



P.O. Box 880, 10610 Main,
Hayward, WI 54843
715-634-4839 OR 1-877-
699-4110

Email:
lori.laberee@ces.uwex.edu
<http://www.uwex.edu/ces/cty/sawyer/4h/index.html>

We look forward to receiving your feedback on the new layout of the newsletter!

Youth & Family Newsletter

Volume 63

December 28, 2007

Lori's Letter

How do you measure 4-H Club success?

Throughout your year in 4-H, leaders and members need to review the club plan to determine the progress you are making in achieving your goals. This does not need to be lengthy, but must involve all of the members of the group. As you continue this year in 4-H, take the time to review this checklist. See how your club measures up!

Indicators of Successful 4-H Clubs:

_____ Open communication exists between the local 4-H office and the leaders of the local 4-H club.

_____ Membership and leadership show diversity.

_____ Leadership responsibilities are shared among adults and youth.

_____ The club's leadership is willing and able to be flexible and adaptable to individual situations.

_____ Youth/Adult partnerships are supported by:

-Providing varied opportunities for adults and youth to work together toward a common purpose.

-Recognizing individual interests, abilities, and assets, and factoring them into the club program plan.

-Balancing the strengths and limitations of members and leaders when helping them select avenues of participation.

_____ Rules contribute to positive youth development and focus on such fundamental issues as safety and respect.

_____ A healthy balance exists between cooperation and competition among its members.

_____ Volunteer and member accomplishments and contributions are recognized.

Resource: 4-H 101 Handbook



Congratulations Sawyer County 4-H on your new endowment fund.

"4-H is a community of young people across America who are learning leadership, citizenship and life skills."

The Club Connection

Clover Power

The meeting was called to order at 3:20 p.m. by Vice President Ben Buchman. Pledges were recited, and roll call taken, with 8 members and 4 leaders present. The secretary's report was approved as read. Committee Reports: Savannah brought several movies to choose from, and we voted to watch "Garfield, the Movie" after the meeting. Unfinished Business: For the January 17th skating party at the Tot Lot, anyone who needs to borrow skates should call Lori at the extension office by Wednesday, 1/12 with your skate size. In case of bad weather, members should bring board games or electronic games to share. Ella and Rachel will bring the

snacks.

Discussion of a community service project was tabled until January. Regarding our planned visit to the Humane Society, Ella reported that since the shelter closes at 3:00, maybe we can visit on an early release day or a Saturday. We will discuss this at the next meeting.

Kathy Moe came and talked to us about the Naturespace project. She presented several ideas of things we could do. Meetings will be held after school, on either the 2nd or 4th Wednesday, and will start in January. (Look for more information in this news-

letter). Anyone interested in enrolling in the Naturespace project is encouraged to attend.

Meeting was adjourned at 4:00. Our next meeting will be on January 17 at 3:15, in the Intermediate School Art Room, with ice skating (or indoor games) to follow. Parents are to collect their child(ren) at the Tot Lot, 1 block east of HIS at 5 pm.



4-Leaf Clovers

The 4-Leaf Clovers met on 8 December at the Hayward Nursing Home at 9:30. There were 12 members and 4 non-members in attendance. The meeting was called to order at 9:35 and the pledges were recited. The minutes of the previous meeting were read with one correction, you only need to attend 5 meetings and complete 6 volunteer hours. The treasurer's report was given, there has been no activity since last meeting. A reminder was given to sign-up for winter camp which will be held 11-12 January, contact the extension office.

At our last meeting we were unsure of an activity for our February meeting, so this time we discussed some options. These options included making silk flower corsages or wheel chair/walker tote bags for the residents. Every year we like to make or do something for the residents as a club as a thank you for allowing us to

use their facilities. A vote was taken and it was decided that we would make mostly corsages and a few totes with a budget of up to \$50. A vote was also held to give Sue, our leader, permission to set a date to visit a local hobby farm owned by Linsey Carey. Lori Laberee would like to visit our club sometime this year to see how we are doing. If any 4-Her is interested in giving their input to the Leader's Association concerning project and 4-H achievement awards, contact Sue Swenson. Record books were distributed and must be completed in order

for you to achieve in your projects.

The Anderson-Nathan-Koerpel Funeral Home is sending boxes of goodies to the soldiers who will not be home for the holidays. We participated by donating a few items and by writing letters to the soldiers. The Christmas tree at the courthouse will be decorated on Thursday, 13 December after school. If you would like to participate please come.

The meeting was adjourned at 10:01 and we proceeded to Pamida to ring bells for the Salvation Army.



There will be NO meeting on January 12, since the majority of the members will be attending winter camp.

Hurricane Riders

12-04-2007

The meeting was called to order at 4:11 p.m. by president Brittany Lindblad.

Pledges were said. We introduced the visitors and new people who joined.

The minutes were read by secretary, Brittany Dennis. Motion to approve the minutes by Rachel Shamro seconded by Brittany Lindblad. Motion approved.

Treasurer's Report: We have \$1479.72 in our checking account and \$226.69 in our savings account. Motion to accept the treasurer's report by Chelsea Wisner seconded by Sarah Barthel. Motion approved.

Fundraising:

We have to make some goals before we can start raising any money. SCAFA has had limited opportunities for us to present. We also need to get the announcer's booth approved by the fair board before we can raise any money

for that project. Donna DiSera, Amanda Spreckels or both are going to the leaders meeting on December 11, 2007, to share with them our plans for the announcer's booth to see if they will approve it also.

Party committee:

The Christmas Party is hopefully going to be on January 23, 2008 if the assembly room can be reserved and if everything works out. (this is a half day of school so it will be earlier than normal). Amanda Spreckels said she would reserve the Assembly room that day for this party.

District Show:

We all need to think about the district show---do we want to host it this year, or just participate where ever it may be held? Tena Shamro is on the Committee and needs to know if we would like to host it so she can report this to the appropriate people. The show is

traditionally on fathers day weekend. Rachel Shamro did her demonstration on horse records.

Heather Braatz will bring the snacks for the January meeting. Thank you to Casey and Chelsea for the December snacks.

We played a game that Amanda Spreckels made up and it was all questions about horses and we might play it again, if she can think of more questions. Amanda you did a wonderful job with that game. I know we all learned something new. Thank you!

Casey and Claire will be doing demonstrations next meeting.

Next meeting is January 15, 2008 at the Court House Assembly room at 4:00 p.m.

Motion to adjourn at 5:13 p.m by Sarah Barthel seconded by Claire DiSera. Meeting adjourned.

Junior Livestock

The club is having a pool/pizza party again this year on Sunday January 27, at 1:00p.m.

Next meeting date: February 9, 2008, 1 pm, Assembly Room

In case you have a 4-H member who is interested in bringing a steer down to the State Fair, Bayfield county is having a beef weigh-in site.

It will take place at 2pm on January

13 on the Pearce Farm 5 miles west of Ashland. Contact Lori for more information if interested.

St. Francis

St. Francis in-school 4-H Clubs have begun planning their 4-H year. 4-H Leader Sister Felissa will lead grades 5-8, Native Troops, who have enrolled

in camping as a group project for this school year. Grades 3-4 will be lead by Sarah Hanson. They have selected backpacking and hiking as their group

project and have renamed their club Little Saints 4-H Club. Sister Maryrose will lead grades K-2, Happy Hearts, in Palette of Fun.

** REMEMBER **

WE WELCOME ALL CLUB SECRETARIES/REPORTERS TO SUBMIT MONTHLY MEETING MINUTES TO THE UW-EXTENSION OFFICE. YOU MAY SEND US A HARD COPY OR EMAIL TO lori.laberee@ces.uwex.edu OR rebecca.brunner-stroede@ces.uwex.edu

Stone Lake 4-H

The Stone Lake Club met in December to elect officers through a ballot system and then the group joined in making ornaments at the Stone Lake Lions Children's Christmas party.

The new officers are President-Colton Gerig, Vice P.-Kristina Jarvis, Treasurer-Jacob Henk, Secre-

tary-Robert Jarvis, and Reporter/Historian-Collin Gerig. The officers then met on Dec. 19th to plan several upcoming meetings.

The January 12th meeting will have two activities. One will be focused on food and nutrition with making a snack. The other will be on different demonstrations on forms of trans-

portation and a paper airplane and straw rocket contests. Hope to see you there!

Stone Lake Cloverbuds will be meeting the 4th Wednesday of every month starting January 23rd, after school until 4:30 in the gym.

Winter Evergreens

MINUTES OF CLUB MEETING
Name Club: Winter Evergreens
Place: Winter School - Room 15

Date: December 13, 2007

Time: 3:30pm

Present: Boys 5 - Girls 5 - Leaders 4
= Total 14

Meeting opened with Pledge of Allegiance and 4-H Pledge.

Leader Brenda Adler reminded everyone that enrollment forms have to be turned in.

Nominations of officers was held and officers were elected as follows:

President: Emily

Secretary: Coryn Groppoli

Vice President: Dalton Swagger

Reporter: Lindsay Ladenthin

Treasurer: Daniel Ladenthin

Duties of each office were explained to officers. A discussion was held regarding the upcoming monthly projects. January is knitting/crocheting, February is music, March is fishing, April is llama and May is camping.

Leader Deb Steiner led the photography project for December and all members were allowed to team up and photograph each other.

Officers meeting will be January 10th, 2008 at 3:30 and next regular meeting will be Thursday, January 17 at 3:30.

Motion to adjourn by Coryn, seconded by Lindsay

Respectfully submitted by interim secretary Lynn Passow

The Sawyer County 4-H Cookbook is now available!

Are you interested in buying a cookbook, or maybe selling them? Contact the UW-Extension office at 634-4839 or 1-877-699-4110 for details.

This cookbook includes WONDERFUL recipes assembled from both past

"Help us to send 4-H youth overseas ..."

and present 4-H members, along with HCE alumni, and has something for everyone. It will make a great Christmas present for that special

someone. And best of all? It is completely printed and assembled by 4-H'ers. **Half of all**

proceeds go toward the

Sawyer County 4-H

International Trip Program. Help us to send 4-H youth overseas for the 4-H experience of a lifetime! Contact the UW-Extension office if you are interested in being a participant, or selling the books!

The cost is **only \$10** per book.

2008 Summer Camp Counselors Wanted

Are you in 8th grade or older? Do you like working with youth in grades 3rd grade and older? Do you want to practice leadership skills? Can you be a role model for others? Do you like to have fun?

If you answered yes to any of these questions, being a camp counselor may be just what you are looking for!

Applications for camp counselor positions will be due March 10th. Training dates will be Friday evening, April 18th and Wednesday, June 11, all day. Camp is June 23-26. Mark your calendars to attend and watch for the application in the February newsletter.

If you are interested in serving as a summer camp counselor but have never been a counselor, you are asked to first help plan and conduct the Sawyer County Day Camp in late spring. We are tentatively scheduled to hold Day Camp on Saturday, April 26th at Hatchery Creek Park. Look for more information and your opportunity to apply in the February newsletter. Contact Lori if you have questions.

Northern District 4-H Horse Show

YOU'RE INVITED to help plan the Northern District 4-H Horse Show. Youth and adults interested in planning the 2008 District Horse Show need to provide their contact information NOW!

The Northern District 4-H Horse Show is scheduled for Saturday,

June 15, 2008. Youth and adults are needed to help plan the event. **May we count on you?** Send your name and contact information to Northern District 4-H Horse Show committee member Tena Shamro, hay-sham@cheqnet.net; telephone 715-634-3132.

Send information by January 10th, so an initial meeting date and time may be established.

The Northern District 4-H Horse Show is scheduled for Saturday, June 15, 2008

4-H Naturespace Program



What is nature? Animal tracks at the edge of a stream, a cocoon on a stick or an old stump covered with lichens and moss are all examples of nature nearby. What questions do you have about nature? What areas of nature would you like to explore and learn more about? What can you share with others about nature? Do you know how paper is made? Does a bear hibernate or is it dormant? Why do some birds migrate south while other birds stay here for winter? These are just some of the ideas we may consider in the Naturespace project. Join us starting January 23rd after school in the Intermediate School Art room until 4:30 pm to learn more. Attend one or all sessions. This project will be lead by Kathy Moe.

Models

They're back! Project Leader Dan Cheeks invites anyone interested to the first meeting of the year on Monday, January 7th at the Courthouse Assembly Room, 4:00 pm to approximately 5:00 pm. The first meeting will be to decide when future meetings will be held, etc. This is an organizational meeting only.

More Resources! Country Side Magazine Offer!

If anyone would like a Fantastic Resource magazine regarding animals such as horses, pigs, llamas, chickens, cows, etc, canning, building, etc. please check out the Country Side Magazine. You can subscribe to Dairy Goats, Sheep, Poultry, ETC through CountrySide also.

You just need to call Laura at 1-800-551-5691. or write 145 Industrial Dr., Medford, WI 54451. or

www.countrysidemag.com.

Laura has sent several free magazines which I have passed out to 4-H Leaders and

kids. These magazines are very helpful and educational. An inexpensive resource, well worth a subscription!!!!

Kathy-4-H Leader
Rabbits and Sheep

4-H Scholarship Committee

The Scholarship Committee (Carol Alcoe, chair, Brenda Adler, Patty Subera, Ed Metcalf, ex officio and Lori L, advisor) will meet following the audit of the treasurer's books on Wednesday, January 9. Audit scheduled for 8:30 AM, Scholarship - 9:30AM. Guidelines will be reviewed. This meeting will be brief - 20 minutes tops. Please let Carol know if you can't attend. 462-3213. It's possible a telephone conference can be arranged.

All Seniors are urged to visit their respective high school advisors to get a copy of the Sawyer County 4-H Scholarship application.

Carol Alcoe, Scholarship Chair and SC 4-H Leaders Association Vice President

"All Seniors are urged to visit their respective high school advisors ..."

Meat Animal Quality Assurance (MAQA) Train-the-Advisor Trainings

Trainings in our area are:

Feb. 13 Price County Extension Office;

715-339-2555

Feb. 19 UW-River Falls; 715-425-3555

This year's topic is Animal Health Products. All trainings are from 7 to 9 p.m.

These sessions are for anyone interested in teaching or facilitating the MAQA program to help youth livestock exhibitors in beef, sheep and swine learn how to produce a safe and wholesome product. These trainings are not certifica-

tion for youth! Youth can attend if they would like to help teach the program.

These sessions are for UW Extension Faculty, Agri-Science and Vo-Tech Instructors, Veterinarians, Project Leaders, parents or any interested volunteer. These trainings are required for Extension personnel, Veterinarians and Agriculture Education Instructors in order to teach youth and have access to the database.

Volunteers need to attend a training conducted by the Youth Livestock Specialist at least once every 3 years. Agents, Agriculture

Education Instructors and veterinarians also have to attend a training at least once every 3 years conducted by the Youth Livestock Specialist. It is highly encouraged to attend trainings frequently as the activities and material change each year.

To register for these events call the phone number listed.

Bernie O'Rourke, Youth Livestock Specialist at 608-263-4304 or borourke2@ansci.wisc.edu.

Check out the animal science website. <http://www.uwex.edu/ces/animalscience/youthlivestock/quality.cfm>

Host Families Sought for one-Month 4-H Japan and Korea Exchange Programs

Local families are needed to host Japanese and Korean exchange students, ages 12 to 18, for four weeks this summer as part of an exchange program sponsored by 4-H. The Japanese and Korean teenagers will stay with their American host families from approximately July 23 to August 20, 2008.

The program is open to 4-H and non-4-H families with children between the ages of 10 and 18. Families without children in this age range will be considered as hosts for the adult chaperones from Japan or Korea for two-week periods. You only need a willingness to share your home and your world. There is no need to know Japanese or Korean language. The students have all studied English and are anxious to use and improve it. They need to be provided with a bed, not their own

room, and share your family life. The 4-H Japanese Exchange program is one of the largest exchange programs in the world involving North American and Japanese youth. Since it began in 1972, some 40,000 students have stayed with families in 51 states and provinces including Wisconsin and more than 6,800 American students have made reciprocal visits to Japan. The partnering program, LEX, is a sister exchange program with another partner, LABO, and exchanges with several countries including the United States.

"The program gives host families a chance to share their culture, friendship and family life with an exchange student and at the same time learn about Japanese or Mexi-

can everyday life," said Kay Hobler, Wisconsin 4-H Outreach Specialist. "The home-stays only last a month during summer vacation, but the effects last a lifetime."

"The home-stays only last a month during summer vacation, but the effects last a lifetime."

In Summer 2007, Swenson's hosted a student from Korea. There are approximately 40 - 50 students hosted in Wisconsin alone each summer. Host applications and brochures about the program are available through the county 4-H office and at the internet site www.uwex.edu/ces/4H/onlinepro/international.cfm. Application deadline is February 15, but applications will be accepted after that date, as needed.

WLBA YOUTH LIVESTOCK DEVELOPMENT PROGRAM AND UW EXTENSION TO HOST STATE LIVESTOCK QUIZ AND SKILLATHON CONTESTS

The State Quiz and Skillathon Contest will be held during the WLBA Annual Meeting which will be held Saturday, March 15, 2008, at the UW - Arlington Research Station, Arlington, WI. The awards banquet will be held at the Comfort Inn & Suites, Deforest, WI. Rooms are available for a special rate by calling 608-846-9100.

There are two divisions: 4-H Senior team members must be at least 14 years of age on January 1, 2008 and not have had their 19th birthday be-

fore Jan. 1, 2008. 4-H Junior team members must be 8-13 years of age. Team must consist of 3 or 4 members. The top Senior level 4-H team will represent Wisconsin at the National 4-H Skillathon Contest, held each fall in Louisville.

Registration starts at 8:30 a.m. with the contest beginning promptly at 9 AM, with awards being presented at the 1 p.m. luncheon. The fee is \$10/person, which includes the luncheon.

For more information and registra-

tion information, contact Bernie O'Rourke, UW Extension Youth Livestock Specialist and contest coordinator at (608) 263-4304, borourke2@ansci.wisc.edu or the Animal Science Youth Website at <http://www.uwex.edu/ces/animalscience/youthlivestock/index.cfm>. Forms are due March 7.

About the Cloverbud Program

The 4-H Cloverbud program exists as a distinctive component within the total 4-H youth development program. It is designed as a non formal approach to developing the confidence, social skills, decision making abilities, subject matter knowledge, and physical skills of kindergarten through second grade youth. As youth begin their 4-H Cloverbud experience, they take part in a unique blend of activities and opportunities specially designed for their age level.

Who Can Be a Cloverbud?

Membership eligibility for the 4-H Cloverbud Program begins when a child has reached the age of 5 and is enrolled in kindergarten as of January 1 of the current 4-H year.

How Are Groups Organized?

Cloverbud Clubs-members meet separate from any other group or club. Cloverbud clubs may meet in community centers, schools, libraries, childcare settings, churches or in the home of interested parents or trained adults.

As part of an existing Community Project Club- Cloverbud members can be part of a 4-H Community-Project club, but meet separate from the 9-19 year-old members while doing Cloverbud activities.

What Is the Difference Between Cloverbuds and Older 4-H Members?

Type of Learning:

- Cloverbud learning is activity centered.
- Older member learning is project based.

Type of Instruction:

- Cloverbud instruction is leader directed.
- Older members receive instruction from a leader and through self-study.

Recognition:

- Cloverbuds are recognized for their participation only.
- Older members are recognized for participation, goal achievement, achievement of standards, and being the best in their area via competition.

Learning Resources:

- Cloverbud activities come from an approved statewide curriculum, or may use materials approved by their county agent following the Cloverbud program parameters guidelines.
- Older members utilize project manuals or other materials designed for their age group.

How Cloverbuds Participate

The Cloverbud program is geared toward activity based learning. Cur-

riculum is based on age appropriate research and involves cooperative, experiential, and noncompetitive activities.

Cloverbuds experience a series of lessons that address such subjects as citizenship, expressive arts, the environment, personal development, and plant and animal science to name a few.

Can Cloverbuds Exhibit at the County Fair?

Yes, Cloverbuds are encouraged to exhibit something from their approved curriculum at the county fair. However, Cloverbud exhibitions must be noncompetitive and for an exhibition only. A Cloverbud "show-n-tell" is an example of how youth can feel a part of the fair without being competitive. Members are provided a place and time to talk about their activity and show what they have learned.

Formal scoring of Cloverbuds, or competition of any kind between Cloverbuds and 4-H members 9-19 is not permissible.

Resource: Ohio UW-Extension

Cloverbud programs are presently scheduled for Stone Lake and Hayward. Contact the UW-Extension office if you would like to lead this project in your area.

Parental Weather Reminder

This time of year we are reminded "safety first" for all youth and families. 4-H meetings will not be held if poor weather conditions exist. When schools close due to poor weather conditions, 4-H is cancelled. Please arrange a plan with your children what to do when school closes and after school meetings are cancelled.

Reminder to all Leaders using the courthouse for meetings:

To schedule meetings at the Courthouse, contact the Clerks office at 634-4866. Thanks!

LEADER RESOURCES

If you are seeking resource materials for your project area, consider viewing the Media Collection located at this website. These materials are ordered through the UW-Extension Office. Please provide a minimum of two weeks to receive materials. Some items are popular and are reserved months in advance. <http://www.uwex.edu/ces/media/>

You're invited to another Park Theatre Performance!

A number of Sawyer County community organizations and agencies endorse and support another opportunity for our community to explore prejudice and tolerance in the presentation of "The Laramie Project." This three act play conveys reactions of Laramie, WY residents to the 1998 murder of a gay college student, Matthew Shepard. Since it's first production in 2000, the play has been widely performed and is being used in schools to teach about prejudice and tolerance. Performances are Saturday, January 19th at 7:30 p.m. and Sunday, January 20th at 2 p.m. at the Park Theatre. Tickets are \$10 in advance, \$12 at the door and \$6 for students 18 and under. Strong language. For further information and updated schedules, visit www.parktheaterproject.com

Rabbit Project

On Saturday, January 26th, at 1:00 pm, we'll be meeting at the Stone Lake Lion's Hall. Our guest speaker: Karen Eby. Topic: Youth Loans. Anyone who is not part of rabbit 4-H and would like to attend this meeting; please call me so I will have enough handouts. Rabbit 4-H'ers, bring your collection of business cards as we'll be working on creating your very own business cards.

February guest speaker—Maria Fairbanks talks about Chinese medicine and therapies.

March—we'll be discussing photo opportunities with your rabbits. 4-H photo people will be setting up your poses. Any questions, suggestions, call me at 766-3027.

Kathy, 4-H Rabbit/Sheep Leader



Thank you 4-Leaf Clovers, for decorating the Courthouse Christmas Tree once again. It looked awesome!



Sheep

Any questions or ideas, call me. Kathy Lasiewicz, 766-3027

Indianhead Sheep Breeders Association and Shepherd's Clinic and Trade Show

Indianhead Sheep Breeders Association is presenting its 14th Annual Shepherd's Clinic and Trade Show on Saturday, February 9th, 2008 at the WITC Conference Center in Rice Lake. Registration is from 8:00 am to 8:45 am with continental breakfast.

Topics presented will be in the areas of sheep behavior, nutrition, wool quality and economics, sheep health, sheep basics for beginners, flock economics, dairy sheep, risk management, and many more. Additional information, pre-registration, sponsorship opportunities or trade show reservation information is available online at www.indianheadsheep.com or by contacting Greg Glunz at 715-268-6286 or Jeff Kieffer at 715-339-4223

Welcome newly certified 4-H Leaders Jennifer Vobornik - Ben Vobornik - Naomi Cochran - Alice Kissinger, who recently completed certification. Watch the newsletter to see when a new project will be coming to you! New leaders are always welcome to become certified. Contact Lori at the UW-Extension office to learn more on how YOU can make a difference.


4-H Foundation Scholarships


The Wisconsin 4-H Foundation and generous sponsors are proud to provide 25 educational scholarships to outstanding Wisconsin 4-H youth for the 2008-09 academic year. The Foundation provides these scholarships in order to show appreciation for 4-H youth accomplishments as a result of their 4-H experiences, and to support their future educational goals.

Applications are available as a downloadable attachment from the Wisconsin 4-H Foundation's website at www.uwex.edu/ces/4h/foundation/scholarship.cfm, or by contacting Donna Faulkner at donna.faulkner@uwex.edu or 608-262-1597. Completed applications must be **postmarked by March 1, 2008**. Scholarship recipients will be announced in May 2008.


Recipients of Wisconsin 4-H Foundation scholarships will be selected based upon their 4-H involvement, scholastic achievement, and future educational and career goals.

Northern Lakes Co-op announces a new 4-H members coupon...





5% off Livestock feed
 10% off Tack and Grooming Supplies
 Expiration 1/31/08
 Hours: Monday-Saturday 8-5
 634-2384
 10494 Wisconsin Avenue





Leader List - Leaders will be listed monthly for your information.

Have a question? Call 'em up! They're here to help~

(**BOLD**, UNDERLINED, ALL CAPITAL LETTERS = New to the list)

Brenda Adler - Winter Evergreen Club Co-Leader 266-5779	Ed Metcalf - Swine Leader 462-4662
Carol Alcoe - Gardening Resource Leader 462-3213	Kathy Moe - Naturespace Leader 634-4897
Jenny Alcoe - Foods, Crocheting, Knitting, Sewing Leader (Assistant) 462-4406	Pam Mueller - Resource Leader 462-3241
David Aubart - Poultry Co-Leader 634-5016	Dorothy O'Mara - Resource Leader, Winter 266-2258
Patsy Aubart - Poultry Co-Leader 634-5016	Lynn Passow - Llama Leader and Winter Evergreens Club Co-leader 266-4600
Dave Bauer - Photography Leader 634-3612	Gail Scherer - Horse Leader (Assistant); Co-Leader, Clover Power Club 634-7806
Rebecca Brunner-Stroede - Shooting Sports Leader 266-2934	Ken Schmock - Junior Livestock Resource Leader 634-3632
Dan Cheeks - Models Leader 558-0155	Lisa Schmock - Horse Leader (Assistant) 634-3632
Dianne Dennis - Junior Livestock Club Leader, Horse Leader (Assistant) 634-6841	Tena Shamro - <i>President of Leaders Association</i> 634-3132
Donna DiSera - Horse Leader (Assistant) 462-4404	Amanda Spreckels - Hurricane Riders Club Leader 634-7505
Peggy Flaws - Gardening Leader, Winter 266-6031	Deb Steiner - Winter Resource Leader 266-6417
Wanda Gerig - Co-Leader, Stone Lake Club 634-2417	Dawn Stutelberg - Horse Leader (Assistant) 634-4004
Don Hamblin - Beef Leader 634-3554	Patty Subera - Winter Evergreen Co-Leader 266-8862
Ann Hargas - Resource Leader, Winter 266-6511	Bob Swenson - Archery Leader 634-2314
Laura Hendricks - Horse Leader (Assistant) 766-2037	Sue Swenson - 4-Leaf Clovers Club Leader 634-2314
Deb Henk - Dairy; Co-Leader, Stone Lake Club 865-2004	Duane Weingarten - Air Rifle Leader call the Extension Office for information
Laura Hoeft - St. Francis Club Leader 634-8524	Lavinia Williams - Resource Leader 634-2116
Kerry Jarvis - Co-Leader, Stone Lake 865-3066	Peggy Wood - Music; Cloverbud/Explorer—Stone Lake; Co-Leader, Stone Lake Club 634-6265
Joey Johnson - Foods, Crocheting, Knitting, Sewing Leader 634-8362	Sr. Felissa Zander - St. Francis Club 865-3662
Barb Klippel - Cloverbud/Explorer Leader 634-4411	
Melissa Krohn - St. Francis Club Leader 828-4305	
Michelle LaBarbera - Gardening Leader	
Kathy Lasiewicz - Rabbits Leader Sheep Leader 766-3027	
Jon LeBlanc - Junior Livestock Advisor 634-4520	
Julie Lindblad - Arts & Crafts Leader 634-2797	
Sr. Mary Rose - St. Francis Club Leader 865-3662	
Diane McNamer - Resource Leader	

Leader Learning

The following job descriptions provide some guidelines in outlining the tasks most commonly associated with club and project leader volunteer positions. In addition to these leader roles, clubs often have an events coordinator, teacher/mentors for club officers and recognition coordinators.

Club Leader/Organizational Leader:

The club leader is the organizational leader of the group and works with members and their parents to provide experiences that will support youth in their positive growth and development.

The club leader is responsible for three major functions:

- 1.) Supporting youth. This includes providing encouragement, ideas and learning opportunities to individual 4-H members and the group
- 2.) Recruiting other volunteers to assist with project and club activities as needed.
- 3.) Linking the club to the county 4-H office and program. Every local 4-H club is a part of a system defined by Cooperative Extension. The club leader maintains contact and keeps communication open between the club and the local 4-H office through the 4-H Agent.
- 4.) Bridging the club with the community. Club leaders assure that the 4-H club contributes to and also makes use of community resources. They keep the community informed about the youth development opportunities in which club members are involved. Communities are proud to support 4-H when the activities and goals of the program contribute to the positive growth of their youth and support community goals. The club leader is usually the first leader recruited when the group is being formed. You may want to identify someone to fill this role before holding your first organizational meeting, although this is not essential.

Project Leader:

Project leaders take on the role of teacher. They focus their efforts on teaching life skills through the content of selected topics. Life skills addressed include concern for others, effective communication, positive self-esteem, responsibility and cooperation. The project leader is responsible for four major functions.

- 1.) Creating a positive learning environments to assure that the needs of all youth involved in the project are met and developing caring relationships with youth.
- 2.) Providing experiences that teach the project subject matter using experiential learning methods.
- 3.) Providing opportunities and processing those experiences to support the development of life skills.
- 4.) Helping youth set realistic goals for themselves within their project and support them in reaching those goals.

Source: 4-H 101 Handbook

Sawyer County 4-H Leaders Association Minutes

Sawyer County 4-H Leaders Association

Tuesday, December 11th 2007, 12:00 p.m., Jury Room, Sawyer County Courthouse

Member attendance: Tena Shamro-Pres., Sue Swenson-Treas/4 Leaf Clovers Club, Carol Alcoe-VP/Resource for Gardening, Rebecca Brunner-Stroede/Shooting Sports, Lavinia Williams/Resource for Jr. Livestock, Dianne Dennis/Junior Livestock Leader, Gail Scherer/Clover Power General Leader, Wanda Gerig/Stone Lake 4-H General Leader, Don Hamblin/Beef Leader, Kurt Barthel/Treasurer Elect, Donna DiSera/Horse Leader, Lori Laberee- 4-H Youth Development Educator.

Others attending: Diane Cooper, Fair Operations

Shamro called the meeting to order at 12:00 p.m. and led the pledges.

This is Tena Shamro's last meeting in the position of President of the organization. She was thanked for her years of service as President. Shamro responded that what she learned most was about herself in this experience and thanks the organization for the opportunity to grow as a person.

Moved to approve agenda by Alcoe, 2nd by Swenson. Motion carried.

Notation: Annual minutes will be considered at the next annual meeting, however they should be edited to reflect that Ed did not take the position as chair person of the nominating committee. Minutes will be corrected at next year's annual meeting when they will be reviewed and approved.

November monthly minutes accepted as presented.

Moved by Scherer to accept Treasurer's Report as presented, 2nd by Brunner-Stroede. Carried.

Agent Report:

Laberee brought a beach ball and engaged the group by tossing the ball and asking questions. The demonstration was provided as an idea for the group as an easy way to engage youth and adults at your project/club meetings. Incorporate fun as well as education and invite youth to lead! You might also use this activity as a warm up or while waiting for people to arrive at your meeting, etc. Make meetings fun and think of ideas how to do this. Laberee offers she has many ideas to share if Leaders need assistance and ideas may also be found on the 4-H website.

Laberee reviewed the annual *Expectation agreement* that volunteer Leaders sign annually, just as 4-H youth do. Review of these expectations were done. Laberee states that Leaders can and have been terminated for not following them. They ensure our youth are safe and volunteers are acting as good role models for our youth. 4-H Land deed revision will come before the County board on Thursday, December 20th, 6:30 pm, at the Courthouse. This revision is being requested as a result of the research and planning that the Leaders have been doing for the last 3 years. Laberee encourages Leaders to attend the meeting in support of their proposal. Laberee reports that 2 Leaders have taken a stance against the change with the Ag/Extension Committee and county board members. Proper protocol would have been for them to come to the 4-H Leaders Association and address it with the group. Laberee reminds the 4-H LA that all monies received from 4-H fundraising must be expended for 4-H educational purposes following USDA/4-H regulations. If 4-H Leaders have questions, please contact fellow Leaders that have been involved through the process or contact Laberee. Laberee gave brief history of the land and the current deed specifications.

Fair Board Report

Fair Operations Manager Diane Cooper reports that she is currently working on obtaining entertainment for the 2008 Fair and will be attending the State meeting in January with Chuck Aubart. The next meeting Fair Board meeting is January 3rd in the Courthouse Assembly Room. Cooper is not able to attend 4-H LA meetings

on Mondays, if that day is selected for future 4-H Leader Association meetings.

Club /Project area updates

4-Leaf Club- Met Saturday and went bell ringing for Salvation Army and are collecting items for the troops. The group will be making silk corsages for the senior residents in February, with the help of Gardening Leader Carol Alcoe, and decorating the Christmas tree at the Courthouse on Thursday. Swenson is trying to incorporate Linsey Carey, Pet Leader, in future meetings.

Clover Power Club- Voted to change name from Big Buds to Clover Power. Kathy Moe, Naturespace project leader, is coming in December to discuss Naturespace ideas they can do at the meetings and then they voted to watch a movie afterwards. They voted their officers in as well. They love to vote!

Jr. Livestock- The group is having a swimming party on January 23rd at Comfort Suites. This is one of their fun elements! Next meeting is February 9th and they are working with school teacher Roger Burger to build new pig panels.

Hurricane Riders -Discussion regarding the bylaws for the Horse group. Brittany Dennis is pursuing the development of Bylaws so that they may be voted upon for acceptance by the group.

Stone Lake 4-H- Gerig reports that the club went to Stone Lake Lions Christmas event for the December meeting. Enrollment is down a little bit, but enrollment in 4-H is year round.

Rabbit Project - Williams reports that the project is thriving under the direction of Kathy Lasiewicz, and she is looking for a Mini-Rex for a girl new to the project.

Beef project - Hamblin reports the project is off to great start. The numbers of steers weighed in this year has doubled from last year.

Shooting sports - Brunner-Stroede reports that Archery is blossoming under the direction of Bob Swenson. Brunner-Stroede will now be directing attention to Air Rifle and getting Shotgun off the ground.

Vision to Action/Committee Reports

Awards, Recognition, and Scholarships -

Alcoe will be calling a meeting in early January to review the scholarship guidelines. VP needs a copy of Roberts Rules of Orders. Alcoe moves that the Leaders Association purchase/provide a copy of Roberts Rules of Orders to every club and every executive officer in the LA, seconded by Shamro. Motion carried. Shamro will order copies and search for a youth version as well. New item agenda for the LA as well as every club is for the groups to discuss the definition of what the kids would like for an award/trip and the end of the 4-H year. A notice will be put in the newsletter. There are recording/record keeping issues with the after school 4-H children being able to achieve because they don't have project leaders available to them. Would the committee consider adding a page or revising the record book to include them? The policy committee will take a look at this.

Finance and Budget -

Endowment papers have been signed and received at the State Office. The request should be in order by early 2008 for the investment to be mailed.

Policies & Procedures -

Leaders Association will look to the bylaw wording so it is clear what authority that the Executive Committee is granted for limited decision making power, and/or guidelines can be established for future decision-making. This item will go to committee.

Fundraising & Promotion -

Cookbooks are still being generated and are available for sale.

Trips/International Trips -

The committee is awaiting advisement on what is being requested beyond what was previously presented. Chair will discuss further with the Policy and procedure committee. A correction will be in the newsletter that 50%

of the profits from the cookbooks will go towards the International Trips while the other 50% will remain with the Association, some funds to be used to cover costs of duplication.

Nomination -

None

Unfinished Business

Language on 4-H Property Deed

The county board will be considering the language revision at their December 20th meeting. Laberee will be presenting.

Tigerton Lumber Company agreement "Use of Existing Road" with 4-H

All proper paperwork is on file with the Extension office.

Laptop

Two proposals were sought for the laptop and are on file. Money was budgeted for the purchase of laptop and will be purchased from the Sawyer County IT Department. Policy will need to be created regarding the use of this laptop.

Directors and Officers Insurance

Shamro has contacted 3 companies. Only 1 company has come back with a proposal. Our board is made up of 6 club representatives and 4 executive members. Counsel was sought with Sue Pleskac, State 4-H Volunteer Leadership Specialist, and this insurance is not necessary as long as this board has a solid budget in place. This LA needs to decide if it is necessary. Item will be tabled until further quotes are received and more information.

Tables for exhibiting

Alcoe presented information on table prices. Cost comparison was discussed. Another option is to purchase them through the UW-Extension office State account with Office Depot. Tabled until future possibilities are researched.

New Business -

Introduction of new LA Officers

Kurt was introduced and welcomed. Ed was unable to attend.

4-H Youth Development Agent to visit each club/project

Laberee has visited Winter Evergreens and Clover Power 4-H Clubs. She wants to visit each club in the 4-H year. Please contact the office to schedule a visit convenient for your club schedule.

Survey results regarding when is the best time for the LA to meet

Results from the survey conducted at the Annual meeting revealed no consensus on a meeting time is available. More consideration will need to be given to when the Leaders Association meetings will be held. Shamro encouraged the Leaders in Winter and Stone Lake to invite the LA to hold meetings in their area.

Set meeting to review Vision to Action/2008 Goals

Tabled until January. Looking to set date in February, perhaps March to consider next steps in planning for the future of Sawyer County 4-H.

Winter Camp adult volunteer-transportation of county delegates

5 youth signed up to attend Winter youth leadership camp for youth 8th grade and older on January 12-13. Swenson volunteered to chaperone Sawyer County youth and transport. Extension office will reserve the county van Friday thru Sunday. Leaders cover cost of the adult volunteer/chaperone, according to policy.

EIN numbers

All 4-H Club EIN numbers were filed but one has not been obtained. All numbers are on file with the UW-Extension office.

Constitution and By-laws to include dissolution clause

Each club must have a dissolution clause in their by-laws and constitutions. Forms for clubs are on the website,

were distributed in the club packets at the annual meeting, or delivered to club leaders.

Annual Financial Statements/filing of 990 and 990N

More information will be coming on this. Every 4-H club will have to file these forms. It is the government's way of making non-profits accountable for their funds.

Club Charters

Were distributed at the annual meeting or mailed.

Hurricane Riders Building Project Request

Donna DiSera presented plans for the *Announcer Booth* the Sawyer County Hurricane Riders Horse Club would like to build at the Fairgrounds. Club members have shared their proposal with the SCAFA over the past months and are on the agenda for an upcoming meeting when the SCAFA has a quorum present. State codes have been met. DiSera requests the LA approval of the project. Alcoe moved, seconded by Swenson, that the 4-H LA support the Hurricane Riders proposal project to build the new announcement booth at the Fairgrounds. Motion carried.

Topics for discussion -

When vote was held at the annual meeting the votes were not recorded as to who voted yes, who voted no. Are they required to be listed? Roberts Rules of Orders states votes are not required to be listed. Shamro spoke with County Clerk Kris Mayberry regarding proper protocol. He advised that if the person who voted no wanted their name printed, then they should be honored. Leaders/people need to feel comfortable voting the way they choose and not worrying about repercussions. This portion of the bylaws will be looked at when the policies are reviewed again.

4-H Leaders Association financial records need to be audited before the newly elected treasurer takes office January 1. Alcoe and Swenson will pick a time and date after the meeting to conduct the audit.

Next meeting will be January 14th, 2008 at noon in the courthouse. A Wisline telephone conference connection will be established for the meeting. Leaders need to contact the office five days before the meeting if they wish to be on via telephone.

Moved to adjourn the meeting by Shamro, 2nd by Swenson. Motion carried. Meeting adjourned at 2:41 p.m.

News from 4-H Alumni...

Greetings friends! Just wanted you to know that as part of my capstone project for college, I'm producing the musical I wrote—"Legends of the Troubadours"—based on the medieval and Renaissance era and its music. The show will debut at the Park Theater in Hayward on Wednesday, January 9th, starting at 7:30 pm.

"Legends of the Troubadours" is a two-character living history musical with 19 songs (some traditional and other

original), that is a two-day bardic journey with the Earl's youngest daughter and the court minstrel. Tom Draughon and I have been working on creating this production for the last three years (If you have my CD, several of the selections are in the musical), and I'm really excited to be bringing it to the stage!



filming (so I can send it to my faculty out East), and there will be an audience discussion session after the performance. We'd love to hear what you thought of the show! This is essentially my undergraduate thesis, and I've been keeping very busy building the sets, making the costumes, finding props, and everything else that goes into a show.

If you can make it, I'd love to see you there!

Laura Berlage

Bruce Bowers of Washburn will be

January 2008

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 Fair Board Mtg.	4 Ag/Ext. Mtg.	5
6	7 Models	8	9 Financial Audit Scholarship	10 Winter Ever- greens Offi- cer Mtg.	11 Winter Camp →	12 Stone Lake Mtg.
13 →	14 Leaders Mtg.	15 Hurricane Rid- ers Mtg.	16	17 Clover Power Mtg. Winter Evergreens Mtg.	18	19
20	21	22	23 S.L. Cloverbuds Mtg. Naturespace	24	25	26 Rabbit
27 JL Pool Party	28	29	30	31		

January 2008

3 - Fair Board Mtg., 7 pm, Assembly Room

4 - Ag/Ext Mtg., 8:30 am, Assembly Room

7 - Models Project, 4-5 pm, Assembly Room

9 - Financial Audit, 8:30 am, Sheriff's Dept. Basement Classroom

9 - Scholarship Committee Mtg., 9:30 am, Sheriff's Dept. Basement Classroom

10 - Winter Evergreens Officer Mtg., 3:30 pm, Winter School

11-13 - Winter Camp

12 - Stone Lake Mtg., 9:30-11 am, Stone Lake School Gymnasium

14 - Leaders Mtg., Noon, Courthouse

15 - Hurricane Riders, Courthouse Assembly Room, 4:00 pm

17 - Clover Power Mtg., after-school—5 pm, HIS Art Room and then

to the Tot Lot.

17 - Winter Evergreens Mtg., 3:30 pm, Winter School

23 - Stone Lake Cloverbuds, after school-4:30 pm, School Gym

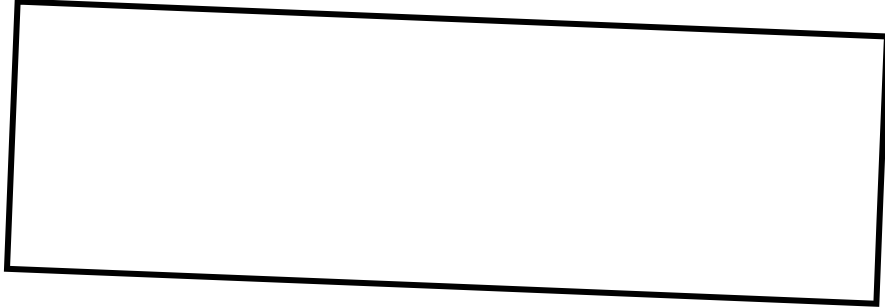
23 - Naturespace Project begins, HIS Art Room, afterschool-4:30 pm

26 - Rabbit Project Mtg., 1:00 pm, Stone Lake Lions Hall

27 - Junior Livestock Pool Party, 1:00 pm, Comfort Suites on Hwy. B

**P.O. Box 880, 10610
Main, Hayward, WI**

10610 Main St.
P.O. Box 880
Hayward, WI 54843



*Volunteers don't necessarily have the time; they just have the heart.
Author unknown*

Extension Cooperative Extension
Sawyer County UWEX
University of Wisconsin, United States Department of Agriculture and
Wisconsin Counties Cooperating. University of Wisconsin - Extension
provides equal opportunities in employment and programming, including
Title IX requirements.

"The Sawyer County 4-H Leaders Association,

***In cooperation with the Sawyer County 4-H Youth Development Agent,
supports educational programs and activities involving youth and adults
to promote positive youth development."***

Sawyer County 4-H Leaders Association Mission Statement,
Adopted November 2004

Club Corner

1. Winter Evergreens
2. N8tive Troops
3. Happy Hearts
4. Little Saints
5. Stone Lake 4H
6. 4-Leaf Clovers
7. Clover Power
8. Junior Livestock
9. Hurricane Riders

