

Mission, Mandates, Vision, Values, Goals

Mandates:

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Cooperative Extension programs at the federal, state, and county levels are required to comply with a number of state and federal laws and administrative rules. Mandates for Cooperative Extension programs are provided in the following:

Morrill Act – 1862

Established fifty-one land-grant universities such as University of Wisconsin – Madison

Hatch Act – 1887

Established agricultural experiment stations in connection with the state land-grant universities.

Morrill Act – 1890

Established sixteen predominately black land-grant universities such as Alabama A&M University and extended land-grant status to Tuskegee Institute.

Smith-Lever Act – 1914, 1953, 1955, 1962, 1972, 1980, 1985, 1988

Established the Cooperative Extension Service and required “ a full and detailed reporting of its operations.”

Title VI, Civil Rights Act of 1964

Specifies that no person in the U.S. shall, on the basis of race, color, religion, sex, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. Proactive measures to assure equal opportunity are mandated in Title VI of the Civil Rights Act of 1964. These Affirmative Action activities are undertaken to make up for historic and continuing discrimination and the continuing impact of historical discrimination. In Cooperative Extension, Affirmative Action efforts should continue until program participation by underrepresented minorities reflects proportionate representation in the population of potential recipients.

Title XI, Education Amendments of 1972

Prohibits discrimination against individuals in federally funded programs or activities, and in every aspect of programs and employment because of their gender. Title XI provisions include prohibitions against male/female job-related stereotyping, sexual

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harassment, unequal opportunities for training, advancement and other benefits of employment.

Food and Agriculture Act – 1977

Required the USDA to submit a comprehensive evaluation of the Cooperative Extension Service.

Food and Agriculture Act – 1981

Authorized USDA to conduct a regular evaluation of research, extension, and teaching programs.

Government Performance and Results Act – 1993

Required stakeholder involvement and the development of strategic plans by 1998. Reports containing numerical measurements of the achievement of performance objectives compared to goals by the year 2000

Morrill Act – 1994

Established twenty-nine tribal college land-grant institutions such as the College of the Menominee Nation and the Lac Courte Oreilles Ojibwa Community College in Wisconsin.

Department of Agriculture Reorganization Act – 1994

Established the Cooperative State Research, Education, and Extension Service (CSREES) to coordinate USDA and state cooperative agricultural research, extension, and education programs.

Americans with Disabilities Act Title II:

Program Access, prohibits public entities from discriminating against or excluding people from programs, services or activities on the basis of disability.

Wisconsin State Statutes 59.56 - Cultural affairs; education; recreation:

A (county) board **may** establish and maintain an educational program in cooperation with the University of Wisconsin referred to in this subsection as "University Extension Program." ... The committee on Agriculture and Extension Education is delegated the authority to formulate and execute the university extension program (in the county). Current interpretation of this statute may also include the County Executive and other administrative structures within county government. This process is referred to as the county oversight structure.

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Wisconsin State Statutes

Wisconsin law prohibits discrimination in educational programs, services, activities, courses, and facilities based on the following: ancestry, marital status, creed, sexual orientation, pregnancy, genetic testing, parental status, political affiliation.

UW-System and UW-Extension Policies and Procedures

UWEX Cooperative Extension Policies and Procedures

Academic Department Policies and Procedures

County Government Policies, Procedures, and Rules