

MINUTES

Central District Resource Management Team

October 31, 2006

Present: Sue Buck, Jackie Carattini, Don Genrich, Tammy Hansen, Jeff Hoffman, Annie Jones, Sue McConnell, Mike Wildeck, Jennifer Brindley

Absent: Dan Renzoni

Discussion of County Needs Assessment with Annie Jones

Discussed doing a needs assessment in the Central District and working along with what the strategic planning team is doing. Annie Jones stated that the strategic planning team has just begun their planning process and they don't expect the process to be implemented until 2009. Previously strategic planning has been done county by county. This time they are focusing organization-wide and not solely on identifying educational issues. Per Larry Jones, the Central District can move forward with planning a needs assessment at a county/district level.

Since there are no guidelines yet, it is important to think about as we move forward:

- Keep program and strategic planning together? Will take a look at this and determine what content needs to be taught and the process of teaching it.
- The process should be visible in the counties. The group dynamic is the most important part of the planning process.

The Resource Management Team will serve as an oversight committee. We will come up with the process and have help for the counties to implement it. Discussed bringing in others who have experience with needs assessments to help during the planning process. Mike Wildeck will contact Peter Manley and Mark Hilliker to see if they can attend the November 30 Resource Management Team meeting. At this meeting the Resource Management Team, with Peter and Mark's help, will come up with ideas on how to determine content and the process for delivery. This will be taken to the December 13 Department Head meeting for feedback. If the department heads want to continue with the process, will set up a joint meeting in early 2007 to move forward together.

Review Minutes of September 15, 2006 Meeting

Sue McConnell moved to approve the minutes. Don Genrich second. Motion carried.

Update on Central District Positions

Marathon County FL – Jackie Carattini has been hired and will begin December 1. There is now an opening in Wood County and Sue is meeting with the Extension Committee on November 6 to start the posting process.

Dairyland State Academy Program Manager – Eric Hurley began in this position October 1. This is a one-year position in Marathon County.

Green Lake 4-H/YD – Dean Slark has been hired and will begin December 1. There is now an opening in Marquette County and Sue will meet with the Extension Committee in November to start the posting process.

Taylor County AG – Maria Bendixen has accepted a full time position in Clark County beginning in December. Sue will meet with the Extension Committee on November 7 to begin the process to refill the position.

Marquette County FL – The county board approved the budget to increase this position from 50% FTE to 80% FTE. Will need \$7,389 in base funds to cover Extension's portion. The Family Living program area will help cover the shortfall in base funds until it has been built back up.

Wood County 4-H – Stephen Horvath is back from Iraq and will return to Wood County November 22. Dot Kalmon, his backfill, will work through the end of her contract, November 30.

Status of One-Time and Base Funds

Went over Howard Fenton's spreadsheet. No FY06 carryover listed yet. Currently have \$8,055 in one-time savings. Base has a gain of \$2,297 at this time.

Other Business

Central District Administrative Intern – November 17 is the date set for interviews. Jennifer will send the applications out to the Resource Management Team on November 6 and they are to be kept confidential. The Founders Room on the UW-Stevens Point campus has been reserved. Holding this as a telephone interview was suggested. Sue Buck will make a decision on this and let the team know.

Program Area Rep Terms – CNRED, AG and WACEC rep terms are expiring at the December meeting. Jeff Hoffman, Don Genrich and Sue McConnell will continue for another term.

Next Meeting Date – November 30, 2006, UWSP Founders Room

Adjourn