

UWEX Incumbency vs. Availability as of 10/31/2004

| Jog Group | Job Group Name | Total | Female | Minority | Female % | Minority % | Female Avail | Minority Avail | Female Goals | Minority Goals |
|------------------|-------------------------------|--------------|---------------|-----------------|-----------------|-------------------|---------------------|-----------------------|---------------------|-----------------------|
| 001 | MGMT INFO PROFESSNL | 29 | 8 | 4 | 27.59 | 13.79 | 34.69 | 6.34 | Yes | |
| 002 | FISCAL & REL OCCUP | 36 | 20 | 2 | 55.56 | 5.56 | 52.98 | 3.47 | | |
| 003 | TECH/GRAPHIC ART & MEDIA | 29 | 2 | 0 | 6.90 | 0.00 | 16.17 | 6.40 | Yes | Yes |
| 004 | HR, PERSONNEL & PROG SUPP | 12 | 12 | 0 | 100.00 | 0.00 | 79.98 | 6.65 | | |
| 005 | MECHANICAL EQUIP & CONSTR | 3 | 0 | 0 | 0.00 | 0.00 | 3.59 | 3.86 | | |
| 006 | SR CLER, ADMIN SUPP & REL | 62 | 55 | 4 | 88.71 | 6.45 | 95.48 | 3.85 | | |
| 007 | GEN CLERICAL OCCUP | 33 | 31 | 2 | 93.94 | 6.06 | 98.74 | 4.38 | | |
| 008 | SHIPPING, STORAGE & REL | 12 | 2 | 1 | 16.67 | 8.33 | 34.09 | 7.20 | Yes | |
| 009 | GENERAL LABOR | 19 | 4 | 2 | 21.05 | 10.53 | 31.33 | 12.41 | Yes | |
| 010 | PUBLIC INFO & MEDIA PROFESSNL | 2 | 2 | 0 | 100.00 | 0.00 | 58.32 | 5.02 | | |
| 020 | ACD ADMIN | 17 | 10 | 1 | 58.82 | 5.88 | 51.40 | 15.83 | | Yes |
| 021 | ACD SUPP PROFESSNL | 33 | 24 | 2 | 72.73 | 6.06 | 55.74 | 17.97 | | Yes |
| 022 | ADMIN DIR | 43 | 13 | 6 | 30.23 | 13.95 | 52.69 | 13.59 | Yes | |
| 023 | ADMIN SUPP PROFESSNL | 30 | 24 | 0 | 80.00 | 0.00 | 67.93 | 16.74 | | Yes |
| 024 | INFO SYS SUPP PROF | 40 | 18 | 4 | 45.00 | 10.00 | 39.46 | 16.00 | | Yes |
| 025 | PROGRAM MANAGERS | 42 | 25 | 3 | 59.52 | 7.14 | 61.68 | 15.94 | | Yes |
| 026 | RESEARCH PROFESSNL | 9 | 3 | 0 | 33.33 | 0.00 | 24.34 | 12.98 | | Yes |
| 027 | UNIV RELATIONS | 7 | 7 | 0 | 100.00 | 0.00 | 59.17 | 13.73 | | Yes |
| 028 | NUTRITION EDUCATORS | 105 | 104 | 25 | 99.05 | 23.81 | 47.70 | 6.34 | | |
| 029 | EDUCATORS-OTHER | 22 | 20 | 3 | 90.91 | 13.64 | 54.69 | 13.08 | | |
| 030 | MARKETING & DEVELOPMENT | 20 | 14 | 1 | 70.00 | 5.00 | 55.57 | 14.24 | | Yes |
| 031 | BROADCAST & MEDIA PROFESSNL | 89 | 45 | 9 | 50.56 | 10.11 | 36.66 | 17.96 | | Yes |
| 032 | ARTISTS & MEDIA SPECIALISTS | 28 | 14 | 0 | 50.00 | 0.00 | 52.84 | 18.09 | | Yes |
| 040 | IAS AG | 16 | 10 | 0 | 62.50 | 0.00 | 38.83 | 12.42 | | Yes |
| 041 | IAS CNRED | 32 | 12 | 2 | 37.50 | 6.25 | 43.79 | 15.91 | | Yes |
| 042 | IAS FAM LIV | 48 | 45 | 4 | 93.75 | 8.33 | 43.79 | 15.91 | | Yes |
| 043 | IAS YD | 22 | 18 | 2 | 81.82 | 9.09 | 43.79 | 15.91 | | Yes |
| 049 | IAS OTHER | 4 | 4 | 0 | 100.00 | 0.00 | 43.79 | 15.91 | | |
| 050 | FACULTY AG | 80 | 11 | 1 | 13.75 | 1.25 | 40.80 | 11.40 | Yes | Yes |
| 051 | FACULTY CNRED | 69 | 16 | 2 | 23.19 | 2.90 | 47.43 | 16.09 | Yes | Yes |
| 052 | FACULTY FLE | 69 | 69 | 0 | 100.00 | 0.00 | 58.52 | 15.76 | | Yes |
| 053 | FACULTY YD | 71 | 53 | 2 | 74.65 | 2.82 | 56.69 | 15.71 | | Yes |
| 059 | FACULTY OTHER | 23 | 3 | 0 | 13.04 | 0.00 | 48.39 | 15.57 | Yes | Yes |

UWEX Job Group Analysis as of 10/31/2004

| Job Group Code | Job Group Name | Total | Female | Male | Minority | White |
|----------------|-------------------------------|-------|--------|------|----------|-------|
| 001 | MGMT INFO PROFESSNL | 29 | 8 | 21 | 4 | 25 |
| 002 | FISCAL & REL OCCUP | 36 | 20 | 16 | 2 | 34 |
| 003 | TECH/GRAPHIC ART & MEDIA | 29 | 2 | 27 | 0 | 29 |
| 004 | HR, PERSONNEL & PROG SUPP | 12 | 12 | 0 | 0 | 12 |
| 005 | MECHANICAL EQUIP & CONSTR | 3 | 0 | 3 | 0 | 3 |
| 006 | SR CLER, ADMIN SUPP & REL | 62 | 55 | 7 | 4 | 58 |
| 007 | GEN CLERICAL OCCUP | 33 | 31 | 2 | 2 | 31 |
| 008 | SHIPPING, STORAGE & REL | 12 | 2 | 10 | 1 | 11 |
| 009 | GENERAL LABOR | 19 | 4 | 15 | 2 | 17 |
| 010 | PUBLIC INFO & MEDIA PROFESSNL | 2 | 2 | 0 | 0 | 2 |
| 020 | ACD ADMIN | 17 | 10 | 7 | 1 | 16 |
| 021 | ACD SUPP PROFESSNL | 33 | 24 | 9 | 2 | 31 |
| 022 | ADMIN DIR | 43 | 13 | 30 | 6 | 37 |
| 023 | ADMIN SUPP PROFESSNL | 30 | 24 | 6 | 0 | 30 |
| 024 | INFO SYS SUPP PROF | 40 | 18 | 22 | 4 | 36 |
| 025 | PROGRAM MANAGERS | 42 | 25 | 17 | 3 | 39 |
| 026 | RESEARCH PROFESSNL | 9 | 3 | 6 | 0 | 9 |
| 027 | UNIV RELATIONS | 7 | 7 | 0 | 0 | 7 |
| 028 | NUTRITION EDUCATORS | 105 | 104 | 1 | 25 | 80 |
| 029 | EDUCATORS-OTHER | 22 | 20 | 2 | 3 | 19 |
| 030 | MARKETING & DEVELOPMENT | 20 | 14 | 6 | 1 | 19 |
| 031 | BROADCAST & MEDIA PROFESSNL | 89 | 45 | 44 | 9 | 80 |
| 032 | ARTISTS & MEDIA SPECIALISTS | 28 | 14 | 14 | 0 | 28 |
| 040 | IAS AG | 16 | 10 | 6 | 0 | 16 |
| 041 | IAS CNRED | 32 | 12 | 20 | 2 | 30 |
| 042 | IAS FAM LIV | 48 | 45 | 3 | 4 | 44 |
| 043 | IAS YD | 22 | 18 | 4 | 2 | 20 |
| 049 | IAS OTHER | 4 | 4 | 0 | 0 | 4 |
| 050 | FACULTY AG | 80 | 11 | 69 | 1 | 79 |
| 051 | FACULTY CNRED | 69 | 16 | 53 | 2 | 67 |
| 052 | FACULTY FLE | 69 | 69 | 0 | 0 | 69 |
| 053 | FACULTY YD | 71 | 53 | 18 | 2 | 69 |
| 059 | FACULTY OTHER | 23 | 3 | 20 | 0 | 23 |

UWEX Workforce as of 10/31/2004

| Department | Total | Female | Male | Minority |
|------------------------------|-------|--------|------|----------|
| BAMI DIRECTOR'S OFFIC [01] | 13 | 6 | 7 | 1 |
| BAMI INSTR COMM SYSTM [02] | 37 | 12 | 25 | 2 |
| BAMI WHA RADIO [03] | 80 | 38 | 42 | 8 |
| BAMI WHA TELEVISION [04] | 111 | 60 | 51 | 5 |
| BUS&MANU GENERAL [05] | 8 | 5 | 3 | 0 |
| COOP E 4H-YOUTH DVLPMNT [06] | 23 | 16 | 7 | 1 |
| COOP E ANR EXTENSION [07] | 11 | 1 | 10 | 0 |
| COOP E BUDGET & FIN OFF [08] | 4 | 2 | 2 | 1 |
| COOP E CE PUBLICATIONS [09] | 15 | 11 | 4 | 0 |
| COOP E CO&AREA OFC-CTRL [10] | 50 | 30 | 20 | 1 |
| COOP E CO&AREA OFC-NO [11] | 50 | 33 | 17 | 2 |
| COOP E CO&AREA OFC-SO [12] | 75 | 49 | 26 | 1 |
| COOP E CO&AREA OFC-WEST [13] | 58 | 30 | 28 | 0 |
| COOP E COM,N RSRC&EC DV [14] | 55 | 21 | 34 | 2 |
| COOP E COUNTY&AREA OFFC [16] | 10 | 2 | 8 | 2 |
| COOP E DEAN'S OFFICE [17] | 14 | 9 | 5 | 2 |
| COOP E EAST DIST [18] | 55 | 29 | 26 | 1 |
| COOP E FAMILY LIV'G ED [19] | 168 | 160 | 8 | 31 |
| COOP E HUMAN RES DEV [20] | 3 | 3 | 0 | 0 |
| COOP E PROGRAM SUPPORT [21] | 8 | 5 | 3 | 0 |
| COOP E RURAL LEADERSHIP [22] | 2 | 2 | 0 | 0 |
| COOP E URBAN EXTN [23] | 65 | 47 | 18 | 8 |
| G&NH S WIS GEOL&NAT HST [24] | 32 | 13 | 19 | 1 |
| G E A CHANCELLOR [25] | 2 | 2 | 0 | 0 |
| G E A EQUAL EMPL OPPOR [26] | 3 | 3 | 0 | 1 |
| G E A PUBLICATN&COMMUN [27] | 2 | 1 | 1 | 0 |
| G E A VICE CHAN [28] | 3 | 3 | 0 | 1 |
| GEA SV B S-ACCOUNTING [29] | 5 | 2 | 3 | 0 |
| GEA SV B S-CONTROLLER [30] | 1 | 0 | 1 | 0 |
| GEA SV BUS SV - CASHIER [31] | 6 | 5 | 1 | 0 |
| GEA SV BUS SV-PURCHAS'G [32] | 2 | 0 | 2 | 0 |
| GEA SV CNF C-JF FRIEDRK [33] | 8 | 5 | 3 | 1 |
| GEA SV CNF C-REG&RECRDS [34] | 16 | 14 | 2 | 1 |
| GEA SV CONFERENCE CTRS [35] | 4 | 3 | 1 | 0 |
| GEA SV EXT BUDGET OFFIC [36] | 1 | 1 | 0 | 0 |
| GEA SV EXTRAMURAL SUPP [37] | 2 | 1 | 1 | 0 |
| GEA SV FCIL MGT&MAIL SV [38] | 1 | 0 | 1 | 1 |
| GEA SV HUMAN RESOURCES [39] | 9 | 8 | 1 | 0 |
| GEA SV INFORMATION SYS [40] | 21 | 8 | 13 | 1 |
| GEA SV INTL AUD OF [41] | 1 | 0 | 1 | 1 |
| GEA SV LOWELL CONF CTR [42] | 15 | 8 | 7 | 1 |
| GEA SV MAIL SERVICES [43] | 5 | 1 | 4 | 0 |
| GEA SV MAIL SV-BULK M [44] | 8 | 2 | 6 | 2 |
| GEA SV PYLE CONF CENTER [45] | 16 | 5 | 11 | 0 |
| GEA SV WI HUM COUNCIL [46] | 8 | 5 | 3 | 0 |
| OEL EX CURIC&PRG DVLP I [47] | 1 | 0 | 1 | 0 |
| OEL EX DEAN'S OFFICE [48] | 10 | 8 | 2 | 0 |
| OEL EX EDUC'L COMMUNIC [49] | 2 | 0 | 2 | 0 |
| OEL EX LI [50] | 38 | 25 | 13 | 3 |
| OEL EX LRNG INNOVATIONS [51] | 8 | 1 | 7 | 0 |
| OEL EX SCH FOR WORKERS [53] | 11 | 3 | 8 | 0 |