

# 2005 North Central NELD Operating Guidelines

## Respect Each Other

- Be on time
- Listen
- Confidentiality
- Other's opinions

## Be Fully Engaged

- "Be there" from fish, synergy
- Be open-minded to process
- Make an effort to interact
- Make an effort to mingle
- Make new friends

## Suspend Judgment to New Ideas

- Turn perspective inside out
- Trust one another and share ideas
- Be open to new thoughts and ideas

## Listen to the Quiet Voices

- Speak up
- Speak loudly
- Everyone should have an opportunity to have their voice heard

## Be Supportive

- Be positive
- Be encouraging

## Handle Your Own Personal Needs

- Choose your attitude

## Be Flexible

## Have Fun

## Be Tough on the Issue – But Easy on the Individual

## Avoid Repeating Comments Already Made

## Challenge Ourselves to Apply What We Learn both Professionally and Personally

## Stay on Task

No Cell Phones

No Rules – Just Guidelines