

## **Fiscal 2006-07 Budget Reductions**

Situation: We anticipate the continued erosion of base funds. Long term plans need to be developed to accommodate those cuts. We must consider a number of different options as we reduce the size of Cooperative Extension's workforce throughout the state. In the short term and by June 30, 2007, these reductions will allow us to address compression issues, the promotion increase and the increase in department head stipend.

### Boundary Conditions (for Fiscal 2006-07)

1. Continue the 50% sharing of base fund savings with the Dean's office.
2. Professional development opportunities should continue for all Extension colleagues.
3. District resource management teams, county department heads, district directors, program leaders and county partners will share in the decision-making for reductions in the workforce.
4. District directors are encouraged to negotiate with their district director and program leader colleagues to find opportunities for trades when considering a reduction in the workforce.
5. Use workforce reductions as an opportunity to discuss program coverage and other staffing models.
6. Proposals from each district and program area are due by May 30, 2006 to allow for the timely release of non-renewal letters for probationary faculty and academic staff.
7. One-time funds should not be used to manage the proportional reduction. Reductions in the workforce will need to be made now.

Adopted: November 17, 2005

CEAC