

UW-Extension 2011 Climate Survey FAQ

1. Why do we need a climate survey at this time?

The Extension survey is part of a UW System initiative that involves all 15 UW institutions and began in 2008 as part of a three phase process. Extension belongs to the third phase of institutions that include UW Platteville, UW Stout, UW Superior, UW Madison, and UW Green Bay.

The survey provides baseline information that allows each institution to better understand areas where it is doing well and in areas where it needs improvement. UW System will aggregate the data from across the fifteen institutions for a broader understanding of climate issues. (UW institutions will not be compared with one another.)

An inclusive working environment is an important part of helping UW-Extension better fulfill its outreach and access mission. It is important for the organization to attract and maintain a diverse group of people, and create a welcoming and respectful work environment.

2. Why does it take 20 to 40 minutes?

The survey attempts to collect detailed information so that there is a comprehensive understanding of climate issues and how to best respond.

If you have difficulty looking at the computer screen for a long period of time or sitting for a long period, you can complete small sections of the survey by keeping the browser open the entire time you are taking the survey. A paper copy is also available.

3. Is it anonymous? Who will see the answers?

The survey is completely anonymous. No one will know whether you've taken or not taken the survey. The survey is set up so the IP address cannot be identified. Further, the final report will not show information for less than 10 individuals. So for example if there are eight Asian males the report will not reflect this.

No one has access to the raw data other than the third party consultant (Sue Rankin), the Provosts Office, and the Office of Equity, Diversity, and Inclusion.

4. What happens with the information?

Sue Rankin and Associates, a third party who are have been contracted to do this work by UW System, will analyze the data. Computers will run the analysis and everyone at UW-Extension will have access to the final report -anticipated in fall 2011.

Once the report is available, UW-Extension, in concert with each division, will use it to identify next steps.

5. Whom do I contact if I have suggestions, questions, or comments?

Your immediate supervisor is the best person to contact first. If this is not possible, you can contact Stephan Gilchrist, Office of Equity, Diversity, and Inclusion at 608-262-0277 or at stephan.gilchrist@uwex.uwc.edu.