

**North Central NELD  
Seminar 3: Leading in a Multi-Cultural World  
September 21-24, 2005**

**Embassy Suites  
Montgomery, Alabama**

### **Desired Outcomes:**

Participants will engage in experiences that demonstrate the richness that cultural diversity brings to Extension. The outcome of the session is to help us apply insights from these experiences to create new ways of leading the Extension system toward increased relevancy in a multicultural society.

### **Objectives:**

1. Seek to understand those different from ourselves and become more aware of our own cultural identity and the similarities and differences that exist between and among people.
2. Use your Discovering Diversity Profile to reflect on knowledge, understanding, acceptance and behavior in the work place, and develop an action plan.
3. Deepen our understanding of our nation's experience during the civil rights struggles of the 60's and how that affects us today as we seek win-win thinking and actions.

### **Pre-seminar Assignments**

The 7 Habits of Highly Effective People by Stephen R. Covey  
Read and Review Habits 5 and 6 & Feedback

Discovering Diversity Profile

The Land Grant Tradition – Development of the Land Grant System  
[http://www.nasulgc.org/publications/Land\\_Grant/Land\\_Grant\\_Main.htm](http://www.nasulgc.org/publications/Land_Grant/Land_Grant_Main.htm)

Tuskegee University website  
<http://www.tuskegee.edu/global/category.asp?c=56172&nau=PB08>

### **Post-seminar Reading**

Privilege, Power and Difference, by Allan G. Johnson

### **Wednesday, September 21, 2005**

- 5:30 – 6:15 pm Buffet Dinner
- 6:15 – 6:30 pm Welcome & Introduction  
Clarify objectives and expectations  
Review agenda
- 6:30 – 9:00 pm Bridging from Seminar 2

### **Thursday, September 22, 2005**

- 6:00 – 8:00 am Breakfast on your own in the Atrium
- 8:00 – 10:00 am Habit Discussion
- 10:00 – 10:15 am Break
- 10:15 – 10:30 am Travel by bus
- 10:30 – 11:30 am Rosa Parks Library and Museum
- 11:30 – 12:30 am Southern Poverty Law Center Presentation
- 12:30 – 1:30 pm Lunch
- 1:45 pm- 3:15pm Dexter Avenue Parsonage and Museum – former home of  
Martin Luther King, Jr.  
- Reflections
- 3:30 -5:00 pm Dexter Avenue King Memorial Church  
- Reflection  
Civil Rights Memorial
- 5:00 pm Travel back to hotel
- 5:50 pm Hospitality at Hotel
- 6:30 pm Group Dinner at Odessa's Blessings

## **Friday, September 23, 2005**

- 6:00 – 7:45 am Breakfast on your own in the Atrium
- 7:45 – 9:15 am Overnight Mail and debriefing  
Role of Institutions in Perpetuating Racism
- 9:30 – 10:30 am Travel to Tuskegee University
- 10:45 – 11:30 am Welcome to Alabama Extension  
Professor William Hodge, Tuskegee University
- 11:30 – 12:30 pm Lunch with field faculty by program or area of work – Kellogg Center
- 12:30 – 1:30 pm George Washington Carver Museum Tour
- 1:45 – 2:30 pm The Early Days of Alabama Extension...My Story  
Willie Strain, Emeritus Extension Assistant Director, Extension Communications Department, Alabama Cooperative Extension System, and Emeritus Associate Professor Department of Journalism, Auburn University
- 2:30 – 3:00 pm Refreshments
- 3:00 – 5:00 pm Debriefing and Reflection
- 5:00– 6:30 pm Travel to Montgomery
- 7:00 pm Dinner on your own

## **Saturday, September 24, 2005**

- 6:00 – 7:45 am Breakfast on your own in the Atrium
- 7:45 - 8:00 am Overnight Mail
- 8:00 – 8:45 am Debrief Discovering Diversity Profile
- 8:45 – 10:30 am Habit 6 Synergy
- 10:30 – 10:45 am Break
- 10:45 – 11:30 am Action Planning
- 11:30 am Wrap up  
Prepare for NELD 4
- 12:00 pm Closing