

## **MINUTES**

### **Central District Resource Management Team September 15, 2006**

Present: Sue Buck, Jackie Carattini, Don Genrich, Tammy Hansen, Jeff Hoffman, Sue McConnell, Mike Wildeck, Dan Wilson, Jennifer Brindley  
Absent: Dan Renzoni

#### **Review Minutes of June 9, 2006 Meeting**

Minutes approved as written.

#### **Things that have changed since June 9, 2006**

##### **Update on Central District Positions**

Portage County AG – Ken Schroeder began July 1.

Shawano County CRD – Jay Moynihan began July 6.

Menominee County CRD – Brian Kowalkowski began July 1.

Marathon County 4-H Program Advisor – Amber Ruff-Brei began July 1.

Marathon County FL – Position was reposted. Prelims were September 8 and finals are scheduled for October 6.

Green Lake 4-H/YD – Prelims are scheduled for September 28 and finals for October 20.

Dairyland State Academy Program Manager – A twelve month position based in Marathon County, beginning October 1.

Central Wisconsin Basin Educator – Matt Duvall has resigned from this position.

##### **Status of One-Time and Base Funds**

Went over Howard Fenton's spreadsheet. No FY06 carryover listed yet. Currently have \$4,846 in one-time savings. Base has a gain of \$2,297 at this time.

Also reviewed FY06 final spreadsheet. Ended the year with \$20,067 in one-time savings and \$333 in base savings. Up to half of each may be carried over for FY07.

##### **County Issues**

- 1. Adams County** – Administrator has resigned. County is not sure if they will refill the position. As the Administrator was a proponent of having a CRD Agent in the county, this position is now on hold.
- 2. Langlade County** – The County previously decided against having a CRD Agent in the county. Recently, there was a programming need in the county for CRD and they were given other options to handle this situation.
- 3. Marquette County** – The County would like to increase the FL position from 50% FTE to 80% FTE. Reviewed a handout from the county detailing this. The increase was approved by the Marquette County Extension Committee and is now going through their Finance Committee. If the Finance Committee approves the increase, \$7,389 would be needed for the state portion of the base. Discussed options of how to fund this. (We currently have \$2,297 in base savings and an open 50% FTE in CRD. Would need permission from the CRD program area to use the 50% FTE.)

##### **Process for Developing a Shared Vision from the Chancellor (email 8/11/06)**

##### **Memo to CEAC Regarding Program Coverage Committee (email 6/13/06)**

##### **White Paper on Program Coverage/New Teaching Model (email 6/13/06)**

##### **Michigan Program Visit**

Reviewed handouts as background for today's discussion. The core principles listed in the memo to CEAC build on what this group discussed on June 9. Discussed alternative delivery methods such as:

1. Regional model where agents work across several counties (Minnesota model)
2. Multi-county model where one or more staff are shared across county lines
3. Informal sharing/specialization across county lines within a program area
4. Multi program area model within county
5. Less than full time person in a county
6. Alternative funding mix with other sources brought into partnership (used in Michigan)
7. Purchase for specific services
8. Single agent model, where agent provides coverage across all program areas (Illinois model)
9. Academic staff versus faculty, where counties have long-term concerns about what the person will do long term
10. Complete coverage (4 agents across 4 program areas in a county)

Each delivery method listed pros and cons.

Michigan model – they have no fixed county:state ratios; has continued employment, but no tenure process.

**Potential Decision-Making Matrix** - Helps determine priorities.

- Is there a need?
  - ~ Urban/rural county
  - ~ Balance the needs of one county against the needs of all the counties in the district
- Move forward conversation with counties ahead of time – not just at budget time or when hiring – shared resources
- Start/done when positions are filled
- Look at serving populations or community of interest, not just county lines
- Specialization is key
- Work trades across program areas (may look at some proposals for one-time funds to create an incentive)
- Ask county partners what they want – can we provide what they need?
- Needs assessment across the district? \*Or look at individual county needs as a group or district – get some priorities from this effort
- District resources/teams/specialization to address needs
- Evaluate specific position requests as they come up based on best available knowledge/resources/partnerships/etc at this particular time and look to get something back, i.e. trades
- If we don't have the money, we can broker informal "trades" in district or beyond (preferred, less administrative costs)
- Positive outcomes of trades:
  - Overall, service/education increases
  - Maintains strong county base/state partnership
  - Positive image/results for county receiving service
- Need to talk to Extension Committees about getting as much as they're giving with trades (District WACEC)

**Matrix for Positions**

- Does position fit in district needs assessment?
- Does position take resources from one program area commitment to another?
- History of county using district resource funds for positions

**Where to go from here**

Take a look at suggestions from today's meeting and try some.

- Make decisions as needed at present

- Implement a needs assessment by county in district – combine results
- Target resources/trades based on priorities of needs assessment

Discussed the UW-Extension needs assessment planned for Fall 2007. If the information to be learned is the same, the Central District could possibly do their needs assessment before this. Mike Wildeck will check with Annie Jones, who is the lead on the Fall 2007 needs assessment, to see if the Central District can do their needs assessment early. The Resource Management Team will come up with the process and format for the needs assessment. The counties can do them on their own. Wisline set for October 31, 2006 to discuss the needs assessment process and format. Call in information to follow.

Discussed having the Seven County Ag Specialization Team at WACEC to talk about the benefits of trades by counties.

### **Other Business**

One-time funds used for summer interns – The current process for innovative grants runs too late for hiring summer interns. Will discuss this at the November 30 meeting. Possibly have money available specifically for interns earlier in the year, before innovative grants are given out.

### **Adjourn**