



UW-Extension Dairy Team *Dairy Workers' Skills Trainings - Modules*



Award Winning Module Series

- 2007, 2009 & 2010 Multi-National Association of County Agriculture Agents Communication Awards for Learning Modules & Fact Sheets
- 2008 National Epsilon Sigma Phi Multicultural/Diversity Team and Individual Awards
- 2007 Joint Council of Extension Professionals Team Diversity Award



THE BABCOCK INSTITUTE



~ Dairy Workers' Skills Trainings ~

Many dairy farms are expanding and adding cows to their operations requiring employees to be hired who can provide skills to complete the many tasks associated with the various aspects of the dairy operation. Focusing on these needs, the UW-Extension Dairy Team "Dairy Workers Training Modules" Development Team, created six modules (in English and Spanish) to help train and improve the skills of dairy workers: Milking Skills, Reproductive Skills, Calf Management Skills, Herdsmanship Skills (Assisting Cows with Calving, Fresh Cow Exam), Feeding, and Handling Skills (Cattle Handling, Skid Steer Safety).

The award winning module series was designed to be easily tailored to fit specific training needs of dairy producers and to be easily replicated by educators/producers regardless of subject matter expertise or language barrier. Each module contains comprehensive materials to conduct a successful training.

Goals:

- Train dairy workers to perform their assigned tasks in a more skillful, effective, efficient and safe manner.
- Improve the bottom line of dairy producers while increasing the skill level of dairy workers.
- Increase profitability and competitiveness by improved worker performance.

These innovative modules have been designed to conduct and teach bilingual trainings incorporating



a lecture and hands on training. When adult learners understand "why" they do things, they comprehend how important the jobs are and how their actions affect productivity, health of the cows, and worker safety. Trainings have been extensively piloted and offered throughout Eastern Wisconsin. The module series has been sold throughout the Midwest and South America with adaptations offered in China and Romania.



This educational effort is sponsored by the UW-Extension Dairy Team with support from a "Dairy Industry Revitalization-USDA Cooperative States Research Extension Education Service Grant" and cooperation from the Babcock Institute, the UW-Madison School of Veterinary Medicine and the UW-Extension Distance Education/Digital Media Unit.

Dairy Workers' Skills Trainings - Modules

The Dairy Workers' Training Program features six separate modules covering skills related to: **milking, reproduction, calf management, herdsmanhip, feeding, and handling skills.** The teaching materials in each module include:

- Instructions on conducting a successful training session,
- Teaching outline,
- A self-playing PowerPoint Presentation with voice-over in English and/or Spanish describing the importance of the skill being trained,
- Speaker notes,
- Handouts and fact sheets to complement the PowerPoint Presentation,
- Additional resources to be used as a reference for educators or as additional fact sheets for participants,
- Certificates of completion, and
- Evaluation forms.

All materials include both English and Spanish versions and can be tailored to your specific training needs. The materials are available in a three-ring binder format or electronically.

New in 2011 is Module V - Feeder Skills, an in-depth two-part training module for the beginning and advanced dairy feeder. The initial two presentations, complimentary handouts and accompanying video will help feeders master the basics of feeding dairy cows. The third presentation, additional handouts and spreadsheets are designed to take an experienced feeder past the basics and focus on quality control of mixing feed.

Additional supplemental pieces have been developed to be used in conjunction with the training curriculum or separately. One piece is a DVD, "Fresh Cow Exam," featuring Dr. Sheila McGuirk, UW-School of Veterinary Medicine, with a step-by-step approach to conduct examinations in the fresh pen.

In addition, we have developed a set of laminated calf management protocol cards in English and Spanish that are ready to be used anywhere on the farm. This set of 18 protocols is part of the calf management skills module and describes industry accepted protocols related to:

- Colostrum management,
- Calf health,
- Cleanliness & sanitation, and
- Processing newborn calves.

Each protocol provides descriptions as well as pictures to outline the process in a stepwise fashion.



If you have additional questions about the Dairy Workers' Training Modules please contact Zen Miller, UW-Extension Outagamie County Dairy & Livestock Agent at (920) 832-5119 or at zen.miller@ces.uwex.edu

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Dairy Workers' Training Modules Order Form

Please use this form to pay with check. For credit card payments see instructions below.

Ship to: Name: _____
 Company or Farm: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ E-mail: _____

All materials listed include both English and Spanish. Each CD includes all materials from the respective skills binder ordered.

Item	Cost	Quantity						Total
		Module 1 Milking Skills	Module 2 Reproductive Skills	Module 3 Calf Mgmt. Skills	Module 4 Herdsmanhip Skills	Module 5 Feeding & Nutrition	Module 6 Handling Skills	
Binder and CD combo	\$60							
Binder only	\$35							
Binder and USB Drive combo	\$60							
CD only	\$30							
USB Drive only	\$30							
Binder, CD & protocol card combo	\$75							
Laminated Protocol Cards	\$25							
Binder, CD & DVD combo	\$75							
CD & Fresh Cow Exam DVD Combo	\$50							
Fresh Cow Exam DVD only	\$25							
Shipping and Handling								
Binder Orders Add \$10.00 each								
Laminated Protocol Cards, DVD or CD Orders Add \$4.00 each								
Total								

Mail check to: (make check payable to UW-Extension)
 Zen Miller
 Outagamie County UW-Extension
 3365 W. Brewster Street
 Appleton, WI 54914

Credit card payments:
 Payment with credit card is available only through the Babcock Institute Website. Please visit <http://babcock.cals.wisc.edu> for item selection and payment.

