28.19	\$21.31	\$24.94	\$35.43
Computer and Information Systems Managers	11-3021	100	\$36.38	\$26.93	\$38.12	\$45.48
Financial Managers	11-3031	200	\$33.49	\$24.85	\$31.55	\$41.00
Human Resources Managers	11-3040	80	\$32.96	\$24.93	\$31.77	\$40.19
Industrial Production Managers	11-3051	220	\$33.88	\$25.94	\$32.05	\$42.39
Purchasing Managers	11-3061	50	\$29.29	\$21.77	\$31.08	\$37.28
Transportation, Storage, and Distribution Managers	11-3071	60	\$31.57	\$25.73	\$29.46	\$36.29
Construction Managers	11-9021	not available	\$27.98	\$25.20	\$27.63	\$30.04
Education Administrators, Preschool and Child Care Center/Program	11-9031	not available	\$12.58	\$11.81	\$12.77	\$13.73
Education Administrators, Elementary and Secondary School	11-9032	110	not available	not available	not available	not available
Education Administrators, Postsecondary	11-9033	120	\$33.79	\$25.81	\$32.32	\$41.43
Engineering Managers	11-9041	60	\$38.22	\$31.92	\$36.74	\$43.69
Food Service Managers	11-9051	140	\$19.52	\$14.27	\$17.15	\$22.05
Lodging Managers	11-9081	not available	\$12.92	\$12.21	\$13.17	\$14.12
Medical and Health Services Managers	11-9111	120	\$35.15	\$26.33	\$31.86	\$40.04
Postmasters and Mail Superintendents	11-9131	30	\$24.89	\$21.92	\$24.71	\$27.93
Property, Real Estate, and Community Association Managers	11-9141	not available	\$22.62	\$14.29	\$19.47	\$32.71
Managers, All Other	11-9199	100	\$38.77	\$28.68	\$35.52	\$43.95
Business and Financial Operations Occupations	13-0000	2,840	\$19.00	\$13.18	\$18.49	\$23.85
Purchasing Agents and Buyers, Farm Products	13-1021	10	\$22.05	\$15.18	\$17.36	\$32.94
Wholesale and Retail Buyers, Except Farm Products	13-1022	120	\$15.33	\$8.62	\$14.58	\$19.81
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	150	\$22.10	\$15.96	\$20.22	\$27.06
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati	13-1041	60	\$18.60	\$15.72	\$19.14	\$21.68
Cost Estimators	13-1051	90	\$22.38	\$16.92	\$20.79	\$25.15
Emergency Management Specialists	13-1061	10	\$27.92	\$24.19	\$27.89	\$32.21
Employment, Recruitment, and Placement Specialists	13-1071	60	\$16.79	\$12.72	\$16.55	\$21.05
Compensation, Benefits, and Job Analysis Specialists	13-1072	40	\$20.37	\$15.18	\$17.70	\$22.60
Training and Development Specialists	13-1073	120	\$18.19	\$12.58	\$16.68	\$22.80
Management Analysts	13-1111	60	\$25.92	\$19.65	\$22.91	\$29.79
Business Operations Specialists, All Other	13-1199	630	\$13.61	\$6.19	\$6.95	\$21.87
Accountants and Auditors	13-2011	370	\$22.14	\$17.18	\$21.17	\$26.61
Appraisers and Assessors of Real Estate	13-2021	10	\$21.51	\$20.35	\$23.54	\$25.71

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Occupation title	Occupation Code	Employment in 2003	Mean hourly wage	25 th percentile hourly wage	50 th percentile hourly wage	75 th percentile hourly wage
Budget Analysts	13-2031	10	\$24.57	\$20.34	\$24.91	\$29.89
Credit Analysts	13-2041	40	\$25.06	\$20.66	\$25.88	\$31.57
Personal Financial Advisors	13-2052	50	\$16.89	\$13.00	\$15.44	\$19.59
Insurance Underwriters	13-2053	150	\$22.34	\$15.44	\$19.08	\$27.03
Loan Officers	13-2072	300	\$20.17	\$16.05	\$19.22	\$22.81
Computer and Mathematical Occupations	15-0000	1,090	\$25.00	\$18.78	\$24.36	\$29.64
Computer Programmers	15-1021	250	\$28.93	\$22.38	\$27.69	\$33.44
Computer Software Engineers, Applications	15-1031	80	\$27.79	\$23.42	\$28.23	\$33.22
Computer Software Engineers, Systems Software	15-1032	not available	\$29.88	\$23.99	\$29.02	\$36.79
Computer Support Specialists	15-1041	250	\$19.03	\$14.40	\$18.45	\$23.69
Computer Systems Analysts	15-1051	150	\$23.87	\$20.04	\$22.86	\$26.86
Database Administrators	15-1061	20	\$22.58	\$13.48	\$23.18	\$29.08
Network and Computer Systems Administrators	15-1071	130	\$26.86	\$22.26	\$25.92	\$29.49
Network Systems and Data Communications Analysts	15-1081	110	\$21.92	\$15.22	\$23.19	\$26.74
Computer Specialists, All Other	15-1099	20	\$23.52	\$13.11	\$21.64	\$32.91
Architecture and Engineering Occupations	17-0000	950	\$24.11	\$18.06	\$22.48	\$28.96
Architects, Except Landscape and Naval	17-1011	not available	\$21.80	\$19.32	\$20.74	\$22.15
Landscape Architects	17-1012	10	\$21.23	\$13.84	\$18.77	\$23.85
Surveyors	17-1022	20	\$18.52	\$14.37	\$17.48	\$22.82
Civil Engineers	17-2051	90	\$26.35	\$23.10	\$26.03	\$29.54
Electrical Engineers	17-2071	50	\$28.77	\$21.15	\$26.51	\$36.41
Electronics Engineers, Except Computer	17-2072	30	\$24.06	\$20.35	\$24.01	\$27.89
Environmental Engineers	17-2081	20	\$27.88	\$22.12	\$28.91	\$33.36
Industrial Engineers	17-2112	130	\$29.85	\$23.91	\$28.90	\$34.44
Materials Engineers	17-2131	10	\$27.22	\$22.17	\$25.56	\$31.28
Mechanical Engineers	17-2141	120	\$27.70	\$20.33	\$24.90	\$33.55
Architectural and Civil Drafters	17-3011	40	\$17.71	\$14.71	\$17.00	\$20.13
Electrical and Electronics Drafters	17-3012	50	\$21.39	\$16.00	\$17.83	\$25.09
Mechanical Drafters	17-3013	40	\$15.81	\$14.05	\$15.55	\$16.99
Civil Engineering Technicians	17-3022	90	\$19.03	\$15.83	\$18.79	\$21.68
Electrical and Electronic Engineering Technicians	17-3023	70	\$20.39	\$17.21	\$19.85	\$22.40
Industrial Engineering Technicians	17-3026	10	\$21.58	\$18.48	\$20.87	\$23.70
Surveying and Mapping Technicians	17-3031	not available	\$12.31	\$9.23	\$9.97	\$10.70
Life, Physical, and Social Science Occupations	19-0000	570	\$20.38	\$14.94	\$19.10	\$23.77
Zoologists and Wildlife Biologists	19-1023	20	\$18.55	\$16.47	\$18.54	\$20.36
Conservation Scientists	19-1031	30	\$23.15	\$19.39	\$22.95	\$26.38
Foresters	19-1032	70	\$14.62	\$8.80	\$15.41	\$19.52
Environmental Scientists and Specialists, Including Health	19-2041	10	\$21.41	\$16.61	\$20.01	\$24.53
Physical Scientists, All Other	19-2099	20	\$25.53	\$21.72	\$26.55	\$30.87
Market Research Analysts	19-3021	not available	\$22.94	\$15.77	\$20.19	\$23.91
Clinical, Counseling, and School Psychologists	19-3031	not available	\$29.65	\$19.95	\$27.76	\$33.12
Agricultural and Food Science Technicians	19-4011	not available	\$17.54	\$10.57	\$14.28	\$24.05
Chemical Technicians	19-4031	not available	\$17.09	\$14.37	\$16.86	\$19.93
Forest and Conservation Technicians	19-4093	50	\$15.93	\$13.45	\$15.92	\$18.74

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Life, Physical, and Social Science Technicians, All Other	19-4099	90	\$19.05	\$15.87	\$19.02	\$22.41
Community and Social Services Occupations	21-0000	940	\$16.10	\$10.48	\$15.51	\$20.27
Educational, Vocational, and School Counselors	21-1012	110	\$21.29	\$17.00	\$21.89	\$25.29
Mental Health Counselors	21-1014	30	\$18.66	\$15.90	\$17.60	\$21.23
Rehabilitation Counselors	21-1015	30	\$14.80	\$11.19	\$13.52	\$18.73
Child, Family, and School Social Workers	21-1021	140	\$19.20	\$14.09	\$18.06	\$22.12
Medical and Public Health Social Workers	21-1022	50	\$16.80	\$14.33	\$16.24	\$19.46
Mental Health and Substance Abuse Social Workers	21-1023	40	\$18.75	\$12.39	\$14.24	\$19.77
Health Educators	21-1091	not available	\$21.78	\$16.35	\$21.01	\$27.56
Social and Human Service Assistants	21-1093	270	\$9.93	\$7.87	\$8.72	\$10.92
Clergy	21-2011	10	\$17.70	\$14.55	\$17.54	\$21.46
Legal Occupations	23-0000	310	\$26.02	\$12.24	\$15.73	\$30.75
Lawyers	23-1011	100	\$50.99	\$30.38	\$40.61	\$66.04
Paralegals and Legal Assistants	23-2011	140	\$12.62	\$11.07	\$12.59	\$14.61
Title Examiners, Abstractors, and Searchers	23-2093	50	\$14.08	\$11.55	\$14.45	\$16.35
All Other Legal and Related Workers	23-9099	10	\$19.29	\$16.51	\$18.90	\$21.28
Education, Training, and Library Occupations	25-0000	5,160	\$17.96	\$11.02	\$17.89	\$23.87
Preschool Teachers, Except Special Education	25-2011	not available	\$8.84	\$6.92	\$9.35	\$10.29
Kindergarten Teachers, Except Special Education	25-2012	80	not available	not available	not available	not available
Elementary School Teachers, Except Special Education	25-2021	1,130	not available	not available	not available	not available
Middle School Teachers, Except Special and Vocational Education	25-2022	510	not available	not available	not available	not available
Vocational Education Teachers, Middle School	25-2023	20	not available	not available	not available	not available
Secondary School Teachers, Except Special and Vocational Education	25-2031	690	not available	not available	not available	not available
Vocational Education Teachers, Secondary School	25-2032	150	not available	not available	not available	not available
Special Education Teachers, Preschool, Kindergarten, and Elementary School	25-2041	100	not available	not available	not available	not available
Special Education Teachers, Middle School	25-2042	50	not available	not available	not available	not available
Special Education Teachers, Secondary School	25-2043	110	not available	not available	not available	not available
Self-Enrichment Education Teachers	25-3021	50	\$16.54	\$11.15	\$16.50	\$21.85
All Other Teachers, Primary, Secondary, and Adult	25-3999	not available	not available	not available	not available	not available
Librarians	25-4021	70	\$20.57	\$15.78	\$21.31	\$25.14
Library Technicians	25-4031	60	\$10.63	\$8.40	\$9.91	\$13.05
Teacher Assistants	25-9041	1,080	not available	not available	not available	not available
Arts, Design, Entertainment, Sports, and Media Occupations	27-0000	530	\$12.57	\$6.87	\$10.41	\$16.44
Floral Designers	27-1023	50	\$8.90	\$7.22	\$8.46	\$10.14
Graphic Designers	27-1024	40	\$18.09	\$11.71	\$16.59	\$21.92
Merchandise Displayers and Window Trimmers	27-1026	10	\$11.85	\$9.93	\$11.84	\$13.52
All Other Art and Design Workers	27-1099	10	\$8.90	\$6.43	\$8.14	\$11.79
Public Relations Specialists	27-3031	60	\$20.23	\$15.34	\$19.45	\$25.16

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Editors	27-3041	20	\$16.17	\$12.58	\$14.29	\$18.68
Photographers	27-4021	10	\$12.26	\$10.34	\$11.62	\$14.18
Healthcare Practitioners and Technical Occupations	29-0000	5,930	\$23.60	\$14.25	\$18.54	\$25.72
Dentists	29-1020	90	\$40.95	\$15.72	\$35.80	\$53.75
Dietitians and Nutritionists	29-1031	30	\$20.35	\$17.57	\$20.19	\$23.48
Optometrists	29-1041	10	\$40.73	\$24.41	\$39.69	\$59.81
Pharmacists	29-1051	140	\$40.96	\$38.46	\$41.44	\$44.41
Family and General Practitioners	29-1062	not available	\$74.31	\$59.77	\$68.07	not available
Internists, General	29-1063	20	not available	not available	not available	not available
Pediatricians, General	29-1065	10	\$90.50	\$69.65	not available	not available
Physician Assistants	29-1071	60	\$33.82	\$29.07	\$33.04	\$38.75
Registered Nurses	29-1111	1,720	\$25.12	\$20.16	\$23.48	\$27.92
Occupational Therapists	29-1122	70	\$23.63	\$21.24	\$24.18	\$26.61
Physical Therapists	29-1123	90	\$26.43	\$22.03	\$26.47	\$31.41
Recreational Therapists	29-1125	10	\$19.04	\$14.32	\$19.15	\$22.04
Respiratory Therapists	29-1126	80	\$20.05	\$17.12	\$19.55	\$22.44
Speech-Language Pathologists	29-1127	50	\$24.82	\$22.30	\$25.18	\$28.16
Medical and Clinical Laboratory Technologists	29-2011	160	\$22.78	\$18.13	\$20.60	\$23.64
Medical and Clinical Laboratory Technicians	29-2012	80	\$15.71	\$13.14	\$15.51	\$17.53
Dental Hygienists	29-2021	170	\$24.14	\$22.88	\$24.64	\$26.41
Diagnostic Medical Sonographers	29-2032	60	\$24.21	\$19.38	\$24.06	\$29.23
Nuclear Medicine Technologists	29-2033	20	\$25.46	\$21.02	\$24.23	\$29.11
Radiologic Technologists and Technicians	29-2034	180	\$17.47	\$14.32	\$16.67	\$20.16
Emergency Medical Technicians and Paramedics	29-2041	100	\$13.54	\$10.89	\$13.39	\$15.57
Dietetic Technicians	29-2051	30	\$12.83	\$9.42	\$12.90	\$16.05
Pharmacy Technicians	29-2052	140	\$10.77	\$9.27	\$10.69	\$12.43
Surgical Technologists	29-2055	60	\$14.89	\$12.63	\$14.59	\$16.64
Licensed Practical and Licensed Vocational Nurses	29-2061	1,450	\$15.07	\$13.35	\$14.94	\$16.82
Medical Records and Health Information Technicians	29-2071	not available	\$11.58	\$9.56	\$11.66	\$13.60
Opticians, Dispensing	29-2081	50	\$10.43	\$8.20	\$10.01	\$12.45
Occupational Health and Safety Specialists and Technicians	29-9010	20	\$19.63	\$15.96	\$19.39	\$23.95
Healthcare Support Occupations	31-0000	5,220	\$10.34	\$8.59	\$9.86	\$11.69
Home Health Aides	31-1011	600	\$9.01	\$7.94	\$8.66	\$9.92
Nursing Aides, Orderlies, and Attendants	31-1012	2,890	\$9.95	\$8.60	\$9.60	\$11.35
Occupational Therapist Assistants	31-2011	not available	\$16.17	\$14.13	\$16.11	\$18.11
Physical Therapist Assistants	31-2021	60	\$14.26	\$10.28	\$15.04	\$17.13
Physical Therapist Aides	31-2022	30	\$10.60	\$9.56	\$10.69	\$11.74
Massage Therapists	31-9011	not available	\$16.53	\$14.86	\$16.01	\$17.17
Dental Assistants	31-9091	230	\$13.88	\$10.66	\$12.27	\$13.72
Medical Assistants	31-9092	310	\$11.46	\$9.73	\$11.66	\$13.23
Medical Equipment Preparers	31-9093	not available	\$11.95	\$9.88	\$11.38	\$13.22
Medical Transcriptionists	31-9094	200	\$13.29	\$11.81	\$13.15	\$14.71
Healthcare Support Workers, All Other	31-9099	not available	\$9.89	\$8.52	\$9.67	\$11.09
Protective Service Occupations	33-0000	1,280	\$15.60	\$10.29	\$15.15	\$20.48
First-Line Supervisors/Managers of Correctional Officers	33-1011	20	\$24.58	\$20.59	\$23.82	\$26.68

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First-Line Supervisors/Managers of Police and Detectives	33-1012	20	\$27.14	\$24.02	\$27.23	\$31.27
First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	33-1021	20	\$23.48	\$19.62	\$22.52	\$29.89
First-Line Supervisors/Managers, Protective Service Workers, All Other	33-1099	20	\$23.44	\$19.27	\$23.86	\$27.08
Fire Fighters	33-2011	320	\$13.61	\$10.09	\$11.04	\$16.37
Correctional Officers and Jailers	33-3012	220	\$15.57	\$13.84	\$15.43	\$17.02
Detectives and Criminal Investigators	33-3021	30	\$21.59	\$19.25	\$21.10	\$23.55
Police and Sheriff's Patrol Officers	33-3051	270	\$19.20	\$16.48	\$19.45	\$22.25
Security Guards	33-9032	100	\$13.05	\$8.63	\$12.01	\$16.80
Crossing Guards	33-9091	60	\$10.43	\$8.34	\$9.48	\$11.04
Protective Service Workers, All Other	33-9099	140	\$7.36	\$6.00	\$6.74	\$8.08
Food Preparation and Serving-Related Occupations	35-0000	8,290	\$7.44	\$6.10	\$6.88	\$8.40
Chefs and Head Cooks	35-1011	60	\$12.26	\$9.55	\$11.23	\$13.15
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	520	\$10.84	\$8.00	\$10.14	\$12.71
Cooks, Fast Food	35-2011	370	\$7.78	\$6.67	\$7.58	\$8.46
Cooks, Institution and Cafeteria	35-2012	450	\$9.52	\$8.28	\$9.43	\$10.68
Cooks, Restaurant	35-2014	490	\$7.54	\$6.42	\$7.33	\$8.33
Cooks, Short Order	35-2015	not available	\$8.20	\$7.49	\$8.20	\$8.98
Food Preparation Workers	35-2021	not available	\$7.56	\$6.56	\$7.41	\$8.74
Bartenders	35-3011	630	\$6.68	\$5.87	\$6.49	\$7.39
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	1,610	\$7.18	\$6.05	\$6.97	\$8.20
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	35-3022	200	\$7.26	\$6.17	\$6.99	\$8.26
Waiters and Waitresses	35-3031	1,580	\$6.08	\$5.71	\$6.13	\$6.55
Food Servers, Nonrestaurant	35-3041	270	\$8.76	\$7.81	\$8.56	\$9.54
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	290	\$6.12	\$5.77	\$6.19	\$6.62
Dishwashers	35-9021	330	\$6.11	\$5.69	\$6.13	\$6.57
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	80	\$6.82	\$6.09	\$6.85	\$7.76
Building and Grounds Cleaning and Maintenance Occupations	37-0000	4,160	\$9.33	\$7.64	\$8.68	\$10.45
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	90	\$16.35	\$12.92	\$16.09	\$19.97
First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	80	\$10.71	\$6.56	\$8.19	\$13.22
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,500	\$9.76	\$7.50	\$8.84	\$11.69
Maids and Housekeeping Cleaners	37-2012	not available	\$8.54	\$7.75	\$8.48	\$9.26
Landscaping and Groundskeeping Workers	37-3011	590	\$9.49	\$7.21	\$9.11	\$10.97
All Other Building and Grounds Cleaning and Maintenance Workers	37-9099	10	\$10.62	\$9.63	\$10.36	\$11.09
Personal Care and Service Occupations	39-0000	1,910	\$8.87	\$6.63	\$8.04	\$10.05
First-Line Supervisors/Managers of Personal Service Workers	39-1021	90	\$13.08	\$10.11	\$11.89	\$14.54
Nonfarm Animal Caretakers	39-2021	30	\$8.24	\$6.33	\$7.68	\$9.80
Amusement and Recreation Attendants	39-3091	140	\$7.86	\$5.87	\$6.48	\$8.05
Gaming Workers, All Other	39-3199	40	\$7.70	\$7.19	\$7.79	\$8.39

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Hairdressers, Hairstylists, and Cosmetologists	39-5012	180	\$9.80	\$7.73	\$9.03	\$12.20
Child Care Workers	39-9011	330	\$6.87	\$5.85	\$6.49	\$7.79
Personal and Home Care Aides	39-9021	not available	\$8.86	\$7.81	\$8.64	\$10.07
Recreation Workers	39-9032	not available	\$8.02	\$6.48	\$7.50	\$9.30
Residential Advisors	39-9041	not available	\$7.83	\$6.15	\$6.77	\$8.96
Personal Care and Service Workers, All Other	39-9099	not available	\$8.31	\$7.33	\$7.93	\$8.54
Sales and Related Occupations	41-0000	6,850	\$12.59	\$6.82	\$8.69	\$14.35
First-Line Supervisors/Managers of Retail Sales Workers	41-1011	640	\$15.17	\$10.43	\$13.64	\$17.58
First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	140	\$33.07	\$19.08	\$27.99	\$41.73
Cashiers	41-2011	2,020	\$7.37	\$6.19	\$6.96	\$8.24
Counter and Rental Clerks	41-2021	220	\$8.51	\$6.23	\$6.99	\$10.49
Parts Salespersons	41-2022	170	\$12.91	\$11.54	\$13.00	\$14.41
Retail Salespersons	41-2031	2,310	\$9.99	\$6.75	\$8.04	\$10.42
Advertising Sales Agents	41-3011	70	\$22.23	\$14.43	\$19.16	\$29.42
Insurance Sales Agents	41-3021	150	\$19.06	\$11.04	\$15.04	\$24.48
Securities, Commodities, and Financial Services Sales Agents	41-3031	20	\$23.45	\$10.58	\$18.77	\$27.80
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	140	\$31.67	\$21.56	\$30.27	\$34.93
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	650	\$24.79	\$16.26	\$21.70	\$29.54
Demonstrators and Product Promoters	41-9011	not available	\$9.43	\$7.95	\$9.31	\$10.40
Sales Engineers	41-9031	10	\$39.13	\$23.07	\$29.68	\$42.51
Sales and Related Workers, All Other	41-9099	130	\$14.40	\$9.38	\$13.76	\$16.38
Office and Administrative Support Occupations	43-0000	14,900	\$11.69	\$8.75	\$10.82	\$13.68
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	850	\$18.46	\$13.24	\$17.24	\$22.90
Switchboard Operators, Including Answering Service	43-2011	100	\$9.81	\$8.10	\$9.72	\$11.38
Bill and Account Collectors	43-3011	80	\$12.02	\$9.87	\$11.12	\$13.31
Billing and Posting Clerks and Machine Operators	43-3021	290	\$11.36	\$9.18	\$11.55	\$13.16
Bookkeeping, Accounting, and Auditing Clerks	43-3031	1,510	\$11.64	\$9.59	\$11.06	\$13.52
Payroll and Timekeeping Clerks	43-3051	150	\$13.55	\$11.48	\$13.72	\$16.16
Procurement Clerks	43-3061	30	\$12.99	\$10.61	\$13.25	\$15.29
Tellers	43-3071	550	\$9.13	\$8.07	\$9.10	\$10.25
Correspondence Clerks	43-4021	not available	\$13.21	\$11.82	\$12.90	\$14.00
Court, Municipal, and License Clerks	43-4031	30	\$14.17	\$11.77	\$13.99	\$16.53
Credit Authorizers, Checkers, and Clerks	43-4041	not available	\$14.60	\$12.08	\$15.23	\$16.77
Customer Service Representatives	43-4051	1,600	\$12.01	\$9.21	\$11.46	\$14.03
File Clerks	43-4071	80	\$9.55	\$8.07	\$9.17	\$10.92
Hotel, Motel, and Resort Desk Clerks	43-4081	150	\$8.11	\$7.54	\$8.09	\$8.64
Interviewers, Except Eligibility and Loan	43-4111	not available	\$12.82	\$12.02	\$12.84	\$13.74
Library Assistants, Clerical	43-4121	10	\$10.03	\$6.36	\$10.45	\$12.54
Loan Interviewers and Clerks	43-4131	70	\$9.77	\$8.50	\$9.68	\$10.88
New Accounts Clerks	43-4141	70	\$10.76	\$9.70	\$10.79	\$12.06

2003 Wage Data for Labor Supply Area 11 (Marinette, Portage and Wood counties)

Occupation title	Occupation Code	Employment in 2003	Mean hourly wage	25 th percentile hourly wage	50 th percentile hourly wage	75 th percentile hourly wage
Order Clerks	43-4151	930	\$9.46	\$7.21	\$9.40	\$10.95
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	120	\$14.60	\$12.06	\$14.44	\$16.80
Receptionists and Information Clerks	43-4171	660	\$9.25	\$7.15	\$9.50	\$10.86
All Other Financial, Information, and Record Clerks	43-4999	100	\$10.83	\$8.35	\$9.89	\$11.98
Cargo and Freight Agents	43-5011	not available	\$14.14	\$10.09	\$10.90	\$11.71
Couriers and Messengers	43-5021	20	\$10.25	\$9.42	\$10.36	\$11.18
Police, Fire, and Ambulance Dispatchers	43-5031	50	\$14.61	\$13.92	\$15.40	\$16.63
Dispatchers, Except Police, Fire, and Ambulance	43-5032	110	\$14.21	\$11.63	\$13.55	\$15.50
Meter Readers, Utilities	43-5041	50	\$18.98	\$18.41	\$20.17	\$21.82
Postal Service Clerks	43-5051	50	\$18.93	\$18.05	\$19.20	\$20.35
Postal Service Mail Carriers	43-5052	280	\$18.69	\$16.43	\$18.80	\$20.96
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	40	\$16.29	\$13.04	\$18.00	\$19.75
Production, Planning, and Expediting Clerks	43-5061	210	\$16.42	\$12.11	\$15.29	\$19.46
Shipping, Receiving, and Traffic Clerks	43-5071	500	\$11.28	\$9.06	\$10.91	\$13.33
Stock Clerks and Order Fillers	43-5081	1,300	\$9.08	\$7.05	\$8.54	\$10.63
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	50	\$12.45	\$10.38	\$11.75	\$13.53
Executive Secretaries and Administrative Assistants	43-6011	750	\$14.28	\$10.55	\$13.35	\$16.80
Legal Secretaries	43-6012	30	\$13.48	\$11.92	\$13.14	\$15.03
Medical Secretaries	43-6013	110	\$11.58	\$9.86	\$11.37	\$13.17
Secretaries, Except Legal, Medical, and Executive	43-6014	1,220	\$10.94	\$8.65	\$11.06	\$12.95
Computer Operators	43-9011	120	\$13.38	\$10.45	\$13.38	\$16.37
Data Entry Keyers	43-9021	210	\$9.96	\$8.57	\$9.94	\$11.10
Word Processors and Typists	43-9022	120	\$12.05	\$10.01	\$11.54	\$13.86
Insurance Claims and Policy Processing Clerks	43-9041	560	\$11.54	\$9.44	\$10.63	\$13.26
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	160	\$9.61	\$7.90	\$9.63	\$11.15
Office Clerks, General	43-9061	1,090	\$10.24	\$7.84	\$9.94	\$12.50
Office Machine Operators, Except Computer	43-9071	20	\$9.26	\$7.16	\$9.06	\$10.96
All Other Secretaries, Administrative Assistants, and Other Office Support	43-9999	140	\$13.26	\$9.50	\$12.75	\$16.25
Farming, Fishing, and Forestry Occupations	45-0000	140	\$13.74	\$10.19	\$13.78	\$16.71
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011	10	\$22.82	\$19.39	\$21.17	\$24.76
Agricultural Inspectors	45-2011	20	\$14.42	\$12.43	\$14.41	\$16.46
Graders and Sorters, Agricultural Products	45-2041	30	\$10.22	\$8.32	\$10.08	\$11.78
Construction and Extraction Occupations	47-0000	4,290	\$17.90	\$13.17	\$16.46	\$21.95
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011	260	\$27.81	\$20.71	\$26.01	\$31.90
Brickmasons and Blockmasons	47-2021	not available	\$21.44	\$11.60	\$19.95	\$31.65
Carpenters	47-2031	930	\$14.94	\$12.88	\$14.57	\$16.38
Carpet Installers	47-2041	not available	\$16.01	\$12.62	\$15.26	\$19.61
Cement Masons and Concrete Finishers	47-2051	50	\$17.34	\$14.26	\$16.40	\$20.46
Construction Laborers	47-2061	500	\$14.15	\$10.15	\$14.04	\$17.36

2003 Wage Data for Labor Supply Area 11 (Marinette, Portage and Wood counties)

Occupation title	Occupation Code	Employment in 2003	Mean hourly wage	25 th percentile hourly wage	50 th percentile hourly wage	75 th percentile hourly wage
Operating Engineers and Other Construction Equipment Operators	47-2073	260	\$23.44	\$19.77	\$23.74	\$26.92
Electricians	47-2111	890	\$19.81	\$15.92	\$19.96	\$24.24
Painters, Construction and Maintenance	47-2141	40	\$11.75	\$9.58	\$10.46	\$12.04
Pipelayers	47-2151	10	\$23.10	\$19.20	\$21.71	\$29.67
Plumbers, Pipefitters, and Steamfitters	47-2152	450	\$18.35	\$12.68	\$17.39	\$23.11
Roofers	47-2181	not available	\$16.00	\$12.96	\$16.55	\$19.33
Sheet Metal Workers	47-2211	not available	\$16.26	\$12.96	\$14.97	\$17.64
Helpers--Carpenters	47-3012	not available	\$11.15	\$8.77	\$10.82	\$13.39
Construction and Building Inspectors	47-4011	10	\$21.14	\$18.39	\$21.79	\$25.55
Highway Maintenance Workers	47-4051	not available	\$16.34	\$15.01	\$16.29	\$18.10
Earth Drillers, Except Oil and Gas	47-5021	not available	\$19.58	\$17.25	\$19.55	\$21.94
Installation, Maintenance, and Repair Occupations	49-0000	4,640	\$17.24	\$13.00	\$16.71	\$20.81
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	380	\$24.94	\$19.90	\$23.19	\$30.16
Computer, Automated Teller, and Office Machine Repairers	49-2011	60	\$11.45	\$6.59	\$11.12	\$15.83
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	130	\$23.26	\$20.66	\$24.07	\$26.51
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	not available	\$15.82	\$10.25	\$11.29	\$20.56
Automotive Body and Related Repairers	49-3021	220	\$15.87	\$12.94	\$15.02	\$19.15
Automotive Service Technicians and Mechanics	49-3023	440	\$15.68	\$12.61	\$15.44	\$17.24
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	not available	\$14.57	\$12.45	\$13.96	\$16.45
Farm Equipment Mechanics	49-3041	70	\$13.76	\$11.63	\$14.21	\$16.23
Motorcycle Mechanics	49-3052	30	\$12.30	\$11.62	\$12.69	\$13.75
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	50	\$11.40	\$8.33	\$10.07	\$13.64
Recreational Vehicle Service Technicians	49-3092	30	\$12.39	\$10.58	\$12.37	\$14.19
Tire Repairers and Changers	49-3093	not available	\$10.92	\$9.72	\$10.84	\$12.45
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	70	\$21.37	\$18.79	\$21.08	\$23.36
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	not available	\$13.10	\$9.80	\$11.16	\$16.17
Industrial Machinery Mechanics	49-9041	180	\$19.24	\$16.94	\$19.18	\$21.21
Maintenance and Repair Workers, General	49-9042	1,480	\$15.57	\$11.89	\$15.68	\$19.15
Maintenance Workers, Machinery	49-9043	not available	\$16.28	\$15.49	\$16.49	\$17.50
Electrical Power-Line Installers and Repairers	49-9051	not available	\$20.67	\$19.45	\$20.88	\$22.32
Telecommunications Line Installers and Repairers	49-9052	not available	\$22.68	\$19.40	\$24.30	\$26.65
Helpers--Installation, Maintenance, and Repair Workers	49-9098	not available	\$11.82	\$9.71	\$11.07	\$13.23
Installation, Maintenance, and Repair Workers, All Other	49-9099	30	\$15.84	\$11.31	\$15.36	\$20.36
Production Occupations	51-0000	12,250	\$14.40	\$10.54	\$13.45	\$17.22
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	760	\$20.84	\$15.57	\$19.05	\$25.24
Electrical and Electronic Equipment Assemblers	51-2022	70	\$12.32	\$9.93	\$10.99	\$14.56
Structural Metal Fabricators and Fitters	51-2041	not available	\$15.76	\$13.30	\$15.24	\$17.84
Team Assemblers	51-2092	920	\$11.23	\$9.49	\$11.49	\$13.01

2003 Wage Data for Labor Supply Area 11 (Marinette, Portage and Wood counties)

Occupation title	Occupation Code	Employment in 2003	Mean hourly wage	25 th percentile hourly wage	50 th percentile hourly wage	75 th percentile hourly wage
Assemblers and Fabricators, All Other	51-2099	not available	\$12.32	\$10.48	\$12.65	\$14.14
Bakers	51-3011	150	\$9.67	\$7.68	\$9.14	\$11.74
Butchers and Meat Cutters	51-3021	110	\$11.50	\$8.83	\$10.84	\$13.32
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	not available	\$14.78	\$14.50	\$15.57	\$16.65
Food Batchmakers	51-3092	100	\$12.11	\$9.87	\$11.41	\$14.88
Food Cooking Machine Operators and Tenders	51-3093	30	\$12.38	\$8.79	\$13.20	\$15.31
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	170	\$15.04	\$13.44	\$15.20	\$16.78
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-4023	10	\$14.83	\$12.88	\$15.16	\$16.70
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	120	\$13.07	\$11.69	\$13.05	\$14.52
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	not available	\$11.94	\$8.26	\$11.38	\$15.30
Machinists	51-4041	290	\$13.72	\$11.69	\$13.23	\$15.74
Patternmakers, Metal and Plastic	51-4062	not available	\$18.68	\$16.63	\$19.13	\$21.25
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	50	\$12.91	\$10.25	\$13.01	\$15.43
Tool and Die Makers	51-4111	not available	\$22.20	\$16.27	\$19.77	\$24.97
Welders, Cutters, Solderers, and Brazers	51-4121	340	\$14.20	\$12.50	\$15.29	\$16.88
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	not available	\$17.15	\$11.87	\$15.75	\$21.51
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	10	\$12.04	\$10.39	\$11.84	\$13.49
Lay-Out Workers, Metal and Plastic	51-4192	not available	\$19.93	\$17.00	\$20.19	\$23.60
Tool Grinders, Filers, and Sharpeners	51-4194	30	\$14.11	\$12.23	\$14.12	\$16.44
Prepress Technicians and Workers	51-5022	120	\$17.40	\$15.33	\$17.29	\$19.57
Printing Machine Operators	51-5023	210	\$16.71	\$11.77	\$16.94	\$21.09
Laundry and Dry-Cleaning Workers	51-6011	140	\$8.19	\$6.37	\$7.85	\$10.04
Pressers, Textile, Garment, and Related Materials	51-6021	not available	\$8.59	\$7.77	\$8.44	\$9.13
Tailors, Dressmakers, and Custom Sewers	51-6052	10	\$9.65	\$8.19	\$9.04	\$10.89
Cabinetmakers and Bench Carpenters	51-7011	60	\$12.38	\$10.88	\$12.25	\$13.50
Sawing Machine Setters, Operators, and Tenders, Wood	51-7041	340	\$11.42	\$9.23	\$10.72	\$13.06
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	51-7042	360	\$10.61	\$7.83	\$9.61	\$13.12
Stationary Engineers and Boiler Operators	51-8021	30	\$19.21	\$15.57	\$18.27	\$21.69
Water and Liquid Waste Treatment Plant and System Operators	51-8031	210	\$20.08	\$18.89	\$20.40	\$21.94
Chemical Plant and System Operators	51-8091	not available	\$18.26	\$15.81	\$17.31	\$20.36
Chemical Equipment Operators and Tenders	51-9011	not available	\$22.29	\$15.90	\$21.41	\$29.01
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Metal and Plastic	51-9012	100	\$16.41	\$14.53	\$16.49	\$19.40
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	190	\$14.97	\$10.54	\$13.31	\$18.47
Grinding and Polishing Workers, Hand	51-9022	90	\$11.97	\$10.15	\$11.34	\$13.51
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	70	\$19.61	\$14.01	\$15.22	\$16.44
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	90	\$13.21	\$10.41	\$12.82	\$15.64

2003 Wage Data for Labor Supply Area 11 (Marinette, Portage and Wood counties)

Occupation title	Occupation Code	Employment in 2003	Mean hourly wage	25 th percentile hourly wage	50 th percentile hourly wage	75 th percentile hourly wage
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	not available	\$11.89	\$10.92	\$11.90	\$13.04
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	not available	\$17.25	\$12.76	\$16.25	\$23.00
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	480	\$14.91	\$12.26	\$14.41	\$17.37
Dental Laboratory Technicians	51-9081	not available	\$11.45	\$10.01	\$10.81	\$11.61
Packaging and Filling Machine Operators and Tenders	51-9111	not available	\$12.06	\$10.14	\$12.08	\$14.03
Photographic Process Workers	51-9131	50	\$8.97	\$7.55	\$8.25	\$9.75
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	30	\$14.95	\$11.79	\$14.26	\$16.49
Etchers and Engravers	51-9194	not available	\$16.00	\$14.33	\$15.65	\$17.06
Helpers--Production Workers	51-9198	830	\$13.03	\$9.87	\$11.91	\$14.97
Transportation and Material Moving Occupations	53-0000	8,440	\$12.90	\$8.75	\$11.76	\$16.91
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	160	\$17.93	\$12.72	\$17.80	\$21.39
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	53-1031	120	\$24.15	\$16.70	\$20.77	\$25.53
Bus Drivers, Transit and Intercity	53-3021	50	\$11.09	\$9.03	\$10.37	\$13.33
Bus Drivers, School	53-3022	460	\$8.19	\$6.43	\$7.26	\$9.67
Driver/Sales Workers	53-3031	170	\$12.62	\$10.74	\$12.20	\$14.05
Truck Drivers, Light or Delivery Services	53-3033	680	\$11.18	\$8.31	\$11.56	\$13.60
Taxi Drivers and Chauffeurs	53-3041	90	\$9.22	\$7.43	\$8.23	\$9.38
Crane and Tower Operators	53-7021	70	\$18.63	\$15.32	\$19.32	\$21.63
Excavating and Loading Machine and Dragline Operators	53-7032	60	\$17.16	\$13.67	\$16.78	\$20.42
Industrial Truck and Tractor Operators	53-7051	650	\$13.28	\$10.83	\$12.81	\$15.45
Cleaners of Vehicles and Equipment	53-7061	220	\$9.08	\$6.97	\$8.84	\$11.22
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,910	\$10.52	\$7.91	\$9.73	\$12.25
Packers and Packagers, Hand	53-7064	870	\$8.37	\$6.75	\$8.10	\$9.81