

Approved 02/11/2009

University of Wisconsin - Extension
Joint Faculty Senate & Academic Staff Council Meeting
Pyle Center
702 Langdon St.
Madison, WI 53706

January 14, 2009

ACADEMIC STAFF PRESENT: Allisanne Apple, Ja'Tawn Campbell-Pinson, Jerry Clark, Beverly Phillips and Lisa Nielsen Agnew.

MEMBERS EXCUSED: Tom Culviner, Lynne Blinkenberg and Michael Maguire.

FACULTY SENATE MEMBERS PRESENT: David Nack, Chris Kniep, Art Lersch, Michael Childers, Katy Forsythe, Pete Kling, Catherine Neiswender, Dave Hart, Tom Evans, Greg Blonde, Rene Mehlberg, Barb Barker, Kathy Hetzel, Mahlon Peterson, Matt Hanson and Kathy Miller.

MEMBERS EXCUSED: Mike Ballweg, Chuck Prissel, Jane Jensen and Kathleen Haas

GUESTS: Chancellor David Wilson, Provost Christine Quinn, Ray Schultz, Rick Klemme, Ann Keim, Willie Larkin and UW Legal staff – Tom Stafford

- I. CALL TO ORDER/CERTIFICATION OF OPEN MEETING NOTICE COMPLIANCE: David Nack opened the meeting. All in attendance introduced themselves.
- II. PROVOST/VICE CHANCELLOR REPORT: Christine – Program Innovation Fund project will continue. Will do some videos and other takeaways to showcase the projects and tell the story. Three areas emphasized: 1) Increased diversity, 2) Global Awareness and Economic Development and 3) Healthy Communities.
- III. PROPOSED UNIVERSITY OF WISCONSIN SYSTEM PAY PLAN DISCUSSION: Board of Regents (BOR) met in November to discuss a pay plan. Our data illustrates that we are low in retention and compensation compared to other states. Action*** Get the UW System PowerPoint shown at the November BOR meeting to committee members. Discussion followed. Rene Mehlberg moved to support the UW Oshkosh Faculty Senate recommendation for the Legislative Audit Bureau to commission a white paper on faculty and academic salary. Katy Forsythe seconded the motion. Discussion on getting input from the other side of the story. Vote taken by Faculty Senate. Ayes had it. Motion passed.
*** Two members of the Academic Staff Council left early leaving the ASC without a quorum.
- IV. STATE BUDGET – IMPLICATIONS FOR EXTENSION: Senator Risser, as Co-Chair of the Joint Committee on Employment Relations (JCER), will be deciding on our pay plan and we should be engaged in a relationship with him and leveraging anything and everything we can.
- V. COLLECTIVE BARGAINING – GENERAL DISCUSSION OF ISSUES: A bill will be introduced and very likely pass in the Legislature that will give UW System faculty and staff the opportunity to decide whether or not they wanted bargaining and negotiating. Tom Evans moved: the bargaining issue before us be put on the March meeting, have a joint meeting and ask our executive committee put together a program that fairly represents the issues before us. Motion seconded by Michael Childers. Discussion followed and the Faculty Senate voted. Motion carried. University Committee will look to setting up a program for the March Senate meeting

- VI. UWS 7 AND AMENDMENTS TO UWS 11 – DISCUSSION AND EXTENSION ACTIONS: History: Board of Regents asked Extension to provide input on a resolution. We did not agree to with the regulation, but it became law. We cannot ignore System Regulations and laws, but the question is what do we do with this? Greg Blonde created some options to resolve this issue. Mahlon Peterson moved to adopt Option #3 (which provides Extension employees access to appropriate information with a “link” in the regulations and the statement that Extension objects to this regulation. Discussion followed with a vote of 8-6. Motion carried. Faculty Senate vote only.
- VII. PROACTIVE DISCUSSION OF INSTITUTIONAL ISSUES AND OPPORTUNITIES APPROPRIATE FOR GOVERNANCE: None. Meeting adjourned.

JOINT FACULTY SENATE MEETING

- VIII. ARTICLE IV REPORT: Chris Kniep reporting. The report was sent to Rob Burke and Chris Kniep is on that committee. Art – What are the parameters – what qualifies a person to become the chair? It was not in the report. Ray – you have to be a member of the faculty in the particular governance unit. David – did everyone receive the Article IV report? Chris Kniep – was passed one year ago w/changes and sent to System for review. The question that has come up is what is the difference between the county department head role and the faculty governance unit? Rank promotion and salaries are part of the faculty governance piece. The grid was determined after much discussion is the most effective model to make it work is if there are 2 or more faculty in the county – and then there would be state or regional part – representing Coop – where there would be others like Labor Education and Something Sciences. Greg – was it discussed to have a county department head and if they chose to have a county faculty chair – or do they have to be one and the same? Chris – they are 2 distinct things according to the revisions of Article 4. There is annual election to see who will be in charge of the faculty governance unit. The appointment of a county department head – is less an election process but more an administrative selection process. It is different in each county. Greg was asked if Article 4 was going to be done by March in time for the elections. Process – approved by the senate, on to the chancellor and then on the BOR – when they vote the changes become law. Mahlon – we have to let faculty members understand that there is going to be an election. People in the offices are going to say why are we doing this and we as senators owe it to our constituents to explain it to them and inform them. Revisions to Article 4 are done. Greg suggests that because the membership is thin today and because this will not be complete before the March election, that we bring this back at a later date when there are more here for the discussion. Nack – if there are any objections or modifications let’s discuss them today – if not let it ride. Greg – exactly my point – this is significant to county offices – should we discuss it later? Maybe we can set up a WisLine and ask some things of the Ad Hoc committee. David Nack – needs to hear if there objections or problems with this. Not hearing any problems or objections, David will assume that this is acceptable.
- VI. PLANNING COMMITTEE FOR FACULTY TENURE ORIENTATION WORKSHOP COMMITTEE REPORT: Chris Committee is Chris – Catherine and Rene – to make the orientation workshops. Handout – Last year there was one workshop in August. Goals – outlined 3 goals. Defined the target audience. For ’09 – 3 workshops – May, July and September – full day – central location – minimum attendees 20 and maximum 45. Christine – congratulations – this is important work and you have done a good job. Needs to be a motion to accept the report and direct the who will be on the organizational committee Report be accepted

and departments identify anyone who will serve on the committee seconded by Rene, motion passed.

- VII. **PLANNING COMMITTEE FOR TENURE SCHOLARSHIP AND REFLECTION FORUM REPORT:** Art Lersch: Oral report – Kathleen Haas is on the committee also. Basically they sent out an initial email to the FTAC SRP chairs Dept chairs, program directors and associate program directors and a reminder again in early January. History – this forum took place in August and follow up discussion in Sept., which brought about this committee. Questions asked – when to have the forum, do you want to join the committee and would you share topics to be discussed at this forum. Consensus was May. Most did not want to volunteer. One person from last year’s committee would consider doing it again and one other person was recommended to be asked to be on the committee. Hopes to get folks from FTAC and SRP on the committee. Responses also suggested small groups be utilized and specific topics – gray areas to people – need far more discussion. How different departments define scholarship – portfolios etc. Art recommends that we set a date in May as soon as possible – would like to find more folks to serve on this committee and would like to define goals. Catherine – have talked about goals in past minutes – and even though you are two – go ahead and forward your thoughts – revisit old minutes. Location – probably Stevens Point.
- IV. **SELECTION OF FACULTY MEMBER TO REPRESENT EXTENSION ON UWS PRESIDENT’S COMPENSATION COMMISSION:** A large body – 40 – 50 people, Reilly chairs it. And it is totally advisory. David attend one session and the discussion was about the Star fund at that meeting. Does anybody want to sit on it? We Must have someone on the Commission. They meet once or twice a year and they are in Madison. It does not need to be a senator – it needs to be a faculty member. Michael Childers is willing to serve. Motion: Art moved to appoint Michael and Rene seconded the motion. Ayes have it.
- V. **SELECTION OF A FACULTY MEMBER TO PARTICIPATE ON A REVIEW COMMITTEE TO SELECT EXTENSION NOMINEE FOR THE 2009 REGENTS TEACHING EXCELLENCE AWARD:** Does not have to be anyone on the senate – can be any faculty member. Barb Barker moved Rene Mehlberg for this position and Matt Hanson seconded the motion. Ayes have it.
- II. **CHAIR’S REPORT:** None to give – Minutes – Rene moved to approve the September 9th minutes and Michael Childers seconded the motion. Minutes approved.
- III. **Adjourn –** Mahlon moved to adjourn and Barb Barker seconded. Meeting adjourned at 4:12pm.