

**Southern District Resource Management Team**  
**October 17, 2007**

**Present:** Angie Flickinger, Allissa Grenawalt, Dick Pederson, Deb Ivey, Peg Reedy, Mindy Habecker, Peggy Compton, and Lee Cunningham

**Meeting Called to Order:** Vice Chair Reedy called the meeting to order at 10:00 a.m.

**Minutes of August 13, 2007: Cunningham** moved and Reedy seconded to accept the minutes of the August 13, 2007 meeting. The minutes were unanimously approved.

**Welcome:** Dick welcomed the group and stated that our next All Staff/Faculty Meeting will be on February 21, 2008 and not February 19, 2008.

**Review/Critique of September 27<sup>th</sup> Southern District All Staff Meeting:** International portion – impressed with the amount of international experience and the variety of people involved from those new to Extension and those who have been in for awhile. Many opportunities are available to people. National Experience – impressed with the breath and variety of experience. Also saw how one thing can lead to other opportunities. Leadership – saw what was available and see how they might fit into our professional experiences. Seemed to be an appreciation of learning of these opportunities and how others have funded these processes. Had an overall great attendance of the All-Staff/Faculty conference. Had a discussion on whether it might be better to make this a mandatory meeting or just to strongly encourage people to attend and market the value of attending. The morning session on strategic planning was positive in that it was interactive and we had an opportunity to provide input into the process. Is it offensive to have the Southern District Meeting at that location because of the religious affiliation to the Center? Did anyone notice that there was a problem with this location because of this? We don't want people to feel compromised or uncomfortable. Does the University have policies on this as we use a lot of locations that have religious affiliations? Perhaps this policy should be investigated further. Should we continue to see if we could resolve this issue about religious facilities that open their doors to all community groups?

**February 21, 2008 All Staff Meeting Planning:** Civil Rights redesign will be the topic for the morning. Is there going to be some reporting out of some of the grant projects that we funded this year? Ideas for topics for this meeting: grant reports, share research or program initiatives, understanding the other district cultures and how they operate, the power of forgiveness for our lives (examining with a DVD regarding 911, Ireland, and other incidents) along with national and local speakers that Dick Pederson experienced at a local program. This might be a way to tap some of the power of the University. It may be a bit “warm and fuzzy”. Perhaps this could be tied to the concept of conflict. Subcommittee for planning this inservice includes: Pederson, Reedy, Habecker, Ivey, and Flickinger.

**Update on News in UW-Extension and in the Southern District:** Will be done on Monday's ETN.

**Future Meeting Dates, Locations and Agenda:** We have been meeting quarterly. Suggested that we meet all day to discuss what are some of the larger issues our team on Friday, December 7, 2007 from 9:30 a.m.-3:00 p.m. at the Dane County UW-Extension Office in conference room C. Perhaps we could have lunch ordered in. Potential issues for agenda include: Review May 2005 survey, report on Feb 2008 inservice, budget and potential grant program, emerging issues such as Conflict Management Team offering of in-services to the district, update of website.

**Other Business:** None

**Adjourn:** Meeting adjourned at 11:40 a.m.

Minutes submitted by Mindy Habecker