

APPENDIX 1 Essential Element, Outcomes and Indicators

Essential Element	Outcome	Indicators - Survey Items	
<b>BELONGING</b>	1. Increased connectedness	Able to connect and work with adults	
		Feel comfortable in new situations	
		Feel comfortable in group settings with people of mixed ages	
		Feel connected to your community and the world around you	
<b>MASTERY</b>	1. Increased creativity	Try to think about or try to create things in new ways	
		Comfortable doing creative activities	
		Feel okay when make mistakes	
		Confident that I can express myself through the arts or in communications	
	2. Increased technical skills	Know how to prepare for a visual or performing art demonstration	
		Increased skill in performing, visual, or communication arts	
		Understand role of art and/or communications in society	
	3. Increased communication skills	Able to make others understand you	
		Comfortable when talking about art/communication activity with judges or critics	
		Comfortable helping younger or less experienced people with arts and communication projects	
	4. Increased ability to relate to others/work in team	Understand the point of view of others	
		Able to let others know how you feel when working in a group	
		Able to find a solution when group members disagree on something	
		Get along with people who have different interests and opinions	
	5. Increased problem solving skills	Consider multiple solutions when faced with a challenge	
		Comfortable working on challenging problems	
		Seek the opinion of others when working on a difficult task	
	6. Increased decision making skills	Confident to make good decisions about my art or communication activities	
		Discuss decisions you make with others	
		Think about choices before making a decision	
		Take responsibility for your decisions	
	<b>INDEPENDENCE</b>	1. Improved self-esteem	Feel good about yourself
			Like the way others see you
		2. Increased self-confidence	Comfortable performing in front of others
Feel strong enough to handle difficult situations			
3. Increased self-determination		Develop your motivation to do your best	
		Able to solve problems on your own	
4. Increased career exploration		Thinking of a career related to visual, performing arts or communication arts	
<b>GENEROSITY</b>		1. Increased civic engagement	Perform or display art in public as a way to contribute to community
	Know how to do things for others in community		
	Understand how to contribute to community through arts/communications		

