

**Academic Staff Council Meeting Minutes
Memorial Union, Old Madison Room
800 Langdon Street, Madison, WI
May 11, 2010**

Council Members Present: Allisanne Apple, Lisa Nielsen Agnew, Erik Ernst, Lynne Blinkenberg, Greg Hutchins, Christine Quinn, Bev Phillips, Tom Culviner, Jerry Clark, Michael Maguire

1. Allisanne called the meeting to order at 11:30 a.m. and certified that open meeting requirements were met.

2. Approval of Minutes of April 13 Meeting

Jerry moved that the minutes be approved. Erik seconded. The motion passed.

3. Chair Report

Allisanne will not attend the July and August meetings because she's taking medical leave. Tom will not attend the June meeting.

4. UW-Extension Academic Staff Representative vacancy on Systemwide Extension Council
Need representative for SEC meeting scheduled for Wednesday, June 9, UW-Milwaukee

Lisa will try to attend this meeting.

5. Committee Discussions

- Distinguished Prefix

Bev reported that there is one candidate for the distinguished prefix and that so far a review committee has not been formed. There was some confusion about whether this is a standing committee, perhaps with some members still on the books. Greg noted that the constitution of the committee is covered by UPG 18.05 and that Christine is asking David Prucha to establish a committee.

Lynne suggested that we honor recipients of the distinguished prefix at the fall awards ceremony.

- Ad Hoc Committee on Chapter 10.06

Erik suggested a meeting with David Prucha to get his take on the language of Chapter 10.06.

6. Council Election Results

Greg reported that there were approximately 230 votes this year. Last year there were about 130. Lisa said that if we include the candidates' names on the covering e-mail (the e-mail with the link to the polling Web site), we might get even more participation.

Bev, Jerry, and Lisa will serve a second term on the council. Rosamaria Martinez from

Milwaukee County Cooperative Extension will be the new member. She will be invited to the June meeting.

7. Discussion with Director Malcolm Brett about Appointment Letters at BAMl

Malcolm said that BAMl switched from fixed-term, renewable letters to fixed-term, terminal letters in 2002 when the trend in state funding for broadcasting started to look unfavorable. He gave other reasons for the switch:

- Donors look very carefully at broadcasting's budget. Long notice periods make it appear that managing to budget could be difficult.
- Fund-raising personnel need to be easy to let go if they aren't raising sufficient funds.
- Fixed-term, terminal appointments allow BAMl to hire employees for new, experimental projects that BAMl would otherwise not be able to undertake.

Malcolm said that he knows the letters are harsh, but he was not allowed to soften the language. It was unclear who told him that the language could not be changed.

He was asked whether in difficult times employees with fixed-term, terminal letters could expect to be laid off first. He said that the criterion for retention is relevant skill sets although different letters might make a difference.

In discussion after Malcolm's visit, the ASC concurred that supervisors need to communicate more clearly to employees the circumstances of budget and types of appointment letters, and the meaning of the language in the letters.

Christine suggested that we bring up the issue with the next chancellor.

8. Adjourn

At 12:55 p.m. Lynne moved to adjourn. Bev seconded. The motion passed.

Submitted by Tom Culviner