

Academic Staff Council  
UW-Extension  
432 N. Lake St., Room 523  
Madison, WI 53706

September 17, 2008  
9:00 – 11:30am

COUNCIL MEMBERS PRESENT: Michael Maguire, Chancellor David Wilson, Bev Phillips, Ray Schultz, Tom Culviner, Allisanne Apple, Lynn Blinkenberg, Jerry Clark, Lisa Nielsen Agnew and Ja'Tawn Campbell-Pinson

STAFF PRESENT: Ann Keim and Molly Delaney

- I. CALL TO ORDER: Michael called the meeting to order.
- II. APPROVAL OF MINUTES: Three sets of minutes needed approval. Lynn Blinkenberg moved to approve the June 18, 2008 minutes and Allisanne Apple seconded the motion. Motion carried. Lisa Nielsen Agnew moved to approve the August minutes w/corrections and Jerry Clark seconded the motion. Motion carried. Third set of minutes was the minutes from the Joint Academic Staff Council and University Committee meeting on August 13<sup>th</sup>.
- III. CHANCELLOR REPORT: Chancellor Wilson welcomed all in attendance.
  - Congratulations to Extension's WI Nutrition Education Program for receiving the Regent's Board of Excellence for Programs award. Bev Phillips did a great job on the presentation.
  - In addition, a partnership with the Kerns Foundation was rolled out. With an interest in offering math and science to youth, the Kerns are partnering with our 4-H Youth Camps. We offered the program in nine 4-H camps this past summer will add 10 more in '09 and hope to reach 20 counties participating in the near future.
  - Excited w/the potential of Christine Quinn's arrival. She will begin Oct. 1<sup>st</sup> but has been here for several visits.
  - Spent 3 days in Washington D.C. recently meeting w/legislative staff. Message to us is UW-Extension is doing well and our programs are well received. Question: Were there any requests? Yes, both Congressman Petri and Senator Feingold's staff asked about Adult Student Initiative. They felt this had potential as a nationwide bill and it struck a chord w/them that is was UW-Extension's initiative.
  - The DEED search is moving forward. Will have more on this in a week or so.
  - The Board of Regents approved the BAMI request for \$3.5 million toward the new remote production facility.
  - Chancellor is reviewing the position of Director in the Office of Workforce Equity and Diversity. The position covers both Colleges and Extension and is currently vacant. Good time to assess our use of the office and resources etc. prior to opening the recruitment process.
  - Board of Regents is matching a Board member with each College and two for Extension. Discussion held on dispelling Extension as the "best kept secret" and using this opportunity with the Regents to show what Extension does. **ACTION** \*\*Chancellor Wilson will ask David Schejbal to work w/Malcolm Bret on the idea of a video or DVD about Adult Student Initiative (ASI).

Michael Maguire asked Chancellor about multi-year contracts and the related policy guidelines. The Chancellor is still reviewing it. The Board of Regents will discuss recruitment and retention in the morning piece of their one-day meeting in November. This

concerning topic encompasses salaries; “graying of faculty, or, 50% of all faculty at UW Institutions are over 50; the benefits scenario we will face with the impending retirements and the ongoing discussion of compensation and academic staff. Discussion followed re: fundraising strategies that might apply to colleges and extension to create a different sort of revenue stream.

- IV. CHAIR’S REPORT: From the August meeting – Michael and Allisanne will draft a letter to David Prucha and Melissa Mayo. Tom Culviner said they both spoke at the last staff meeting regarding the staff situation at CEOEL. Another follow-up item was to have an orientation discussion w/the three new Council members. *ACTION* \*\*\* In your travels, if any of you are going to be in a county let Jerry Clark know and he can send word forward to the appropriate Academic Staff person in that county. .
- V. UW SYSTEM ACADEMIC STAFF REPS COUNCIL REPORT: No report. They will meet Sept. 18<sup>th</sup>.
- VI. DIVISIONAL BRIEF INFORMATIONAL PRESENTATION: Ja’tawn Campbell-Pinson’s: Works w/the WI Nutrition Education Program (WNEP). Helps folks use their food dollars more wisely. WNEP is in over 64 of the 72 counties and looks different across the state because of changes in population, the clients and the needs of the various areas. In Racine, Ja’tawn offers home visits and works in schools and homeless shelters.
- VII. 4 X 10 HOUR WORK WEEK AND A DISCUSSION OF PROS, CONS AND IMPLICATIONS FOR WORK REQUIREMENTS: This is a result of discussion in the August meeting. Many counties are looking at cost saving strategies and this is one of them. Bev Phillips said Coop Extension has created a workgroup to discuss implications in Coop based on “if a county does make this change, what does it mean to coop?” Michael Maguire believes a pilot program ought to be used. Discussion continued on the many facets connected to this premise – childcare, unions, proof of cost savings, potential change in how services are delivered and productivity. *ACTION* \*\*\* Michael asked that all present check in w/colleagues and do anecdotal research or poll.
- VIII. DISCUSSION: POSSIBLE MOVEMENT OF ACADEMIC STAFF POSITIONS FROM UNCLASSIFIED TO CLASSIFIED: Some people in state government think the UW Institutions have too many titles of classified. A past review showed there were may be six in the context of 400-500 titles that could be changed from unclassified to classified. The System went through and made the adjustments. The issue has come back. Discussion followed on differences of job postings, job skills. Michael’s concern would be in an audit of titles, that the expanse of the skill sets be taken into consideration so there is not a glaringly different set of abilities between the two, classified vs. unclassified. *ACTION*\*\* Michael will email Al Crist to confirm that the statistics and background information include academic staff and instructional staff in the upcoming November Board of Regents meeting.
- IX. ITEMS FROM PREVIOUS AGENDAS:
  - Collective bargaining: School for Workers. David Nack talked about someone coming, but it didn’t work out. Might be better at the November meeting. *ACTION*: Michael will talk to David Nack.
  - Academic Staff job security & related UPG updates status: Changes have gone on to the Interim Vice Chancellor for review.
  - Multi-year Contracts – Chancellor Update: Chancellor Wilson is still reviewing this issue.

X. COMMITTEE DISCUSSIONS:

- Distinguished Prefix: Someone to help facilitate the review of applications. Bev Phillips is interested and she will serve from this council.
- Title Review Committee: Michael Maguire will help out. Bev Phillips is interested in working on this. Jerry Clark is on it too along with Darlene Kramer and Nancy Coffey.
- UWS Academic Staff Council Representatives (or designees): Tom Culviner will continue on this committee.
- Nominations: Ja'tawn Campbell-Pinson volunteered to serve with Lynn Blinkenberg and Allisanne Apple.
- Communications: Lisa Neilson Agnew is on this committee and Michael Maguire will continue on this committee.

XI. PROACTIVE DISCUSSION OF INSTITUTIONAL ISSUES AND OPPORTUNITIES  
APPROPRIATE FOR ACADEMIC STAFF GOVERNANCE: Nothing to discuss.

XII. ADJOURN: Motion to adjourn by Bev Phillips and seconded by Lisa Neilson Agnes. Motion carried. Meeting adjourned at 11:24am.