

## **MINUTES**

### **Central District Resource Management Team December 20, 2005**

Present: Sue Buck, Jackie Carattini, Don Genrich, Tammy Hansen, Jeff Hoffman, Sue McConnell, Dan Renzoni, Mike Wildeck, Jennifer Brindley  
Absent: Ken Hurlbut

#### **Review Minutes of August 31, 2005 Meeting**

Don Genrich moved to approve the minutes. Tammy Hansen second. Motion carried.

#### **Update on DRM Team Program Area Representative Terms**

Sue McConnell will replace Ken Hurlbut as the committee representative. Tammy Hansen will continue on as the WNEP representative.

#### **Update on Central District Positions**

Adams County 4-H –Jennifer Swensen started October 1, 2005.

Marquette County CNRED – Marty Havlovic will begin February 1, 2006.

Portage County WNEP Staff Mentor – Jill Hicks started in this position November 1, 2005.

Portage County WNEP Healthy Beginnings Educator – in the hiring process now.

Langlade County AG – position was turned down, so has been reposted. Prelims are scheduled for January 4, 2006. Finals will be scheduled before the end of January.

Langlade County CNRED – working with the county on this position. A needs assessment was done in October. The county has budgeted this as a 50% position, but this is not final. Hope to have this position posted in spring 2006.

Wood County WNEP Educator, based out of Adams County – Interviews are scheduled for December 21, 2005.

Wood County Horticulture – This is a state position instead of a county position, as it had been in the past. 50% FTE (20 hours per week). Preliminary interviews are scheduled for January 24, 2006.

Marathon County AG Backfill – Alex Crockford was the 80% backfill in 2005 and he will continue in 2006 as 60% FTE Dairy Educator. This is a state grant funded position. Taylor County AG Agent, Maria Bendixen, will become the 50% AG Backfill for Mike in 2006.

#### **Status of One-Time and Base Funds**

Currently there is a one-time savings of \$27,393 and a negative base savings of \$2,568. Will discuss what to do with these savings at the January 31 teleconference.

#### **Cooperative Extension Budget Reductions**

Dan Malacara joined the discussion via Wisline to go over budget reductions for Cooperative Extension. Cooperative Extension needs to cut \$500,000 out of the budget by July 1, 2007. This figure was divided between the districts, program areas and administration/program support based on percentage of total budget. Central District needs to cut \$28,957. While the cuts don't need to be in place until June 30, 2007, a plan needs to be submitted to the Dean by May 31, 2006 detailing where the cuts will occur. Dan went over the CEAC handout "Draft Approach to \$500,000 Budget Cut".

The districts will continue to receive half of base savings. If a position or a percentage of a position is cut, the district will also share in the fringe savings. If a position is refilled at a lower salary, there will be base savings, but no savings on fringe benefits.

Discussed options for cutting \$28,957 from the Central District budget and their viability. These options will be discussed further at the January meeting.

### **Discussion of Resource Management Plan and Core Values**

Started a discussion of the core values (principles) and implementation criteria from the 1998 Resource Management Plan. Questions arose regarding whether these principles and criteria were still current and whether another needs assessment would need to be done. Needs assessments are already done on a county and state level. Discussed the role of the district, i.e. leadership management (process, skills) versus programming (content).

### **Other Business**

None

### **Set 2006 Meeting Dates**

\* Tuesday, January 31, 2006 Wisline from 10:00 – 11:00 a.m. to continue budget reduction discussion, determine how to use salary savings and set fall meeting schedule.

\* Friday, March 17, 2006 Face to Face meeting from 11:00 a.m. – 2:00 p.m.

\* Friday, June 9, 2006 Wisline from 1:00 – 2:30 p.m.

### **Adjourn**