

**VILAS VISION**  
**Leadership Development Program**  
**Session #2**  
**Leadership in Entrepreneurship/Natural Resources**  
**Conflict: Styles, Communication, and Conflict Resolution**  
**Wednesday, January 9<sup>th</sup>, 2008**

**LOCATION:** Camp Manito-wish, Boulder Junction, Wisconsin

**DIRECTIONS:** Manito-wish is a few miles west of Boulder Junction on Highway K  
<http://www.manito-wish.org/about/location.html>

1. From Minocqua/Woodruff take Highway 51 north to Highway M.
2. Turn right on to Highway M and continue north to Boulder Junction.
3. At the downtown Boulder Junction intersection (there's only one intersection) turn left.
4. Continue through town and head west on Highway K
5. Camp Manito-wish is about two miles west of town on your right.

**SUGGESTED DRESS:** Casual

**Leadership in Entrepreneurship/Natural Resources**

**MORNING OBJECTIVES:**

Participants will:

- Increase their understanding of natural resources in Vilas County and issues concerning them.
- Have a better understanding of eco-tourism in Vilas County.

**AGENDA**

- 8:30 a.m. Welcome (Refreshments)  
Brian Gauthier, UW-Extension CNRED Educator
- 8:40 a.m. Introductions and Reading Discussion  
VILAS Vision Leaders
- 9:00 a.m. Tribal/Vilas County Natural Resources Issues and Concerns Presentation  
Larry Wawronowicz, Tribal Natural Resource Director
- 10:15 a.m. Break
- 10:30 a.m. Entrepreneurship and User Conflicts in Eco-Tourism  
Stephanie Tralongo, Vilas County Chamber,  
Brian Gauthier, UW-Extension CNRED Educator
- 11:30 a.m. One on One Interviews
- 12:00 noon Lunch

## **Conflict: Styles, Communication, and Conflict Resolution**

### **AFTERNOON OBJECTIVES:**

Participants will:

- Gain awareness of conflict styles
- Recognize when it is appropriate to use a conflict style.
- Understand how people can view the same thing in different ways and the impact those perceptions may have in interactions.
- Build skills in viewing a conflict from many different points of view.
- Realize the value of bringing together people who have differing views to find common interests.

### **AGENDA**

- 12:45 p.m. Model for Improvement  
Conflict Styles  
Thomas-Kilmann Conflict Mode Instrument  
Understanding Perception and It's Role in Conflict  
Shoe Shop  
Ladder of Inference  
Joan LeFebvre, UW-Extension Family Living Agent
- 2:00 p.m. Break
- 2:15 p.m. Community Conflict Exercise  
Boyd Rossing, UW-Extension Community Development Specialist
- 4:15 p.m. Evaluation
- 4:30 p.m. Adjourn