

Approved 02/13/2008

**Academic Staff Council Meeting Minutes**  
**January 16, 2008**  
**The Pyle Center – 702 Langdon Street**  
**Madison, WI**

**Faculty Senate/Academic Staff Council Joint Meeting**

**Call to Order/Certification of Open Meeting Notice Compliance**

Chair Burke called the meeting to order at 12:45 p.m. for the Faculty Senate. Chair Maguire called the meeting to order for the Academic Staff Council. This meeting complies with the Wisconsin Open Meetings Law.

Faculty Senate members present: Greg Blonde, Rob Burke, Michael Childers, Tom Evans, Matt Hanson, Dave Hart, Marty Havlovic, Kathy Hetzel, Pam Hobson, Gail Huycke, Chris Kniep, Judy Knudsen, Barb Larson, Rene Mehlberg, Kathy Miller, David Nack, Catherine Neiswender, Karen Nelson, Mahlon Peterson.

Academic Staff Council members present: Allisanne Apple, Lynne Blinkenberg, Ja'tawn Campbell-Pinson, John Fischer, Darlene Kramer, Michael Maguire.

Others present: David Wilson, Marv Van Kekerix, Ray Schultz, Kate Wodyn.

**Chancellor/Vice Chancellor Report**

Vice Chancellor Van Kekerix thanked everyone for coming together for this co-located meeting. He started by making some comments on the pay plan. There has been some further discussion on an additional increase, but for only faculty, research and instructional academic staff. The chancellors and UW System president are opposed to this. Chancellor Wilson added that we have been strong advocates for including everyone in the pay plan, although the governor has been adamant for this additional 1.5% for faculty and research staff only. His rationale is that we don't have to recruit as widely for academic staff as for faculty. Nack wondered if as a joint body we would want to weigh in on this--to the legislature and perhaps the governor. The Chairs agreed to this, though we would have to do something quickly. Maguire mentioned Kevin Reilly's letter to Michael Morgan and perhaps concurring with that message is what we're after. **Motion by Nelson to empower chairs to draft statement on behalf of governance groups (with input by governance members in next 24 hours) to governor advocating for equitable treatment of academic staff for additional pay increase. Seconded by Kniep/Nack. Motion carried unanimously.**

Van Kekerix continued that the strategic planning steering committee has had a number of meetings whereby each division of Extension and the Colleges has presented material into the plan. It is now a rather lengthy document and in the process of editing to bring the material together in more general ways. The draft was brought before the Systemwide Extension Council yesterday with the idea that this would provide a brand new set of eyes. Now it will go back to the units to make sure we haven't changed the meaning of what they told us. Chris Kniep is on this committee. She added that there has been good discussion about what each of the units does. Marv hopes to share the document more widely by the end of the month. Regarding the UW System strategic planning process, the provosts, chancellors and UW System staff are meeting on Friday, January 18. Van Kekeirx noted that there was a 72-item response piece in preparation for this meeting. There is also a report from the UW Colleges Committee and one on tuition issues. Wilson added that he had a two-hour meeting with Kevin Reilly about how he would present this to the Board of Regents (BOR) in February. Some pieces (the two reports that Marv referred to) would not be appropriately vetted by that time. The meeting on January 18, followed by another on January 25 with the chancellors will shape what Kevin Reilly presents to the BOR. He will present some "big ideas", resulting in strategies. The meeting on Jan 18 will distill the laundry list of big ideas. Van Kekerix mentioned the transition in the Vice Chancellor's office as he moves to UW-Madison Division of Continuing Studies Feb 1. Robin Shepard has accepted the interim Vice Chancellor appointment. David Wilson asked others to join him in extending appreciation to Marv for his leadership during the past seven years. He views Marv as a national advocate for continuing education, a great confidante and colleague. Burke added that he has had a great experience, and along with Maguire, presented Marv with a token of their appreciation. Marv thanked the groups saying this has been a great experience for him as well. Wilson continued that the interim appointment is short-term, 6-9 months, and he will move

expeditiously in the national search. Recommendations for faculty and academic staff to serve on the search and screen committee have been considered. He would like to have representation from each division, from the governance groups, at least one dean/director, one Board of Visitors member, one classified staff member, at least one other provost, and one representative from the Continuing Education Extension Council (CEEC). He will also look at gender and other diversity. The committee will be about 15 with two support staff (David Prucha and David Prucha). He hopes to make an announcement of the search committee and process by early next week. Tentative timeline is for the first meeting in early February, three months for recruitment, perhaps finalists identified by June, with an appointment by July 1. With some transition time, a new vice chancellor could be in place by Sept. 1. Regents awards—Wodyn reported on the recommendations for UW-Extension nominees.

### **Joint discussion on the UW System Faculty and Academic Staff Reps Councils statement on “Shared Governance Principles and Guidelines”**

Burke provided a background to this discussion (reference emails) and the concerns the governance groups have about having this proposed body in place. He does not feel it is a good substitute for early and direct consultation with the governance groups. UW System is asking for a response to the draft by Feb 15. The chairs' recommendation is to not endorse it. Maguire added that the Academic Staff Council has also discussed this, and in close communication with the University Committee, share the same concerns with faculty. Two draft resolutions were circulated (one by Maguire and one by Childers.) Other institutional governance groups have voted against this. Childers said his observation from attending the last Faculty Reps meeting is that they are looking at this group as sort of a super governance body. The group favored the resolution circulated by Childers which would be edited to include the Academic Staff Council (example: add reference to UWS 11). **Childers motioned to adopt the resolution; Nack seconded. Apple moved to remove “constant” from paragraph 5; seconded by Havlovic. Motion carried 13-11. Maguire moved to amend motion and remove “unequivocally”; seconded by Havlovic. Motion carried 14-10. Other edits discussed were changing “would” to “could”, making it a joint motion with Academic Staff Council and edit accordingly. Hearing no objections, these edits are part of the original motion. Evans suggested inserting something to clarify who the publishers are. Burke motioned to change in the 4<sup>th</sup> whereas to “the proposed shared governance principles and guidelines” instead of “activities of these publishers.” Motion carried. Vote on original motion: motion passed unanimously.**

It was also suggested to send this resolution to all other UW governance groups.

*(This concluded the joint meeting. The Faculty Senate and Academic Staff Council broke into separate groups.)*

### **Academic Staff Council Meeting**

(Attending: Maguire, Blinkenberg, Apple, Fischer, Kramer, Campbell-Pinson, Van Kekerix, Wodyn)

#### **Approval of Minutes of December 12 meeting**

Motion to accept by Fisher; seconded by Blinkenberg; motion carried.

#### **Chair Report**

Maguire turned to the nominations committee for appointments to the Academic Staff Hearings Committee. **Motion to accept the nominations of Rebecca Gutzman, Lucia Patritto and Paul Breen and appoint them to the Academic Staff Hearings Committee; motion carried.**

The nominations committee also selected from 15 nominations the following to serve on the Vice Chancellor search and screen committee: Rick Reyer, Brian Gauthier, Sarah Wilcox, Paul Breen, Amy Pikalek, and Marcia Baird.

2008 Academic Staff Regents Awards recommendations: Carolyn Johnson for the individual award and the Wisconsin Nutrition Education Program for the program award.

Systemwide Extension Council appointee to replace Lisa Lehman: Maguire reported that Sarah Carroll is interested. **Motion by Blinkenberg to appoint Sarah Carroll to complete Lisa Lehman's term on the Systemwide Extension Council; second by Apple; motion carried.** Maguire will express thanks to Lisa Lehman for her service.

## **UW System Academic Staff Reps Council Report**

No report in Tom Culviner's absence.

### **Committee Reports**

*Communications*—Marv/Kate will look into funding for IT to password protect a database for storage and retrieval of governance-related documents.

*Distinguished Prefix*—Fischer reported that one person has submitted materials for this designation. The committee will convene soon. There has been discussion about how work in some areas does not lend itself well to the criteria for distinguished prefix. Fischer said the committee will discuss this.

*Title Review Committee*—Kramer mentioned the title review committee will be meeting on Feb 13. Penny Ralston-Berg and Wayne Brabender will attend to share the 4-H pilot.

*Nominations Committee*—upcoming work includes the call for nominations for the Academic Staff Council Awards for Excellence and the Academic Staff Council call for nominations and election.

*Communication project*—the last piece of this project was a survey and this has stalled since Penny Ralston-Berg's term on Council ended. Maguire will do we he can to revive this. He will also plan with Ray some sort of site visit.

### **Collective bargaining update**

State senator David Hanson has underwritten some new legislation on the right for UW faculty and academic staff to collectively bargain. Apparently, this current legislation addresses some prior concerns with previous legislation. He has emailed Rosemary Potter to see if she can report on this at the February meeting. Apple asked about getting a copy of the revised legislation. Maguire said he will ask Rosemary for this and have her interpret it.

### **Adjourn**

The meeting adjourned at 2:25 p.m.

Recorded by Wodyn, 1-16-08