

From the Terrific Two's Table

The Web Activity

Insights

- Initially defensive regarding the rules, but later realized we were rewarded for honesty and integrity.
- We received feedback.
- It is important to structure for success

Applications

- Reward the behavior you want.
- Create a culture where mistakes are okay, not punished.
- The feedback allowed us to learn from mistakes.
- Feedback allows for negotiation and win-win situations. Also we felt if we had failed it would have been okay because of what we learned.

The Trust Fall Activity

Insights

- It's important to ask for support before engaging in a project/activity, then everyone has clear expectations.
- None of us is the 'Lone Ranger'.
- Giving support is difficult if people are tired, stressed or stretched to thin.
- The information given and the context set up an environment for trust.
- The activity began to lift the veil so deeper trust can follow.
- It's important to recognize people for their accomplishment.

Applications

- Do it – Ask for support!
- We all need help/assistance and we have better outcomes from team effort.
- Don't use the same people for support all the time; we need a large support group.
- Maximize talents to support the group (who does what the best).
- Try to create a trusting environment, know what it takes for each 'audience'.
- Trust is built over time.
- DO IT!