

North Central NELD Alumni Seminar  
Increasing teamwork and leadership skills  
Embassy Suites, St. Louis, MO  
April 24-26, 2003

**Intended Outcome of Seminar:**

The purpose of the NELD Alumni session is to provide a professional development opportunity for Extension staff that have completed the regional NELD leadership program. The participants will increase their understanding of leadership in Extension and their teamwork skills.

**Learning and Performance Objectives:**

The learning and performance objectives encompass the Alumni seminar as an educational experience and the knowledge and skill enhancement of the NELD alumni participants. The attendees will jointly participate in a number of learning activities with the current NELD participants as well as have specifically tailored alumni activities for the alumni. The NELD and the Alumni NELD Planning Committees developed the following objectives.

Participants in the North Central NELD Alumni Seminar will:

1. Enhance their understanding of the role teams may serve in helping to build strong and sustainable Extension systems for the future.
2. Build their understanding of teams and their organization -- drawing on actual experiences of outstanding invited keynoters and resource persons involved in teams and their organizations – private, public, and not-for-profit.
3. Interact with nationally renowned team and organizational leaders who have created and sustained teams, including high performing teams and teams at the top.
4. Increase the joint understanding of the impact of Extension leadership development programs on participants and their Extension services, through reflective activities and interaction.
5. Interact with leaders from the University of Missouri's Community Development Academy on Extension and community leadership development issues.
6. Engage in assessment and synthesis of key published sources and research findings regarding team creation, performance, and change.
7. Involve themselves and resource persons in participatory approaches and leadership actions vital in effective team operations

8. Engage in case diagnosis of both the team cases presented by keynoters and those prepared by resource persons. Resource persons and knowledge cells will be available to each participant interested in team applications back home.

Reminders for participants:

- Bring your name tags
- Create and bring a state display telling us what you have done as result of NELD participation (group and/or individual). We can provide one 8' table and electrical outlets if needed. Must provide own audiovisual equipment and extension cords. Each state group should meet prior to St. Louis to organize this.
- Please purchase, read and bring the book, Good to Great by Jim Collins (available through Best Book Buys, isbn.nu, or other major book purchasing websites:

<http://www.bestwebbuys.com/books/search?isrc=b-home-search&q=0066620996&t=ISBN&x=25&y=11>

<http://isbn.nu/0066620996/price/2.html>

Agenda:

Thursday April 24, 2003

11:00 am – 1:00 PM: Arrive and Register at Hotel (display set up time)

12 Noon: Lunch on own

1:00 PM: Introductions and setting the stage

- Welcome, John Preissing, University of Wisconsin Extension,
- Purpose and goals of NELD, relationship of NELD alumni to NELD, Ellen Fitzsimmons, University of Wisconsin Extension and North Central NELD Director
- Introduction activity, Don Broshar, Iowa State University
- Review of goals and objectives of NELD, impacts, individual and state goals, John Preissing,

2:15 PM – 2:30 PM: Break

2:30 Setting the Stage for the Team Work programs, Arlen Leholm, Michigan State University

3:00 PM: Join Regional NELD for Keynote Address-Growth of a High Performing Extension-Research Team in Ohio by Jim Chatfield

4:30 PM: Adjourn.

5:00 PM: NELD Alumni Poster/Display Session

6:30 PM: Dinner on own informally with NELD Alumni

Friday, April 25, 2003

7:00 – 8:00 AM: Breakfast at Hotel

8:00 AM: Communities, Leadership, and Extension Leadership, Mary Leuci and Johana Reid-Adams, University of Missouri Community Development Academy

9:30 AM: Joint break

10:00 AM: Join Regional NELD Keynote Address-Team Creativity and Performance at TIGR by Tamara Feldblyum

11:40 AM: Lunch

12:40 PM Join Regional NELD Shared Leadership: A Joint Labor-Management Team at the Top, by Roger Vincent

2:00 PM: Northside Redevelopment Virtual Tour, by Bud Reber and University of Missouri Extension staff

3:30 P.M. Optional Tours

Dinner and Evening with Colleagues

Saturday, April 26, 2003

7:00 – 8:00 AM: Breakfast at hotel

8:00 AM: Team Leadership Presentation by Arlen Leholm, using NELD alumni with knowledge cell and lecturette format.

9:00 AM: Extension Leadership and Innovation and Change. An examination of three state extension services by Bill Rizzo, University of Wisconsin Extension

10:10 AM: Joint Break

10:40 AM: Reflecting Forward, Ellen Fitzsimmons, Glen Easter, Natalie Fowler, John Preissing

11:30 AM Wrap up and adjourn