

# *Mission, Mandates, Vision, Values, Goals*

## **Core Leadership Values:**

### **Core Leadership Values:**

A survey of core leadership values of Cooperative Extension faculty and staff was conducted in January and February of 2000. The survey was based on the work of Kouzes and Posner noted in pages 19-31 of their book *The Leadership Challenge*. Six hundred surveys were distributed and 540 were completed and returned.

The leadership values most preferred by Cooperative Extension staff include:

- 1. Honest (trustworthy, truthful, reliable)**
- 2. Competent (capable, qualified, skillful, effective)**
- 3. Fair-minded (just, objective, unbiased)**
- 4. Broad-minded (open, flexible, receptive)**
- 5. Dependable (reliable, conscientious)**
- 6. Supportive (helpful, championing, comforting)**
- 7. Forward-looking (visionary, future-oriented)**

Copies of the complete report, *What Cooperative Extension People Valued in their Managerial Leaders* is available on the Cooperative Extension website at the following URL:

<http://www1.uwex.edu/ces/admin/committees/committee.cfm?CommID=7>