

Academic Staff Council Meeting
432 N. Lake St, Room 523
Madison WI
11 August 2009

PRESENT: Allisanne Apple, Tom Culviner, Lynne Blinkenberg, Bev Phillips, Lisa Nielsen Agnew, Michael Maguire and Jerry Clark. Ja'Tawn Campbell Pinson arrived at 9:50am

GUESTS: Chancellor David Wilson, Greg Hutchins and Ray Schultz.

- I. Meeting called to order at 9:06 by Apple and certified as meeting open meeting laws.
- II. Welcome to Greg Hutchins. All in the room introduced themselves.
- III. Minutes for July 7th meeting approved (motion by Culviner, seconded and passed).
- VI. **Chair's Report:** Collective bargaining and unit clarification are current issues that will need much review. What role should ASC play as an information resource for staff? Apple believes that separate time is needed during the shared governance meetings in order to address ASC-specific issues.
- IV. **Chancellor's Report:** Several items to cover.
 - a. ELECTION OF NEW Board of Regents (BOR) OFFICERS: New leadership was elected at the June meeting. Chuck Pruitt is the Chair and Mike Specter is the vice-chair.
 - b. WELCOME TO GREG HUTCHINS. Will always embrace shared governance issues as we go forward.
 - c. STATE FAIR and the Meat Auction.
 - d. CHANCELLOR BIDDY MARTIN ORIENTATION last week.
 - e. AL CRIST LETTER re. phone calls to Academic Staff on several UW campuses concerning unit clarification. With respect to this issue and to collective bargaining, the official position of the UW System and the Chancellors is neutral. The Chancellor will talk to Al Crist about whether supporting a Learn at Lunch forum is Ok or if it could move Extension Administration off the neutral position.
 - f. FURLOUGHS: Furloughs are now being implemented. The Chancellor has set up a 16-person Furlough Impact Task Force to be led by Quinn and Lampe. They will document what has been lost with the 16 days of work stoppage.
 - g. GEARING UP FOR THE 2011-2013 BUDGET: There are rumors that there may be a budget repair bill for this biennium. When tax review figures were announced last year, the System planned for a lapse. With the tuition increase and the deletion of the 2% raise for employees, not all of the lapse was used. It is hoped that if there is a new Budget Repair Bill that calls for further cuts, that the remaining lapse money will help System absorb the new cuts without further cuts. System is working on providing a plan should further cuts be needed.

- h. CHANCELLOR RETREAT in two weeks. A salary enhancement package for the Legislature may be the only new request for the 2011-2013 budget. The thinking is the UW System needs to be more strategic and present an innovative and competitive advantage perspective for how the UW System will help the State as it comes out of the recession. This will be the basis for requesting money to help the UW System be more competitive in pay areas. David Ward will help the System develop a plan. There may also be an incentive plan to offer additional funds to system institutions that are successful in meeting system priorities such as the Adult Student Initiative. The funding for incentives will not come from reallocation but from other areas of the system budget.
- V. **Academic Staff Reps Council Report:** Tom Culviner – There was an ad hoc meeting at the Academic Staff Leadership Conference held at UW-Whitewater this month. ALRC rules were discussed and these may be relaxed. Unit Clarification was discussed. The System will strongly resist any further unit clarification. Collective Bargaining issues were discussed. There are benefits of a union from some perspectives. Others note there are issues with having a union.

Apple noted the Whitewater meeting was great. There is an issue with the meeting being named the Academic Staff Leadership Conference. Many academic staff think the meeting is only for leaders – i.e. deans etc. There may be a change in the future. The System Reps Council is working on Power Points that explain union representation and pros and cons. Tom will distribute the Power Points when they are ready.

VIII **Committee Discussion:**

- a. Nominations Committee – Gina Kaminski, DEED (Division of Entrepreneurship and Economic Development) , Lynne Blinkenberg, and Ja’Tawn Campbell Pinson will serve on this committee. Nominations for the ASC awards are due soon. It was suggested that someone in each division should make a nomination. Timeline: Awards Ceremony at October ASC meeting on 10-13-08. Recipients need to be selected by the September ASC meeting 9-8-09. Therefore nominations need to be due by 9-1-09. ACTION *** Reserve a room at the Pyle Center for the reception and order food.
 - b. Communications Committee: Possible activities: Learn at Lunch conversation about Collective Bargaining. Lisa has a survey for academic staff asking what they want? Do they know who we are?, etc. Mike will work with Greg to update the Secretary web page.
 - c. Title Review: UPG 15 will cover this discussion later in the meeting.
 - d. Distinguished Prefix – Nothing to Report.
 - e. SEC Representatives. Maguire moved and Blinkenberg seconded to appoint Pamela Seelman and Joe Way to second terms on the SEC. Motion carried.
- IX. **Collective Bargaining** – Academic Staff has no institutional history in being represented by a union. Faculty, however, this is a part of their employment environment. Members reported on feedback from their divisions. DEED – mainly

- apathy. CEOEL, Tom sent out an email and received 2 responses so apathy is apparent there also. Maguire shared many of his ideas, but did not conduct an inquiry of BAMI personnel. Coop, few people know enough to have an opinion. CASI has had discussions and is careful about the staff relations with county personnel.
- X. **Summary of UPG 15:** Handout with proposed changes was discussed. Members felt the way the changes were presented did not help them understand the changes. Members felt they needed to see the changes in a more readable form before they could vote. Apple had a few specific questions about the revisions and will summarize them and send them to the ad hoc committee for review and information. The proposed changes in the UPG will be presented at the September meeting.
- XI. **Chapter 10:** Maguire is interested in reworking the language in the last paragraph of Ray's summary so it can be used in this Chapter. Will use 4 or 5 years as base for granting review rights to Fixed Term Academic Staff. Will leave the section about Probationary Staff as it currently is stated. Maguire, Campbell-Pinson and Lisa Nielson Agnew will work on fine tuning the language of Chapter 10. ACTION *** They will offer something to vote on at the September meeting – and send it to the Council members prior to the meeting for review.
- XII. **Proactive discussions:**
September meeting – It is a joint meeting with the Faculty Senate. There are many items for the ASC. Suggest having a separate ASC meeting from 11:30 am to 1:00 pm and then join the Senate. Should we schedule this additional time for all the Joint meetings? ACTION: *** A new time will come from the Chair for the September meeting. A recommendation was made that the ASC permanently meet prior to the Joint meetings. Sept., Nov., March and May are the months of Joint meetings.
- XIII. **Adjourn:** Motion to adjourn by Tom and seconded by Bev Phillips. Mtg. adjourned at 11:25.

Minutes compiled by Molly Delaney