

## **Insights and thoughts from Steve Paisley, Angie Berge, Steve McKinley, Lennie Clement, Nancy Stehulak**

### Web Activity

- ▶ Chaos is normal – get used to it and learn how to best deal with it
- ▶ Planning and organizing in our daily work schedules is important. Take time to plan.
- ▶ Honesty gets rewarded.
  - If so, how can we reward positive (ethical, moral) leadership in everyday life?
  - We need to role model honesty.
- ▶ We have a responsibility to bring others along.
- ▶ At some point we may need to trust others and “let go” of control.

### Trust Fall Activity

- ▶ Good (effective) leaders don't always foster good (effective) leaders.
- ▶ Our responsibility in the development of leaders is limited.
  - When we step back, others step forward.
- ▶ Everyone is at a different stage of readiness development, and engagement. Meet them where they are. Honor that.
- ▶ Provide a secure foundation. It is ok to fail

Encouragement and support were important in both activities