

**Leading Yourself First
North Central NELD - Seminar 1
March 9-12, 2005**

**Resort Suites
Scottsdale, Arizona**

Desired Outcomes: Participants will have a deeper understanding of how leading others begins with leading ourselves. Participants will create a personal mission, vision, and leadership credo, articulate a personal action plan that addresses a current leadership challenge, and develop cohesion as a regional NELD team.

Objectives: This session will help

1. Develop openness, rapport, inclusiveness, and trust with our Cooperative Extension peers,
2. Clarify an enlightened definition of leadership and its implications,
3. Deepen our understanding of the degree to which we demonstrate leadership behaviors on the job,
4. Clarify our leadership vision, personal mission, and ethics,
5. Develop personal reflection as a leadership development tool.

Pre-Seminar Assignments:

- "Leadership for the Next Age", by Jerold W. Apps
<http://www.joe.org/joe/1993summer/tp1.html>
- Seven Habits of Highly Effective People by Stephen Covey
- Seven Habits Profile (360 degree feedback from nine people including supervisor, peers and direct reports)
- On-line journaling exercises
- ✓ Complete preliminary work toward the creation of a personal mission statement and statement of principles
- ✓ Articulate current personal and professional challenges

Wednesday, March 9, 2005

5:30 - 6:30 p.m.	Buffet Dinner
6:30 p.m.	Welcome and Introductions
7:00 p.m.	Get Acquainted Activities
	Journaling
9:00 p.m.	Adjourn

Thursday, March 10, 2005

7:00 – 8:00 a.m.	Breakfast
8:00 a.m.	Foundations of Leadership
	Foundational Principles of Leadership
12:00 – 1:00 p.m.	Lunch
1:00 p.m.	Personal Vision
5:00 p.m.	Adjourn
6:00 p.m.	Dinner and activity as a group

Friday, March 11, 2005

7:00 – 8:00 a.m.	Breakfast
8:00 a.m.	Personal Leadership
12:00 – 1:00 p.m.	Lunch
1:00 p.m.	Personal Management
4:00 p.m.	Share 360 degree feedback Results
5:00 p.m.	Adjourn
6:00 p.m.	Dinner on your own
	Optional Evening Activity

Saturday, March 12, 2005

7:00 – 8:00 a.m.	Breakfast
8:00 a.m.	Personal Renewal
	Personal Action Planning
11:30 a.m.	Preparation for Seminar II
12:00 p.m.	Adjourn