



Manitowoc County Office
Complex
4319 Expo Drive, P.O.
Box 1150
Manitowoc, WI 54221-1150

4-H Youth Development (920) 683-4169
Dairy & Livestock (920) 683-4168
Family Living (920) 683-4168
Strategic Planning (920) 683-4170

website: www.manitowoc-county.org
www.uwex.edu/ces/cty/manitowoc



January 2006

Dear Resource Management Committee Members,

Please find information below on how the 2005 Resource Management Grant, T.E.A.M. - Together Everyone Achieves More, was utilized. In the first six months, over 300 youth have participated in team building programs with the new equipment. Please find a success story attached. The equipment is available for check out for any district office that would like to use it. Thank you for supporting youth development outreach in Manitowoc County.

Kevin A. Palmer

2005 Resource Management Grant

Project Title: T.E.A.M. - Together Everyone Achieves More

Project Timeline: 2005 and beyond

Funding Requested: \$3,912

Project Lead/Grant Applicant: Kevin A. Palmer, 4-H Youth Development Educator

Project Collaborator(s): Eastern District Winter Leadership Camp team; Faye Malek, Manitowoc County Family Living Educator; Neil Klemme, Executive Director, Camp TaPaWingo; Manitowoc County 4-H Leaders Association; Judy Wiesbrook, Lakeshore Community Action Partners (CAP) Inc.; Two Rivers Public School District; and Manitowoc Public School District.

Budget:

Regular Portable Challenge Kit from Challenge Masters, Inc.	\$3670
Shipping and Handling	\$ 242

Total: \$3912

T.E.A.M. - Together Everyone Achieves More: Manitowoc County UW-Extension Portable Challenge Course

Two essential elements in the success of any organization are leadership and teamwork. Youth are often asked to become leaders and to work with others as a member of a team, however, they often do not possess the skills needed to successfully lead or to work together. Leadership and teamwork are best learned through hands-on activities or initiatives that create situations that challenge participants to work together to accomplish a task. In conversations with Manitowoc County youth organizations, Manitowoc County 4-H Youth Development Educator, Kevin Palmer, learned that many youth organizations would like to include an element of leadership and teamwork as part of their education program, however, the time and cost required is beyond their reach. Traditional leadership and team building training often require one-half to a full day of participation and travel to a ropes course.

To meet this need Manitowoc County 4-H Youth Development Educator, Kevin Palmer, applied for and received an Eastern District Resource Management grant for the purchase of a portable challenge course. The portable challenge course has 16 initiatives and numerous other equipment to conduct over 260 interactive and experiential activities that foster individual growth and group cohesion. The challenge course can be easily transported to training sites and the training can be tailored to meet the needs of different organizations.

In 2005, Palmer conducted leadership and team building training with seven different youth organizations which included: Manitowoc Public Schools Summer School program, Northeast Wisconsin Independent Colleges College Readiness 21, Silver Lake College New Student Orientation, Manitowoc County UW-Extension Boomerang! Facilitator Training, 4-H Camp TaPaWingo Camp Staff and Counselor Training, Manitowoc County Alcohol and Drug Abuse Prevention (A.S.A.P.) High School Youth Summit, and 4-H Arts Leadership Lab. Over 300 youth learned leadership and teamwork skills that will empower them to achieve their goals.

In only six months, the portable challenge course has become very successful as a way to help youth organizations in Manitowoc County to add this important element into their programming.