



# Outpost Adult Expectation Agreement

Capable, caring adults play important roles in the lives of youth. This expectation statement acknowledges the need to provide the safest environments possible for youth. The adult, by signing this form, agrees to conduct herself/himself in a responsible manner and abide by all expectations as stated below.

## ADULT RESPONSIBILITIES:

1. I shall consider myself the youth's support person, with 24 hour a day supervision, and shall be easily accessible to the youth throughout the trip.
2. I will enforce all written and signed behavior expectations established for youth participation in the event. This will include checking tents, maintaining separate girls' and boys' sides of campsites, preventing bullying or discriminating behavior, and ensuring participation in Outpost duties by all youth.
3. I will keep health and insurance information available as may be needed in handling emergency situations.
4. I will not dispense medication, or anything relating to the physical or mental health of the youth. The First Aid Person will dispense all medication specifically directed in writing by the parent or guardian. The adult should be aware of all medications to be taken by youth assigned to his/her supervision.
5. I and all the other adults shall find out from the First Aid Person all medications and any special needs of youth on the Outpost trip. This will increase safety by having more "eyes" watching for medical emergencies.
6. I shall confiscate any prescription, over-the-counter or controlled medical substances found on youth, except for asthma inhalers and bee sting kits, at any point on the Outpost trip. State law requires that all medication be turned in to the assigned First Aid person for the trip.
7. In an emergency situation the adult will act in the best interest of the youth, seek assistance from the group leaders, medical and/or law enforcement personnel as needed. In the event of emergency Upham Woods staff **must** be notified immediately.
8. In the case of inappropriate youth behavior, the adult shall consult with the group leaders in determining appropriate disciplinary action.
9. I will participate in assigned activities and assist with arrangements as needed.
10. I will not tolerate any behavior that discriminates against or offends any of our participants or staff.
11. Swearing, vulgar and abusive language/behavior is prohibited.
12. Sexual contact, the suggestion of sexual contact, and/or inappropriate or lewd behavior with or around youth is strictly forbidden.
13. The use of illegal drugs is **not** allowed during the entire trip or event.
14. The possession and/or use of alcohol is **not** allowed during the entire trip.
15. Adults must not use any form of tobacco in the presence or vicinity of youth.
16. No firearms or concealed weapons are allowed on outpost trips. This includes explosives and fireworks.
17. Operate motor vehicles, machines or equipment in a safe and reliable manner, only with a valid operator's license and the legally required insurance coverage. You must have proper insurance and written parental/guardian permission to transport children to and from Outpost.
18. The adult shall respect and support Upham staff.

## ENFORCEMENT

For the safety and protection of our Outpost and camper groups failure to comply to expectations can result in a request for you or your group to leave the outpost and be held responsible to your organizational leadership.

I have read this expectation statement, and agree to abide by all expectations.

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Signature of Adult

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Date

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Dates of Trip or Event