

**North Central NELD  
Seminar 2: In Search of High Performing Teams  
June 8-11, 2005**

**Hilton Milwaukee City Center  
Milwaukee, Wisconsin**

**Desired Outcomes:** Participants will develop skills and gain a new understanding of how to be effective leaders of work teams.

**Our seminar is designed to:**

1. Enhance participants' understanding of the role teams serve in helping build strong and sustainable Extension systems for the future.
2. Engage in assessment and synthesis of key published sources and research findings regarding team creation and performance.
3. Learn about the habit of interpersonal leadership and gain understanding and skills as effective leaders of teams. This will be accomplished by:
  - Encouraging self-evaluation on how we work with others in light of the six paradigms of human interaction
  - Clarifying the impact of both win-lose and win-win scripting
  - Providing an overview of the four dimensions of win-win thinking and action.

**Intersession Assignments:**

1. Read and review Habit #4 of Stephen Covey's 7 Habits of Highly Effective People.
2. Read The One-Minute Manager Builds High Performing Teams by Ken Blanchard, Carew and Parisi-Carew.
3. Read Introduction and Chap. 1-4 of The Wisdom of Teams (2002 edition) by Jon Katzenbach and Smith.
4. Continue journaling.

### **Wednesday, June 8, 2005**

4:30 pm	Registration
5:30 pm	Buffet dinner - Walker Room
6:30 pm	Overview of Seminar 2 Session Goals Session Agenda Journaling (group and individual)
7:00 – 9:00 pm	Reconnect with Colleagues Larry Jones and Nan Baumgartner

### **Thursday, June 9, 2005**

7:00 am	Breakfast - Walker Room
7:45 am	“Overnight Mail” - Mitchell Room
8:00 am	Team basics, organizational basics, organizational context and leadership styles – Arlen Leholm and Ray Vlasin
11:45 am	Lunch
1:00 p.m.	Site visits to Harley Davidson, Inc. & Miller Brewing, Inc.
6:00 p.m.	John Hawk’s Pub for Dinner
Evening —	Optional Activity Micro Brewery Tour with Robin Shepard

### **Friday, June 10, 2005**

7:00 am	Breakfast - Walker Room
7:45 am	“Overnight Mail” - Mitchell Room
8:00 am	Discussion and Reflection of Site Visits Variables and concepts of case studies, build the “starter kit,” removing barriers to creating high-performing teams, tips to increase the odds of success in creating high-performing teams. Arlen Leholm and Ray Vlasin
11:45 am	Lunch

12:15-1:15 pm	Speaker, Don McAdams, Johnsonville Foods
2:00 pm	Site visit to Agtech Products, Inc.
5:30 – 6:30 pm	Purdue Reception - Miller Brew Pub, Hilton Hotel lower level Dinner and evening on your own

**Saturday, June 11, 2005**

7:00 am	Breakfast - Walker Room
7:45 am	“Overnight Mail” - Mitchell Room
8:00 am	Reflection and discussion of site visit Arlen Leholm and Ray Vlasin
8:45 am	Covey’s Habit 4, Think Win-Win Larry Jones and Nan Baumgartner
11:30 am	Housekeeping and preparation for Seminar III
12:00 pm	Adjourn and safe journey home