

Milwaukee County

Families and Youth

1. What are the strengths of the Hmong culture that support families and youth?

Trust

Helping each other-mutual support

Hmong Culture

2. What approaches of providing information and educating Hmong families (elders, parents, youth, children) would be preferred:
 - Home visits, workshops, etc.
 - Evenings, days or weekends
 - Childcare provided or no childcare necessary
 - Information in Hmong and/or English
 - Participation as families, couples, parent-child pairs or individuals

Majority would prefer workshops in the evenings

Information in Hmong

Majority likes to come as couples and leave little children at home.

<u>Educational Approaches</u>	<u>Y</u>	<u>N</u>
Home visits	6%	94%
Workshops	100%	0%
Evenings	93%	7%
Days	0%	100%
Weekends	7%	93%
Childcare	27%	73%
Information in Hmong	100%	0%
Participation in families	13%	87%
“ Couples	87%	13%
Transportation need	33%	66%

3. What community supports are most valuable to your family? Why are they valuable?

Child support for at-risk kids—Important to help our kids

Parenting—Teach parents about dealing with their kids

After-school Program—help children stay out of trouble

Legal Services—help parents understand legal system

Phone Hotline—help for parents when available

Refugee Services—help bridge language barrier

Responses from participants are bold-faced.

4. What are the barriers to individual participation in family educational workshops/programs?

Barrier	Percentage of Parents saying it's a barrier
Time	51%
Cost	0%
Language	100%
Family resistance	0%
Ideas are culturally inappropriate	0%
Other	0%

Finding time to attend workshops and programs and Language were barriers that prevents family to participate in workshops/programs.

5. Would Hmong families be interested in more information/workshops on:

Information	Percentage of Parents interested
Parent education	100%
Child development	100%
Childrearing	100%
After-school programs	100%
Gang Issues	100%

Majority of the parents were interested in parent education, child development, after-school issues, gang issues, and job advancement.

6. What are the special challenges that Hmong women face in bridging the gap between traditional Hmong culture and US culture? (Women respondents)

Lack of Education

Lack of Language

Showing of Love and communication between spouses

Trust between spouses

Respect from spouses

7. What are the special challenges that Hmong men face in bridging the gap between traditional Hmong culture and US culture? (Men respondents)

Lack of Language

Lack of Trust between spouses

Better communication with spouses

Fear of women becoming more independent

Responses from participants are bold-faced.

8. How can UWEX help meet these educational needs?

Hold more workshops on these issues

Have a Hmong staff for better outreach to the community

Parents would like to have some enjoyment in the workshops

9. How can UWEX do better outreach?

Key then for UWEX to do is have Hmong staff for better outreach. This makes it easier for the parents to communicate and know what is going on.

10. Who can WEX partner with to do outreach work?

Partner up with social service agencies/organizations/business (Hmong)

Find resources to help the Hmong people

Parents suggested finding a Flea Market—so the Hmong people can have a place to sell produce.

Continuing Education

1. What areas of information would you be interested in seeing continuing education programs be developed?

ELS for parents at appropriate times

Education programs to help with the English language

Employment Training and Trades

Tradition Hmong sewing and needlework

2. What are the special challenges that Hmong women face in accessing education?
(Women respondents)

Having children at home and having to take care of them

Would like to have childcare services in order for them to go to any educational program

A lot of people stress the need of transportation for the women. A number of them do not know how to drive or do not have a car.

Lack of Language

3. What are the special challenges that Hmong men face in accessing education?
(Men respondents)

Some men have two jobs to support the family

They have no time

Lack of Language

Don't have enough money when consider cost

Responses from participants are bold-faced.

4. Which formats for continuing education have you like best? Least?

Like low number of students/teacher ratio

Would like one on one teaching

5. What kind of training/education do you think Hmong service providers need to help you better?

NO Responses

6. What are some of the barriers that might prevent Hmong individual from taking part in current/traditional continuing education programs?

NO Responses

7. What are the workforce or professional development needs of the Hmong? Are there particular strategies that would enable Hmong to be more fully involved in the labor force or in professional level employment? For career enhancements?

Teaching must be in the Hmong language

Must have resources available for the Hmong in appropriate language

8. With whom should UWEX form partnerships to develop or deliver these programs?

Having a Hmong staff is very important, and the Hmong staff must constantly communicate with the Hmong agencies

Communicate through the Hmong organizations

9. What is the preferred method of communicating with Hmong communities about education opportunities?

Have a Hmong staff that is constantly communicating with all of the Hmong agencies

Must be Language appropriate.

10. How can we market higher education opportunities to Hmong adults-to recruit them into continuing education programs-including degree programs?

Have Hmong staff talk with community

Have Open Houses for the Hmong people to see programs

Have programs to help with language

Responses from participants are bold-faced.

11. The Continuing Education divisions at many UW campuses offer pre-college programs for elementary-secondary level students. What are some things these sponsors can do to make pre-college appealing, appropriate and accessible to Hmong youth?

Need of Transportation for kids

Would like to see pre-college programs save some space for Hmong students. Many have tried to apply, but they were turned down because the programs were full. Would like to see pre-college programs give out scholarship to help with cost.

Encouraging and Supporting Entrepreneurs

1. Do the Hmong want to learn about starting a business? If so, what topics would be appropriate?

Yes—Would like to learn How to start a small business, Loans available, Feasibility study, business plans.

2. Are there barriers to small business development for Hmong? If so, what are they?

NO Responses

3. Are there skills preparation or services that would enable Hmong to be better employees?

Training in Hmong or by Hmong instructors

4. Are there cultural/community issues among the Hmong entrepreneurs that the Small Business Development Center should address?

NO Responses

5. Are there difficulties with making stable childcare or eldercare arrangements interfering with employee presence or productivity?

NO Responses

6. When do Hmong families need childcare services? 8 a.m. to 5 p.m.; 4 p.m. to midnight; midnight to 8 a.m.?

The majority would need childcare services in the first and second shifts, but there are people who need third shift childcare services. It depends on situation to situation.

7. Would there be interest in job training for youth?

It is highly recommended by parents that job-training programs be available for the youth.

8. Which organizations should the SBDC form partnerships with in order to better serve the Hmong entrepreneurial community?

The SBDC should form partnerships with Hmong organizations and any news to the community should be going through them.

9. How can the SBDC make its services better known to Wisconsin's Hmong entrepreneurs?

Services should be marketed through Hmong Organizations like Hmong Educational Advancements, Inc. and by having a staff at SBDC.

Other

1. Are there other issues or educational needs that need to be addressed?

**Tuition Assistance for kids going to college.
After work program for Adults (i.e. After-school programs for kids)**