If the employee is leaving Cooperative Extension employment and assuming a job outside of Cooperative Extension, please provide the following information. (sections a-f are highest priority)

a) New job title
b) New employer (name or type)
c) General description of new responsibilities
d) New salary and benefits package (specific or approximate)
e) What is the most important factor leading to the decision to accept a new job outside of Cooperative Extension? (open-ended approach suggested to minimize biasing answer)
f) Could Cooperative Extension have done anything to retain the employee in light of the new job offer? (i.e., increased salary, modified work load or time schedule, new work role, additional fringe benefits, professional development) (open-ended approach suggested to minimize biasing answer)
g) What does the employee most regret leaving behind upon terminating Cooperative Extension employment? (open-ended approach suggested to minimize biasing answer)
h) What aspects of Cooperative Extension will the employee not miss? (negatives but perhaps not a major part of decision to terminate employment)

Was the employee was dismissed or non-renewed (i.e., involuntarily separated from Cooperative Extension employment)? ______ NO ______ YES
Other comments the employee wishes to share.

Indicate any comments (positive, negative or neutral) made regarding tenure or orientation.

Information recorded by:
   Name:
   Title:
   Date of interview: