

**NELD North Central Seminar 1  
Leading Yourself First  
January 21-24, 2004**

**Sheraton Tucson Hotel and Suites  
Tucson, Arizona**

**Desired Outcomes:** Participants (1) deepen their understanding of themselves as leaders through feedback and reflection, (2) create personal mission, vision, and leadership credo to be shared with others, and (3) develop cohesion as a regional NELD team.

**Objectives:**

This session will help participants-

1. Develop openness, rapport, inclusiveness, and trust with their Cooperative Extension peers
2. Clarify an enlightened definition of leadership and its implications
3. Deepen their understanding of the degree to which they demonstrate leadership behaviors on the job
4. Clarify their leadership vision, personal mission, and ethos
5. Create an action plan for application back home

**Pre-seminar Assignment:**

Leadership Practices Inventory

**Wednesday, January 21, 2004**

<b>Time Frame</b>	<b>Content</b>
5:30-6:30 p.m.	Buffet Dinner
6:30 p.m.	Welcome to NELD
	Get Acquainted Activity - "Who Are You?"
	Development of Group Operating Guidelines
	Review of Agenda
	Journaling
9:15 p.m.	Adjourn

### Thursday, January 22, 2004

Time Frame	Content
7:00-8:00 a.m.	Breakfast
8:00 a.m.	Introduction & Process Overview
	Leadership: LPI Model Interpreting the LPI Results
10:00-10:15	Break
10:15 p.m.	Model the Way
	Inspire a Shared Vision
12:15-1:15 p.m.	Lunch
1:15 p.m.	Challenge the Process
	Enable Others to Act
3:15-3:30 p.m.	Break
3:30 p.m.	Encourage the Heart
	Reflection Time- Journaling
5:30-8:00 p.m.	Guided Tour; Dinner as a Group

### Friday, January 23, 2004

Time Frame	Content
7:00-8:00 a.m.	Breakfast
8:00 a.m.	Discussion of Journaling/Observations/Comments
	Group Work <ul style="list-style-type: none"> <li>Modeling the Way</li> <li>Inspiring a Shared Vision</li> </ul>
	Group Work <ul style="list-style-type: none"> <li>Challenging the Process</li> <li>Enabling Others to Act</li> </ul>
12:30 – 1:30 p.m.	Lunch
1:30 p.m.	Group Work <ul style="list-style-type: none"> <li>Encouraging the Heart</li> </ul>
3:15-3:30 p.m.	Break
3:30 p.m.	Creating a “Leadership Development Plan”
	How to Create Vision, Mission and Ethos
5:30 p.m.	Journaling Time
	Free Evening

### Saturday: January 24, 2004

Time Frame	Content
7:00-8:00 a.m.	Breakfast
8:00 a.m.	Discussion of Journal Entries
	Participant Sharing of Vision, Mission, and Credos Groups
	Create Individual Draft Action Plans and Share with State Team Members
	Seminar 2, Housekeeping, Assignments, Summary
12:00 p.m.	Adjourn