

Southern District Resource Management Team (SDRMT)

July 31, 2006

In attendance: Dave Wachter, Peggy Compton, Matt Hanson, Lesly Scott, Lee Cunningham, Mindy Habecker, Dick Pederson (Advisor), Gerry Campbell and Kathleen Haas (invited guests).

The meeting was called to order at 10:10 by Chair, Dave Wachter.

Motion by Matt Hanson and second by Lee Cunningham to approve the March 7 meeting minutes. Motion passed unanimously. Motion by Matt Hanson and second by Peggy Compton to approve the July 12th minutes as amended. Motion passed unanimously.

Election of New Officers:

Lee Cunningham nominated Matt Hanson for Chair. Second by Mindy Habecker. Motion to close nominations and cast a unanimous ballot for Matt Hanson. Motion passed unanimously.

Dave Wachter nominated Mindy Habecker for Secretary. Dave moved to close nominations and cast a unanimous ballot for Mindy. Second by Lee Cunningham. Motion passed unanimously.

Discussion of planning for the September 21st District Faculty-Staff Meeting:

- To be held at O'Connor Center (space on campus not available); cafeteria on property; easy access; large room and smaller break-out rooms.
- World Café exercise for morning.

Possible ideas to incorporate into the World Café questions:

- Positive ways of balancing work and family
 - Building community amongst colleagues
 - Transformational Education = RBC+CPAGs+Multicultural Training+UWEX Colleges Integration+multi-year planning
 - Getting from Good to Great
 - Celebrating UWEX successes (office teams and as a district)
 - Campuses + County offices and community partnerships (joint programming, shared space)
 - Exciting educational programming: What makes you "tingle"?
 - Inclusion of Program Support Staff
 - Political effectiveness of WACEC 2007
 - Where could you use this (World Café model)
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- Possible break out sessions for the afternoon
 - Technology Update 1: Hi-Tech Tools for distance meetings, etc. (Greg Johl)
 - Technology Update 2: Topics to be determined (Greg Johl)
 - Faculty-Staff Benefits Presentation (2)
 - Actualizing World Café (Mindy, Kathleen, Gerry)
 - Extension Lingo Bingo (Lee will ask Nolan Andersen to lead)
 - Programming success and examples across counties and program areas (3 presentations; Matt will solicit)
 - Conversations on Hot Topics of Your Choice (submitted ahead of time via e-mail to Matt?)

- Sharing some of the theory and initiatives that are behind RBC; what is working in your office. Distributive learning/problem solving? Integrating RBC with DISC Indra, Coaching, Multi-year planning/strategic plan

Draft agenda for September 21st

8:45-9:15 Registration and Conversation

9:15-10:00 Welcome and Introductions

Dick: Welcome, Kick-Off, Framing the Day (5 mins.)

Lee and Lesly: Activity to Introduce District Colleagues (25 mins.)

Dick: Announcements and Acknowledgements (15 mins.)

10:00 Intro to World Café

10:20 Q1 (25 mins)

10:50 Q2 (25 mins)

11:15 What came out of Q1 and Q2? Were there any patterns? What bubbled up?.

11:40 Reflection; resources; opportunities; How does the World Café connect with your UWEX work/life; examples

12:15 Lunch

1:00-2:00 Break-Out Sessions

2:15-3:15 Break Out Sessions

Questions For World Cafe:

1. What drew you to UWEX? Why did you decide to work here? What energizes you while working for UWEX?
2. How could your working within Southern District across Program Areas and/or across county lines build or strengthen your contribution/effectiveness/energy?
Note: Opportunities and ideas generated here will be communicated back to the District and incorporated into the work of the District Resource Management Team.
3. Harvesting: How does the café model connect with your UWEX work (piece, parts, whole)

Why Attend the District Meeting on September 21, 2006?

- Get to know your colleagues
- Get Unplugged from your computer and office for a few hours
- Experience the World Café, a new tool that is useful when you wish to:
 - Generate input, share knowledge, stimulate innovative thinking, and explore action possibilities around real life issues and questions
 - Engage people –whether they are meeting for the first time, or are in established relationships –in authentic conversation
 - Conduct in-depth exploration of key strategic challenges or opportunities
 - Deepen relationships and mutual ownership of outcomes in an existing group
- Practice field: Have an opportunity to practice/learn more about the World Café

Intended Outcomes for the Sept. 21st Meeting:

- Educational tool/model to use when you leave
- Positive experience
- Building community within Southern District

Other Business:

Planning for February 15, 2007 District All Faculty/Staff meeting

Dick presented ideas, including:

- A multi-district meeting incorporating a speaker based on the book “Crucial Conversations Tools.”
- Discussing realities and opportunities based on limited budgets at the county level, including limited support staff/program assistants in county offices, filling position vacancies

Dick provided a brief update on District Staffing changes. Budgets remain tight, but overall, county positions are stable.

Dick provided an overview of the District one-time funds and base savings. There was a discussion of having one or more contingency plans for use of one-time funds in the future. (i.e. It would be helpful to have a plan to use \$10,000, \$15,000 etc. in one-time funds. There’s often not time to make a plan once we see the accumulation of one-time funds.)

Dick shared information on upcoming meetings (WACEC District 2 Summer meeting August 15 in Dane County, State WACEC March 26-28, 2007 in Madison, ANRE/CNRED/WGNHS meeting August 18 in Mt. Horeb, National 4-H Conference October 22-26 in Milwaukee)

Dick shared information on the RBC Developers team and how they fit on the DiSC Indra; also discussed RBC Leader Sessions Chart and Timetable.

Our next meeting will be Friday, November 3rd, 10am to 4:00 pm at Deer Valley Lodge or Dane County UWEX.

Future meeting schedule, Friday, January 19th.

Motion to adjourn by Dave Wachter and second by Lesly. Passed Unanimously.

Respectfully Submitted,

Peggy Compton, Secretary
Southern District Resource Management Team